from ...

Merleanne Hiett

Dear Fr. Hosi,

I found this in the October 1988 issue of Fellowship in Prayer and thought you might find it interesting.

Hope your sabbatical is going well and I hope you enjoy the pre-pastors course. Let me know if there is anything I can do for you.

Merleanne

ARCHDIOCESAN SABBATICAL BOARD
CENTER FOR DEVELOPMENT IN MINISTRY
UNIVERSITY OF ST. MARY OF THE LAKE
MUNDELEIN, ILLINOIS 60060

APPLICATION FOR SABBATICAL

Name Rev. James V. Flosi

Date of Birth [redacted]

Address St. Luke Parish
528 Lathrop
River Forest, IL 60305

Phone [redacted]

Year of Ordination 1971

Present Assignment Part-Time Director of the Phoenix Ministry and Part-Time Associate of St. Luke Parish

Previous Educational Background

List chronologically colleges, universities and graduate schools in which you have been enrolled, as well as ongoing educational opportunities pursued.

	School and Location	Dates Attended	Course	Degree	Date Received
A.	Niles College	1963-65	-	-	-
	Niles, Ill.				
B.	St. Mary of the Lake Sem.	1965-67		B.A.	June 1967
	Mundelein, Ill.				
C.	St. Mary of the Lake Sem.	1967-71		M. Div.	June 1971
	Mundelein, Ill.				
D.	St. Mary of the Lake Sem.	1978-80		D. Min.	June 1982
E.					

Have you ever had a Sabbatical opportunity? Yes ____ No X

When? ____

What? ____

Old
application

Assignments

1. List chronologically (including dates) your assignments.

A. 1971-1976 St. Hubert, Hoffman Estates

B. 1976-1985 Holy Name Cathedral

C. 1978-Present Director of the Phoenix Ministry

D. 1985-Present Part-time Associate St. Luke, River Forest

2. Do you anticipate a change in your assignment which would affect your participation in the Sabbatical Program?

I hope both parish and Directorship assignments will terminate 6/30/88.

3. What arrangements do you anticipate making for your current work while you are on Sabbatical?

I will not be assigned at that time.

Autobiographical

On a separate sheet, please answer the following questions. All information provided will be considered confidential.

1. Why are you interested in a sabbatical?

2. In light of this, how does this program fit into your service to the Church in Chicago:

3. Give an evaluation of your ability to pursue a sabbatical and the support for it from your staff.

4. Is there anything else the Sabbatical Board should know about you or your plans for ministry in considering your application.

Proposed Program

Please give plans you have or indicate what you would like the staff of the Center for Pastoral Ministry to help you arrange.

My plans for a proposed program need to be discussed with the staff of the Center for Pastoral Ministry. Please inform me as to the procedure of accomplishing this.

What is the goal of your Sabbatical plan?
Is it a time of spiritual, intellectual, physical renewal or a combination thereof?

The goal of my Sabbatical plan would be physical renewal, traveling and also time to write a book, coming from my experience working with divorced adults and children.

Rev. James V. Flosi
St. Luke Parish
528 Lathrop
River Forest

1. My interest in a Sabbatical at this time would be a transitional period in my life in which I would take a six-month break from the Phoenix Ministry and my parish assignment in order to rejuvenate and to update myself.

2. I believe that a Sabbatical at this time would assist me in making that transition in a very healthy and prayerful manner. It will fit into my service in the Church in Chicago by not only allowing me some time to reflect on my past and also discern about my future, it will also give me time to rest, to travel and to write.

3. As I envision, my responsibilities will be terminated as of July 1, 1988. Therefore, the support that I must receive will come from other places other than the parish or the Archdiocesan office. I believe this is something that we must talk about together.

4. As far as my understanding of this question, my response is no. But in our future discussions, certain things might surface as being applicable.

Victim Statement Abstract

This abstract replaces an undated cover sheet discussing the details of Victim MN's allegation of sexual abuse against Fr. James Flosi. According to the cover sheet, Victim MN was sexually abused by Flosi in the rectory of Holy Name Cathedral in 1980, when Victim MN was 15 years old. The alleged abuse consisted of kissing, fondling, oral sex and intercourse.

DESCRIPTION OF ABUSE
OF
[redacted]

The following is a description of abuse by James Flosi that took place over a period of a couple of months in 1977:

1. Touching and fondling of genitals;
2. Attempted masturbation of victim;
3. Other inappropriate touching of victim;
4. Victim forced to fellate abuser;
5. Perpetrator presenting himself naked to victim.

LOCATION OF ABUSE

1. Rectory of Holy Name Cathedral Church

The following is a description of abuse by Father Hoder that took place over a period of several years starting in 1976 through 1982:

1. Touching and fondling of genitals;
2. Masturbation of victim;
3. Other inappropriate touching of victim;
4. Victim forced to fellate abuser;
5. Perpetrator presenting himself naked to victim.
6. Forced masturbation of abuser;
7. Forced fellatio on victim;
8. Forced to witness and abuse a friend in front of abuser;
9. Subjected to both homosexual and heterosexual pornographic material.

LOCATION OF ABUSE

1. [redacted]s bedroom at Holy Name Cathedral Church Rectory;
2. Rectory of St. Ita's Church.

FLOSI, JAMES VINCENT

Born: [redacted]
Ordained: May 12, 1971
Last Known Address: [redacted] (as of January, 1993)

No leave of absence
A letter of resignation was written by Flosi on July 7, 1992
A letter of acceptance from Cardinal Bernardin sent on July 13, 1992
No indication of attempted marriage
He was involved in sexual misconduct

REV. JAMES V. FLOSI

ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

June 4, 1971

COPY

Reverend James V. Flosi
2443 North Austin Avenue
Chicago, Illinois 60639

Dear Father Flosi:

It gives me great pleasure to appoint you as Vicarius Cooperator to the Reverend Leo E. Wincek, Pastor of St. Hubert Parish, 126 Grand Canyon Street, Hoffman Estates, Illinois, and in accordance with Canon 476,3, to grant you the necessary faculties for the faithful discharge of that duty.

This appointment is effective June 14, 1971, but I would ask you to make arrangements with the Pastor about the exact date when you will assume your new duties.

Wishing you every blessing and priestly success in this pastoral assignment, I am, dear Father Flosi,

Very truly yours in Christ,

Archbishop of Chicago

Vice Chancellor

cc: Rev. Leo E. Wincek

ARCHDIOCESE OF CHICAGO
POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Office of the Chancellor
312/787-2315

May 26, 1976

COPY

Reverend James V. Flosi
St. Hubert Rectory
126 Grand Canyon Street
Hoffman Estates, Illinois 60172

Dear Father Flosi:

In accordance with Canon 476, and following the recommendation of the Diocesan Clergy Personnel Board, His Eminence, John Cardinal Cody, is pleased to appoint you as Associate Pastor to the Very Reverend Timothy J. Lyne, Rector, Holy Name Cathedral Parish, Chicago.

This appointment is effective June 10, 1976, but I would ask you to make arrangements with the Pastor about the exact date when you will assume your new duties.

Wishing you every blessing and priestly success in your new pastoral assignment, I am,

Sincerely yours in Christ,

Rev. Msgr. Richard A. Rosemeyer
Vicar General and Chancellor

cc: V. Rev. Timothy J. Lyne, Rector, Holy Name Cathedral Parish, Chicago
Rev. Leo E. Wincek, Pastor, St. Hubert Parish, Hoffman Estates

ARCHDIOCESE OF CHICAGO
POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Office of the Archbishop

April 25th, 1978

COPY

Reverend James V. Flosi
Holy Name Cathedral Rectory
730 N. Wabash Avenue
Chicago, Illinois 60611

Dear Father Flosi,

In accordance with our recent conversation, I am pleased to appoint you herewith as Director of the Archdiocesan Office of Pastoral Care for Separated and Divorced Catholics, under the supervision of the Vicar for the Laity, and while retaining your present duties as Associate Pastor at Holy Name Cathedral.

Wishing you every blessing and success in this important new pastoral office, and with kindest personal regards, I am, dear Father Flosi,

Very truly yours in Christ,

+ John Cardinal Cody
Archbishop of Chicago

P. S. - I will discuss with you the full implication of my plans for this Office.

cc: Clergy Personnel Board

PART TIME

ASSOCIATE PASTORS SALARY

1985 - 1986

	AGENCY	PARISH
Base Salary	$125.00	$125.00
Transportation Allowance	150.00	150.00
Seniority Increment	35.00	35.00
Stole Fees	-	(min.) 125.00
Mass Stipends	-	(each) 5.00
Salary per month	$310.00	

St. Luke's Parish would be responsible for the following:

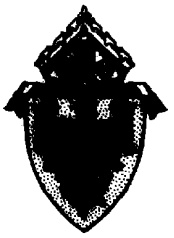
Health Insurance	$1,404.00
PRMAA	1,126.00
Professional Allowance	500.00
	$3,465.00

Agency would be responsible for the following:

Auto Insurance	$650.00

(Subject to further clarification from the Archdiocesan Director of Finances.)

Priest's File: FLOSI, James V.



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

May 27, 1985

Dear Father Flosi:

It gives me great pleasure to appoint you as Associate Pastor to Reverend James F. Moriarity, Pastor of Saint Luke parish, River Forest, Illinois, while retaining your part-time duties as Director of the Phoenix Ministry for Separated and Divorced Catholics. This appointment is made in consultation with the Clergy Personnel Board.

This appointment is effective June 11, 1985, but I would ask you to contact the Father Moriarity so that appropriate arrangements can be made.

It is my understanding that part-time responsibilities should not exceed two days per week. In an effort to avoid conflict in this regard, I ask that you meet with Father Moriarity and Father George Rassas, and that a written contract be drawn up to include particular arrangements involving time, compensation and other necessary matters. Once this is completed, I ask that it be submitted to Reverend William McNulty as well as the Clergy Personnel Board if it has not already been done.

At this time I would like to thank you for the good work you have done at Holy Name Cathedral parish. Your priestly ministry there has been productive of much good and also, I am sure, deeply appreciated by the people. May I take this opportunity to thank you for all the work you are doing for the Archdiocese of Chicago in service of the people of God as you proclaim the Lord's Gospel.

With cordial good wishes, I remain

Fraternally yours in Christ,

Archbishop of Chicago

Reverend James V. Flosi
Holy Name Cathedral
730 North Wabash
Chicago, Illinois 60611

cc: Reverend James F. Moriarity
Reverend William J. McNulty
Reverend George J. Rassas
Most Reverend Timothy J. Lyne
Clergy Personnel Board

Victim Statement Abstract

This abstract replaces handwritten notes by Tom Ventura, Vicar for Priests of the Archdiocese of Chicago, dated July 15, 1985, regarding a phone conversation with Victim MM. According to the notes, Victim MM stated that he was abused by Fr. James Flosi and Fr. James Hoder in the seminary. Victim MM stated the alleged abuse consisted of intercourse and ended after Victim MM graduated.

1887 1987

SAINT LUKE PARISH

July 25, 1987

Rev. Francis A. Cimarrusti
Clergy Personnel Board
Harrison and Hillside Avenue
Hillside, IL 60162

Dear Frank:

Enclosed you will find my resume of my past involvement since I was ordained in 1971. The reason I am sending it to you is that I have told the Cardinal that I would.

The Cardinal and I had a meeting a couple of months ago at which time we discussed my resignation from the Phoenix Office effective July 1, 1988. I have since written to him to tell him that I will resign my parish assignment on that same date. I have also applied for a sabbatical which would go into effect also on the same date, July 1988, and would last until January 1989. The Cardinal has mentioned he would like to be part of the process of my reassignment in discerning what my needs are and also those of the Archdiocese. At some point, I would like to sit and discuss this topic with you.

Please place this letter and also my resume in my personal file for future reference. At some near future date, let's get together so that we can discuss this and also enjoy a good social evening.

If you have any questions, please feel free to contact me.

God's love and mine,

Rev. James V. Flosi

528 Lathrop Avenue • River Forest, IL 60305 • 312-771-8250

AOC 013370

UNIVERSITY of SAINT MARY OF THE LAKE
CENTER FOR DEVELOPMENT IN MINISTRY

TO: Sabbatical Board
RE: Rev. James V. Flosi
FROM: Rev. Dave Byrne
DATE: September 24, 1987

I have not completed the details of his design with Jim Flosi. The application is submitted today for the Sabbatical Board to review in preparation for a decision at the October meeting.

[redacted]

ARCHDIOCESE OF CHICAGO / MUNDELEIN, ILLINOIS 60060 / 1-312-566-6200 / CHICAGO NO. 764-6622 / TELEX 254266-CPM-UD

1887 1987

SAINT LUKE
PARISH

11/2/87

Dear Member of the Sabbatical Board:

Please note that I have applied for a sabbatical prior to this. Enclosed you will find my application on the new application form as requested by Fr. David Byrne.

Fr. Flosi

428 Lathrop Avenue • River Forest, IL 60305 • 312-771-8250

AOC 013372

1887 1987

SAINT LUKE PARISH

November 2, 1987

Dear Members of the Sabbatical Board:

After discussing the sabbatical program prepared by Fr. Jim Flosi and also understanding the responsibility of the parish from which he has ministered prior to his sabbatical, I agree to and will comply with the Archdiocesan regulations on priests' sabbaticals.

Saint Luke Parish will be responsible for Fr. Flosi's base salary of $526.25 per month for the six months he is on his sabbatical program. This will be half of his salary. The other half will be supplied by the Phoenix Office which is the agency ministry also from which Fr. Flosi will be leaving.

Sincerely yours,

Rev. James F. Moriarty
Pastor

JFM:fk

528 Lathrop Avenue • River Forest, IL 60305 • 312-771-8250

1887 1987

SAINT LUKE PARISH

November 3, 1987

Archdiocese Clergy Sabbatical Board

Dear Members of the Sabbatical Board,

The following is my sabbatical proposal. My request is that it be a six-month sabbatical beginning July 1, 1988 and concluding December 31, 1988. The proposed activities and specifics are as follows:

A. 1. During the months of July and August, I would like to work under the guidance of a mentor and begin the process of writing a book on the effects of divorce on adults. This would be a culmination of my past experiences and involvements in the area and the lives of separated and divorced people.

2. During the month of September and the first half of October, I am proposing a traveling and living experience in Italy; two weeks in Venice, two weeks in Florence, and two weeks in Rome.

3. During the month of November, I would like to take the pre-pastor course which is held at Mundelein University.

4. Also during the month of November, I would like to go on a retreat at the Trappist Monastery in Gethsemane, Kentucky.

5. During the month of December, just rest.

B. The breakdown of the times and residence of my sabbatical:

1. July 1 to August 31, 1988, my residency will be at my family's condominium in Chicago.

2. September 1 to October 16, 1988, I will be traveling and living in Italy.

3. October 17 to December 31, 1988, my residency will be at my family's condominium in Chicago.

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C. A breakdown of the approximate costs of each element of my sabbatical:

1. Writing the book on separation and divorce with Jack Shea as my mentor - $500.

2. Italy - I realize that transportation is totally my responsibility.

   The following are the costs covered by the sabbatical grant: $1,350 for lodging; this is with the understanding that the grant allows $30 per day.

   $1,125 for food; this is approximately $25 per day.

3. Pre-pastors course - approximately $300.

4. Retreat at the Trappist Monastery in Gethsemane - approximately $250.

5. Partial payment of rent and food at my family's condominium - $1,500.

Thank you for your assistance in this matter.

Sincerely in Christ,

James V. Flosi

Rev. James V. Flosi

[LEFT COLUMN BELOW FOR OFFICE USE]

Date approved _____

On leave _____ 19__

DATES SITES IN ORDER

Catalog _____ Page _____

PRIMARY SABBATICAL MAILING ADDRESS

Site _____

% Director _____

Address _____

City/State _____

Zip/Country _____

Phone (_____) _____

__Application form sent __/__/__

__Application returned 11/5/87

__Request to Cardinal __/__/__

__Sabbatical catalog returned

__Pastor/Dean letter received

__Staff letter received

__Clergy Personnel Board notified

TOTAL FUNDS APPROVED $ _____

DATE	AMOUNT	CHECKS REQUESTED

SABBATICAL APPLICATION

Name Rev. James V. Flosi

Ordination 1971 Birthdate [redacted]

Phones: Day [redacted] Nite Same

Assigned to 1) Phoenix Ministry 2) St. Luke-River Forest

Position 1) Director 2) Associate Pastor

Residence St. Luke 528 Lathrop Avenue

City/Zip River Forest 60305

Name of pastor, agency director, dean:
1) Msgr. John Gorman
2) Rev. James Moriarty

Termination date July 1, 1988 according to Clergy Personnel Board

Will you be returning or in transition:

In transition

Social Security # [redacted]

Base salary after July 1, 1988 $1,052.50 per month
or $6,315 for 6 months

Is parish receiving subsidy? No

DATE CHRONOLOGICAL PREVIOUS ASSIGNMENTS

1971 - 1976 St. Hubert, Hoffman Estates

1976 - 1985 Holy Name Cathedral

1978 - Present Director of Phoenix Ministry

1985 - Present Part-time Associate St. Luke, River Forest

__ - __ _____

While on the Sabbatical, your designated local contact will be

Name [redacted]

Address [redacted]

City/Zip [redacted]

Phones: Day [redacted] Nite [redacted]

Relationship Sister

Rev. James V. Flosi

PREVIOUS EDUCATIONAL BACKGROUND

Chronologically list colleges, universities, graduate schools attended.

	INSTITUTION & LOCATION	ATTENDED	DEGREE	CONFERRED
A.	Niles College Niles, Ill.	1963-65	-	-
B.	St. Mary of the Lake Seminary Mundelein, Ill.	1965-67	B.A.	June 1967
C.	St. Mary of the Lake Seminary Mundelein, Ill.	1967-71	M.Div.	June 1971
D.	St. Mary of the Lake Seminary	1978-80	D.Min.	June 1982
E.				

Have you pursued opportunities for personal, educational, ministerial continuing growth and development?

Numberous seminars concerning divorced and the Catholic Church — Offered by North American Conference for Separated & Divorced Catholics

Description Ministering to the divorced in the Catholic Church in leadership role

Theological Reflection Update — Offered by Ctr. for Development in Ministry

Description D.Min Alumni Days

Family Life Seminars — Offered by American Diocesan & Archdiocesan Offices

Description Working with the family and what it entails

Offered by

Description

Continuing development may be personalized, without structured programs. How have you grown in your own pursuits?

Yes. Throughout the years I have attended and also presented my expertise in ministry to families and also to the separated and divorced. I have become a specialist in these areas.

NAME Rev. James V. Flosi

PROPOSED PROGRAM

Please give a description of the plans you have, or indicate what you would like the staff of the Center for Development in Ministry to help you arrange. If you selected a site from the Sabbatical catalog, p.____. If you researched your own program, please attach a copy of the brochure.

My request is that I have a 6-month sabbatical beginning July 1, 1988 to December 31, 1988. It will consist of many facets; the first being writing a book; the second, a traveling and living experience in Italy; the third, the taking of pre-pastor courses; the fourth, a retreat; the fifth, rest. (Please see attached letter.)

Tuition _____ Room & Board _____ -or- Combination _____

Other: _____

Have you tentatively registered or inquired about availability? Neither? I am presently inquiring about the specifics of each of the different segments.

Priests who will be concluding a term and considering whether or not to request extension or early termination must ask the Personnel Board for status to be clarified prior to applying for a Sabbatical.

Do you anticipate a change in your assignment? Yes

If you will be returning to your present ministry, what arrangements do you anticipate making for your current work while you are on leave? Indicate your staff members and the support you have received from them.

I will not return to my present ministry.

Is there anything else that the Sabbatical Board should know about you, or your plans for ministry, in considering your application?

No

Rev. James V. Flosi

ALL INFORMATION PROVIDED WILL BE CONSIDERED CONFIDENTIAL

Is your Sabbatical proposal primarily a time designed for your spiritual, intellectual, or physical renewal; or a combination?

My sabbatical proposal is a combination of all of the above. I will be ordained by the time of the sabbatical 17 years. I founded and directed the Phoenix Office 10 years. I feel at this present time that a total break from my present assignments is necessary in order to revitalize and to renew myself in preparation for a new assignment in January 1989.

How does your program fit your service to the diocesan or parish Church?

In revitalizing myself, and also doing something new, I feel my service to the diocese and parish church would be very much enhanced. I believe that a sabbatical at this time would assist me in making that transition in a very healthy and prayerful manner. It will fit into my service in the Church in Chicago by not only allowing me some time to reflect on my past and also discern about my future, it will also give me time to travel and to rest.

Evaluate your ability to pursue a Sabbatical.

Excellent.

Have you ever had a Sabbatical opportunity?NO When? _____

Where? _____

What? _____

ARCHDIOCESE OF CHICAGO
POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Department of Parish/Pastoral Services

November 10, 1987

Dear Members of the Sabbatical Board:

Father Jim Flosi has discussed with me his plans to take a six month sabbatical. In our discussion he informed me that it was the responsibility of the parish and agency in which he worked to pay for his salary during this time.

The Phoenix Office will be responsible for one half of Father Flosi's base salary. The other half will be supplied by St. Luke Parish.

Best regards,

Msgr. John R. Gorman, Director
Department of Parish/Pastoral Services

UNIVERSITY of SAINT MARY OF THE LAKE
CENTER FOR DEVELOPMENT IN MINISTRY

TO: Sabbatical Board
RE: Fr. James V. Flosi
FROM: Fr. Dave Byrne
DATE: November 17, 1987

Jim proposes a 6-month Sabbatical, July-December 1988 to include 2 months working with a mentor in the publication of a work on the effects of divorce on adults, travel and acculturation in Italy, Pre-Pastor Program of C.D.M., an extended retreat, and rest.

Jim will be in a time of transition as of July 1, 1988, terminating both his assignment at St. Luke and the Phoenix Office.

Jim's residence during July, August, October 2 weeks, and December will be at his family's condominium in Chicago. He expects to reimburse the family for room and board.

EXPENSES

$1500	room & board at the condominium 3½ months, $100/week
500	mentor stipend to Fr. ~~Jack Shea~~ Michael Hogan for book research
* 1260	room & board throughout Italy [note that Jim proposes $1350 lodging, $1125 food] I calculated 42 days @ $30/day
300	Pre-Pastor Program
250	Gethsemane Retreat
$3810	

* Note: If the Sabbatical Board wishes to increase the allowance according to Jim's request of $1350 lodging and $1125 food, this would change the expense account with an added $1215 to bring the new total to $5025. $5,000

We have received letters of confirmation about Jim's salary both from Fr. John Gorman, Department Director, and Fr. Jim Moriarty, Pastor. His salary would be evenly divided between the two.

Jim had previously submitted his first application during August. I asked that he transfer the information onto the new forms. Please refer to the application dated November 5, 1987, and dispose of the preliminary application.

ARCHDIOCESE OF CHICAGO / MUNDELEIN, ILLINOIS 60060 / 1-312-566-6290 / CHICAGO NO. 764-6622 / TELEX 754-366-CPM-UD

1887 1987

SAINT LUKE PARISH

January 11, 1987

Rev. David J. Byrne
St. Catherine Alexandria
4100 West 107th Street
Oak Lawn, IL 60453

Dear Dave:

Enclosed is the revision which we talked about. I hope it responds to the requests of the Board.

Sincerely yours,

Jim

Rev. James V. Flosi

528 Lathrop Avenue • River Forest, IL 60305 • 312-771-8250

1887 1987

SAINT LUKE PARISH

January 11, 1988

Dear Members of the Sabbatical Board:

It has been brought to my attention that certain qualification needs to be made concerning my sabbatical request. My understanding from Fr. Dave Byrne is that the areas needing development are 1) the reason for the $1,500 amount for food and rent at my family's condominium, and 2) the amount of money required for Italy and my itinerary.

Let me detail in order:

1. My understanding of the sabbatical policy is that $10.00 is to be given per day for food if I am not staying in an institution. I will be in Chicago for 126 days while I am not in Italy. This comes out to be $1,260. The remainder of the $1,500 requested, or $240, turns out to be $1.90 per day for living space.

   I tried to cut out expenses in order to make the money allotted go further. I believe that $1.90 per day is a "modest" amount to pay for room which in no way adequately repays my family for a place that belongs to all of us. If the Board decides it is better for me to pay the amount required per diem at another location in the city where all my research will be done for the book, then I would surely like to discuss this idea.

2. Since Dave has informed me that it is usual for a per diem of $30.00, which includes room and board, to be allotted for travel in Italy, I must amend my original proposal. For my research, the $30.00 allotted last year is no longer a practical sum to expect a person to live and eat in Italy, the reasons being:

   a) the dollar variances

   b) the ever-present fluctuation of the Italian economy

   Therefore, I am requesting that the $30.00 to raised to $40.00 per day which would cover room and board barely. This sum in total would be $1,840.

528 Lathrop Avenue • River Forest, IL 60305 • 312-771-8250

The second part concerns my reason and itinerary for the Italy travel. My ancestry is Italian and I have never been able to acculturate the riches that are part of that background. My expectations are to travel from three major cities -- Venice, Florence and Rome -- to different parts of Italy which would give me the best experience of Italian life, culture and art.

- One of my interests throughout my life has been Byzantine Art. I have a collection of icons which I have accumulated for many years. Venice could deepen my understanding and appreciation of the artistic trend.

- Florence, with the Tuscan area in general, is the birthplace of my father. It will also be a great historical and artistic center for me to dwell.

- Rome, with all its intricateness, art and politics, will allow me to see from another understanding the Church.

This means that there will be fees for museums, classes, monasteries in which I would like to stay and religious with whom I would like to talk. I am, therefore, requesting $630.00 for the 46 days that I am in Italy for those educational expenses. I will undoubtedly need more, but this will come out of my own pocket since the allotment is exhausted. I am going to Italy for three reasons, 1) travel, 2) relaxation, and 3) acculturation, all three of which I find necessary for my life right now.

As you can see, I am attempting to stay in this limit of $5,000 which is the maximum stated. If I seem to be unreasonable in any part of what I consider to be a diverse, exciting and learning-filled experience, coupled with the writing of a book which I consider the culmination of fourteen years of work with divorced and remarried Catholics, then I seriously would like to discuss your reasons.

The revised request for monies to cover parts of the sabbatical are:

1. Writing the book on separation and divorce with Jack Shea as mentor - $500

2. Italy - I realize that transportation is totally my responsibility

   The following are the costs covered by the sabbatical grant:

   $1,840.00 for room and board; this is with the understanding that the grant is increased to $40 per day

   Educational expenses and fees - $630.00

3. Pre-pastor course - approximately $300.00

4. One-week retreat at the Trappist Monastery in Gethsemane - approximately $250.00

5. During time while I am living in Chicago writing a book:

$10.00 per day for food for 126 days -	$1,260.00
$1.90 per day as a token amount for room-	$240.00
	$1,500.00

Overall Total: $5,020.00

Expecting to hear from you,

Sincerely in Christ,

Rev. James V. Flosi

January 12, 1988

His Eminence
Joseph Cardinal Bernadin
Archbishop of Chicago
P.O. Box 1979
Chicago, Ill. 60690

Dear Your Eminence:

On Sunday, January 10, 1988, Father James Moriarty informed the Saint Luke Parish that he would not seek a second appointment here as Pastor. We understand a new Pastor will be appointed in the near future.

As you have been aware of Father Moriarty's decision for several months, it is possible a successor is already in mind. It seems to us, however, that the most logical choice for Pastor is Father James Flosi, our part time Associate. Since coming to our parish nearly two years ago, Father Flosi has breathed new life into our liturgies. He has been instrumental in moving us from a people of individual worship to a people who worship as a community. The Masses he has planned at Easter Vigil, All Souls Day and Christmas, just to name a few, were dramatic, moving and deeply spiritual.

Because of Father Flosi's tireless work on virtually all of the committees at Saint Luke's, we are moving forward in a positive direction in areas such as rennovation, liturgy planning, Baptism and Marriage Preparation, and many more.

Certainly you are aware that some of the parishioners at Saint Luke's are very resistant to change and made life quite unpleasant for Father Moriarty. Despite this small but very vocal group, we are standing on the threshold of some very positive changes in many of our programs, thanks largely to Father Flosi. It could mean tremendous steps backward for this parish to bring in someone unfamiliar with the personalities and work done thus far, since any danges have been so resisted.

Saint Luke's needs an individual who has the courage of his convictions and has the leadership skills to do what is best for the Parish. This person should not be intimidated by those who threaten or blackmail, but will help us unite as a parish and move to the future. We wholeheartedly believe Father Flosi possesses these leadership qualities and is the person to lead Saint Luke's. We also know our view is shared

by many others in our parish. For these reasons we urge you to appoint Father James Flosi Pastor of Saint Luke's Parish.

Very sincerely,

[redacted]

CC: Father Francis Cimarrusti
Clergy Personnel Board

AOC 013387

UNIVERSITY of SAINT MARY OF THE LAKE
CENTER FOR DEVELOPMENT IN MINISTRY

TO: Sabbatical Board
RE: Rev. James V. Flosi - amended proposal cfr. attached
FROM: Dave Byrne
DATE: January 26, 1988

Jim Flosi has submitted a rationale for requested expenses and description of his travel and acculturation in Italy [see attached report written by Jim dated January 11, 1988].

At this time, Jim's proposal is complete and I recommend that his sabbatical be granted as described in December/January with addenda.

ARCHDIOCESE OF CHICAGO · MUNDELEIN, ILLINOIS 60060 / 1-312-566-8290 / CHICAGO NO. 704-6632 / TELEX 754-260 · CPM-LD

Phoenix Ministry for Separated and Divorced Catholics Rev. James V. Flosi, D.Min., Director
[redacted]

February 9, 1988

The Diocesan Clergy Personnel Board
of the Archdiocese of Chicago
Hillside & Harrison Avenues
Hillside, IL 60162

Attn: Reverend Francis A. Cimarrusti

Dear Members of The Diocesan Clergy Personnel Board,

After much soul searching, prayer, and discussion with various friends, both clergy and lay, I have come to the conclusion to apply for the pastorate of St. Luke Parish in River Forest, IL. I feel that at this time in my life, attempting to handle the problems and challenges that make up St. Luke has great possibilities of success.

I realize all too well that St. Luke Parish will not be an easy "plum" for someone to retire to. Being part of the parish in a "part-time" status has afforded me the involvement, observation, and continuity that is necessary for anyone to succeed in this situation. The problems, challenges, and successes that the new pastor will face can be overwhelming (both negative and positive). I firmly believe, however, that as I start a new direction in my life, as a result of serving in the Phoenix Ministry for ten years while at the same time being a full-time associate for seven and a half of those years, I have gained the stamina, experience, and sensitivity that I believe is necessary for this pastorate.

Please accept my application as a formal response to the open listing dated January 20, 1988.

With deep respect for the work that you do, I remain

Sincerely yours in the risen Christ,

James V. Flosi

Rev. James V. Flosi

Sent 3/1/88

JVF/rs

Archdiocese of Chicago • P.O. Box 1979 • Chicago, Illinois 60690 • (312)751-8353

ARCHDIOCESE OF CHICAGO
POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Office of the Archbishop

April 4, 1988

Dear Jim,

In light of the recommendation of the Sabbatical Board, I am pleased to grant your request for a sabbatical beginning July 1, 1988 through December 31, 1988. Please inform Father Ken Velo of your address during this time.

The appointment is made with the understanding that you will have completed your term as Associate Pastor at St. Luke and as Director of Phoenix Ministry and will seek a new assignment upon your return.

Following archdiocesan policy, St. Luke will pay one-half of your salary and Phoenix Office will pay one-half for the period of the six-month sabbatical. The Center for Development in Ministry will pay tuition, room and board expenses.

May I take this opportunity to thank you for your fine work at St. Luke, as well as for your seventeen years of service to the Archdiocese.

As you look forward to this important transition in your priesthood, please know that you have my support and prayers. Please pray for me as well.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Reverend James V. Flosi
St. Luke
528 Lathrop
River Forest, IL 60305

cc: Reverend Kenneth Velo
Reverend Wayne F. Prist
Clergy Personnel Board
Msgr. John R. Gorman
Rev. James F. Moriarty

Aug 1/2
at home

A MESSAGE FOR: [illegible]

FROM Fr. Fugel

DATE 5/5

OF

TIME 2:10 P.M.

PHONE [redacted]

AREA CODE EXT.

☐ URGENT

☐ TELEPHONED ☐ CALL ☐ SEE YOU ☒ RETURNED YOUR CALL

MESSAGE ☐ PLEASE CALL ☐ WANTS TO SEE YOU ☐ WILL CALL AGAIN

7/1/88 - 12/31/88

SIGNED

AOC 013392

Phoenix Ministry for Separated and Divorced Catholics Rev. James V. Flosi, D.Min., Director
[redacted]

June 8, 1988

Archdiocese Clergy Sabbatical Board

Attn: Rev. Wayne Prist

Dear Wayne,

I have just been looking over my sabbatical papers and realize there was a note attached concerning a phone conversation that I had with Dave Byrne. In the discussion, Dave had suggested that as soon as my sabbatical was approved, I was to send a notice to the Board asking for the appropriate checks to be made out and sent. I realize some of the checks cannot be made until the end of my sabbatical, but I believe the others can be made at the present time. Please let me outline what those checks and amounts should be.

My allotment for Italy, which would be $40 per day which would cover room and board, totals $1,840. My allotment for educational expenses and fees in Italy amounts to $630. My allotment for living in Chicago which is $10 per day for 126 days and $1.90 per day for living expenses is $1,500. This totals $3,970. If it is at all possible, please send that amount to me c/o St. Luke Rectory, 528 Lathrop Ave., River Forest, IL 60305.

The remaining amount is for the pre-pastors course of $300. A retreat at the Trappist Monestary is $250 and $500 for a mentor in writing my book. I will probably ask for that at the end of the sabbatical when I actually involve myself in those areas.

If you have any further questions, please feel free to contact me. My number during the sabbatical will be 348-3608. Thank you very much for your consideration.

Sincerely yours,

Jim

Rev. James V. Flosi

JVF/rs

Archdiocese of Chicago • PO Box 1979 • Chicago, Illinois 60690 • (312) 751-8353

TO: BOB

CHECK VOUCHER

PAYABLE TO: Fr. James V. Flosi $ 3,970.00
St. Luke Parish
528 Lathrop
River Forest, IL 60305

CDM CODE	DESCRIPTION	AMOUNT
5480		$3,970.00

REMARKS: For Fr. Flosi's Sabbatical: Italy-$1,840.00, educational expenses and fees in Italy-$630.00, Chicago living expenses-$1,500.00 Please return to Melanie by July 1

DATE: 6/23/88

MERCHANDISE REC'D BY:
INVOICE EXTENSION O.K.:
O.K. TO PAY: NFP

1. VENDOR NUMBER
2. INVOICE NUMBER
3. DISCOUNT AMT.
4. INVOICE AMT.
5. INVOICE DATE
6. DUE DATE
7. DISCOUNT DATE
8. A/P ACCT. CODE (1)

G/L ACCOUNT	AMOUNT
0 0	$
0 0	
0 0	
TOTAL	$

IN-PUT DATE
IN-PUT BY

AOC 013394

Priest file

Phoenix Ministry for Separated and Divorced Catholics
Rev. James V. Flosi, D.Min., Director
[redacted]

June 28, 1988

Rev. Kenneth J. Velo
Administrative Assistant
to the Cardinal

Dear Ken,

I am about to begin my sabbatical on July 1, 1988 until January 1, 1989. In the letter from the Cardinal, he asked me to give you whatever information I could as to where to contact me in case that need arises. The phone number at which I can be reached, which is a telephone recording machine, is [redacted]. A message can be left there at any time, from which I can pick up all my messages no matter where I am staying. If you need to reach me by mail, Rita Stewart, the secretary for the Phoenix Office, will be able to mail anything to me. She will have my address and most of the time, my whereabouts during the six month sabbatical.

If you have any further questions, please contact me as soon as possible. Otherwise I hope to see you in January.

Good luck over the next six months.

Sincerely yours,

Jim

Rev. James V. Flosi

JVF/rs

Archdiocese of Chicago • P.O. Box 1979 • Chicago, Illinois 60690 • (312) 751-8353

UNIVERSITY of SAINT MARY OF THE LAKE
CENTER FOR DEVELOPMENT IN MINISTRY

June 29, 1988

Rev. James Flosi
St. Luke Parish
528 Lathrop
River Forest, IL 60305

Dear Fr. Flosi,

Enclosed please find a check in the amount of $3,970.00. As you requested, $1,840.00 would cover room and board while in Italy, $630.00 would be for educational expenses and fees in Italy, and $1,500.00 would cover living expenses in Chicago.

As soon as any other bills, etc. come in you may forward those to me to take care of for you also. If there is anything else I can do please let me know.

A rivederci, padre!

Sincerely,

Merleanne Hiett

Merleanne Hiett
Secretary, Sabbatical Board

ARCHDIOCESE OF CHICAGO / MUNDELEIN, ILLINOIS 60060 / 1-312-566-8290 / CHICAGO NO. 764-6622 / TELEX 754 266-CPM-UD

A MESSAGE FOR:

FROM Ed Hood DATE Aug 30

OF Italy TIME ____ A.M. P.M.

PHONE ____ AREA CODE ____ NUMBER ____ EXT. ____ ☐ URGENT

Oct. 15

☐ TELEPHONED ☐ CAME TO SEE YOU ☐ RETURNED YOUR CALL

MESSAGE: ☐ PLEASE CALL ☐ WANTS TO SEE YOU ☐ WILL CALL AGAIN

Re Pastors Seminar
& money from Sabbatical

SIGNED ____

AOC 013397

ARCHDIOCESE OF CHICAGO
POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Office of the Archbishop

File
Floor

Dear Jim:

Thank you for your letter of November 24, 1988. I was pleased to hear that your sabbatical was a good experience for you. I am grateful, too, for the ideas that you have presented to me regarding your future ministry and would like to speak with you very directly and candidly about this matter.

In your letter, you mentioned three proposals regarding your next assignment. I am most in favor of your return to parish life, and to that end, I would ask that you consider your third proposal, namely, to become an associate pastor of a parish, while awaiting the office of pastor. To be very specific, I have one parish in mind that I would urge you to consider strongly, that is, St. Gertrude's, in Franklin Park. The Personnel Board discussed this with me, and they are very much in favor of your becoming an associate at this parish because of the need at this time.

As you know, Father Al Corbo became pastor of St. Gertrude's about a year ago. This first year has been very difficult for him for varied reasons which I will be glad to discuss with you. One problem has been the lack of an associate. Jim, I think you could do this assignment very well, and I ask that you consider taking it for a period of one year. If after that year, you would want to move on, I would totally understand and support you, as would the Personnel Board. During this year, you would be free to apply for pastorates, as desired. Please give me a call, so that we can discuss this further.

In your letter, you also mention two parishes in particular in which you have a special interest, i.e., St. Clement's and Holy Name Cathedral. Jim, I do want you to know that I am well aware of your talents and know that you would be a fine pastor. However, as I have mentioned to you before, there are many parishes in the Archdiocese which would benefit from your presence, leadership and service. I say this because I do not want you to be unduly disappointed should events turn in different ways for these two parishes. I have been thinking a great deal about the Cathedral parish. At times, my feelings vacillate between open-listing the parish and making a selection from the priests who apply; or, on the other hand, of identifying individuals who would be good pastors and making a direct appointment. While appreciating your interest in these parishes, I do not want you to confine yourself to just these few, as there are many other parishes for which you would be an excellent choice.

Jim, once more, welcome home from sabbatical. Be assured of my prayers for you and for your Mom, as well.

With cordial good wishes, I remain

Fraternally yours in Christ,

Joseph
Archbishop of Chicago

Reverend James V. Flosi
In care of: Phoenix Office
155 East Superior Street
Chicago, IL 60611

bcc: Clergy Personnel Board

NAme; James Flosi '71

NOV 1 - 1988

ARCHDIOCESE OF CHICAGO

APPLICATION FOR THE POSITION OF PASTOR

CONFIDENTIAL

Please fill out and return to the Clergy Personnel Board. Once your application is on file, all that is necessary for future applications is a letter expressing your interest in a parish as well as a statement on why you would like to serve in that particular parish.

---

1. List strong qualities that you possess that will enable you to serve in the capacity of pastor.

•Excellent communicator --ability to communicate well, especially as a homilist --direct, affirming and challenging
•Strong leadership skills--
•Enabler--ability to empower people to take risks with their life and faith in order to grow qualitatively.
•Person oriented
•Good teacher--solicits interaction and mutual responsibility.
•Empathatic--enables me to take into account other peoples beliefs, emotions and identities which may differ from mine. (until others try to force their beliefs and ideologies on me as being the "only" way.
•Decisive--am a person who after sufficient data has been accumulated, must draw a process to a conclusion.

1A. Rank your ability to employ the following leadership styles:

5 - most comfortable 4 - comfortable 3 - OK
2 - uncomfortable 1 - unable to use

- Open Minded 4
- Administrator 5
- Strong Leader 5
- Supportive Leader 5
- Unifier 4

2. What experiences in the past have you had that prepared you for the position of pastor?

Please review the enclosed professional profile which highlights the work I have been involved in during the past 20 years.

In the numerous experiences I have had over the years, I have mostly been in pastoral work, administrative and consultative positions. These involvements have helped make me the person--both professional and pastoral that I am today.

3. In essay form, please describe your own vision of a parish.

"Parish" is primarily an atmosphere in which various ministries are recognized, enhanced and participated in. Being part of a parish, like being part of the Church, means taking on our baptismal responsibilities of inclusive ministry toward ourselves and others (all being the people of God). "Parish," by means of geography, nationality, personal growth, personal histories, etc. embodies diversity. It is the responsibility of all involved in the parish to enhance that diversity so that it can be the thread which enriches the pluralistic body into a unified but not conforming Church.

The parish as a whole should incorporate into its model as many of the possibilities and directions of our contemporary life. It must show workability and the desire to include many of the segments of our Catholic population . Women as well as men must take a more dynamic role as pastoral associates and administrators in various areas. It is also essential that lay women and men are involved in determining the course of the parish according to their expertise.

In our contemporary society it is important for those involved in parish to be pro-active forces in guiding our faith, as well as our ecclesiastical and social lives into the 21st century. These are the fundamental elements that make up my vision of parish.

4. Please explain the experiences you have had in the past and the expectations you have regarding the following:

a) Relationship to other priests serving in the parish:

a. I have always had a good working and sharing relationship with the priests with whom I have served. This includes both parish and pastoral center assignments. Over a period of 17 years there have been relatively few difficulties.

My expectation for the future is continued good relationship with my fellow priests as we share our faith, minister in the areas of our competencies and take the responsibility of leadership in an empathatic and enabling manner.

b) Permanent Deacons:

b) I have worked with 10 deacons over the years and have found them vital to our contemporary view of Church. Most of these deacons were married and I found that they and their wives added to the vision of Church and leadership. My expectations would be a willingness to share their competencies and expertise as leadership of a parish.

c) Women Religious:

c) I view women religious as part of the full time leadership of a parish. They possess a charism to be shared and a ministry in which to be involved. I do not believe that their charism is necessarily due to their religious state but by their devotedness to the people of God. My experiences have been most favorable because they draw from me, as do most women, that part of my personality which culturally gets hidden or restrained. My expectations for women religious would be even greater than those I have for deacons.

d) Lay ministers: Staff and Volunteers

d) My experience with lay ministers has been varied. I have not enjoyed working with lay ministers when they are not involved in their areas of competence or when they are not sufficiently trained. It has been most gratifying to work with them when they are qualified and are given the opportunity to enhance their qualifications. I believe the present and future Church must include lay ministry according to the capabilities, willingness and charisms of the individual.

e) Consultative bodies (parish council, parish religious education board, school board, financial council, etc.):

e) Over the years I have worked with various types of consultative bodies. Some of these were teams, others were staffs and still others were single task oriented. My experience is that when the definition and the reason for coming together are clear, then these bodies are workable and productive. My expectation is that whenever a consultative body exists we do not create another hierarchical cast for centralizing authority and indiscriminately "hand down" decisions.

f) Vicariate structure, Deanery involvement, cluster meetings.

f) Most of my involvement in these geographical meetings has been as consulter of various ministerial topics. They have always been a good experience for me because I was invited, well-received and left affirmed. The times that I did not feel they were beneficial is when there was no definition or reason for gathering. This situation just created a meeting that was disappointing and for most concerned a waste of time.

5. What limitations do you feel as you apply for this office, or in other words, what fears do you have about the pastorate?

Some fears concerning a pastorate:
•Impatience--If I view a parish as being destructive of faith, ministry or worship, am I willing to wait for a consensus to change.
• Will I encounter members of a parish community who are unwilling to move forward as a faith community into the 21st century with all the implications that are involved.

6. How do you see the issue of Social Justice in your ministry?

I believe that awareness of the issues of Social Justice are the basic framework for any parish. How we deal with those issues will determine whether we are a healthy and life-giving people, or a sick and dying community.

7. Please list two pastors with whom you have served for the purpose of seeking a letter of recommendation.

(1) Name: Bishop Timothy Lyne
Present Address: 730 N. Wabash Ave.
Chicago, IL 60611
When and where did you serve with him?
Parish: Holy Name Cathedral
From: 1976 To: 1985

(2) Name: Rev. James Moriarty
Present Address: 7033 Mosel Ave.
Chicago, IL 60646
When and where did you serve with him?
Parish: St. Luke, River Forest, IL
From: 1985 To: 1988

8. Please list four other priests or staff members with whom you have served in order for us to contact them for a letter of recommendation.

(1) Name: Rev. George Rassas
Present Address: 155 E. Superior, Chgo 60611

When and where did you serve with him/her?

Parish: Archdiocesan Pastoral Center
From: 1978 To: 1988

(2) Name: Mr. & Mrs. T. Coffey (Deacon Couple)
Present Address: [redacted]

When and where did you serve with him/her?

Parish: St. Luke, River Forest, IL
From: 1985 To: 1988

(3) Name: Mr. & Mrs. John O'Neil (Deacon Couple)
Present Address: [redacted]

When and where did you serve with him/her?

Parish: St. Luke, River Forest, IL
From: 1985 To 1988

(4) Name: Eunice Dohra
Present Address: 155 E. Superior
Chicago, IL 60611

When and where did you serve with him/her?

Parish: Archdiocesan Pastoral Center
From: 1978 To 1986

9. What special talents do you possess, (language skills, educational degrees, etc.)?

Please refer to professional profile.

10. Have you taken a pre-pastor program?

Yes ____x____ No _____

11. Please list any seminars, workshops, or in-service training that you have taken part in that has prepared you for the office of pastor.

During the past 12 years I have been involved as both student and teacher in a variety of educational, training and task groups which have enriched me in areas of both pastoral as well as administrative responsibilities. I have also been the creator and director of an archdiocesan office for 10 years. All of these experiences have been a tremendous asset in preparing me for the office of pastor.

12. When was your last physical examination. Date: 1988

What is the state of your health? Please explain.

Excellent

13. If you are applying for a particular parish, please write a separate letter, naming the parish and indicating your interests in this particular parish. Please express why you feel called to serve there.

November 12, 1988
Date

Rev. James V. Flore
Signature

NOV 29 1988

LETTER OF REFERENCE FOR POSITION OF PASTOR
IN THE ARCHDIOCESE OF CHICAGO, IL.

DATE: November 15, 1988

RE: Rev. James Flosi

RECIPIENT: Most Rev. Timothy Lyne
ADDRESS: Holy Name Cathedral
730 N. Wabash Ave.
Chicago, IL 60611

1. How long have you known James Flosi?
Since his ordination in 1971.

2. Please describe the association you have had with him through this time.
He was an associate at the Cathedral for eight years and did excellent pastoral work

3. What qualities do you see in him that would be helpful for the office of Pastor?
He is intelligent and kind to people. He is good with problem people and supportive to other's emotional needs.

4. On a scale of one to five, with 5 high, please rank his ability to employ the following leadership styles:

Open minded	5	Strong Leader	5
Administrator	4	Supportive Leader	5
Unifier	4		

5. On a scale of one to five, with 5 high, please rank his ability to communicate his thoughts and ideas to:

Individuals	5
Small groups	4
Large groups	4

(Over)

6. On a scale of one to five, with 5 high, please rank his ability to relate to:

Parishioners in general	4	Men	5
Staff members	4	Youth	4
Women	5	Seniors	5

7. What concerns, if any, do you have regarding his pastorability?

He might come across as a little too sophisticated

8. Please check the appropriate statement regarding his pastorability?

1. I recommend him highly ✓
2. I recommend him ____
3. I recommend him with qualifications ____
   Please specify: ____
4. I do not recommend him ____
5. Other (Please specify) ____

9. Are there any comments you wish to make?

I think it is the right time for him to be a pastor

10. Do we have your permission to share this information with him?

✓ Yes ____ No

Thank you for your cooperation.

Signed + Timothy Lyne

Date 11/26/88

Please return this form within 10 days to:

The Priest's Personnel Board
Archdiocese of Chicago
Hillside & Harrison Avenues
Hillside, IL 60162

11-22-88

P

LETTER OF REFERENCE FOR POSITION OF PASTOR
IN THE ARCHDIOCESE OF CHICAGO, IL.

DATE: November 15, 1988

RE: Rev. James Flosi

RECIPIENT: Reverend James Moriarity
ADDRESS: St. Mary of the Woods
7033 Moselle Ave
Chicago, IL 60646

1. How long have you known James Flosi?

18 years

2. Please describe the association you have had with him through this time.

We were residents together at Holy Name Cathedral; then he came out to join me at Saint Luke as resident while he was working at the Phoenix ministry

3. What qualities do you see in him that would be helpful for the office of Pastor?

High energy — goal oriented — good taste in liturgy — excellent preacher — good pragmatic judgement

4. On a scale of one to five, with 5 high, please rank his ability to employ the following leadership styles:

Open minded	5	Strong Leader	5
Administrator	5	Supportive Leader	4
Unifier	4		

5. On a scale of one to five, with 5 high, please rank his ability to communicate his thoughts and ideas to:

Individuals	5
Small groups	5
Large groups	5

(Over)

6. On a scale of one to five, with 5 high, please rank his ability to relate to:

Parishioners in general	5	Men	5
Staff members	5	Youth	5
Women	5	Seniors	5

7. What concerns, if any, do you have regarding his pastorability?
. a lack of tolerance for dissent in high confrontational situations

8. Please check the appropriate statement regarding his pastorability?

1. I recommend him highly ✓
2. I recommend him ____
3. I recommend him with qualifications ____
   Please specify: ____
4. I do not recommend him ____
5. Other (Please specify) ____

9. Are there any comments you wish to make? Jim had about 26 years of active service ahead of him. He had restricted his pastoral ambitions to just two places. He ought to be convinced that there is a big world out there waiting for him

10. Do we have your permission to share this information with him?

X Yes ____ No

Thank you for your cooperation.

Signed James F Moriarty

Date Nov 18, 1988

Please return this form within 10 days to:

The Priest's Personnel Board
Archdiocese of Chicago
Hillside & Harrison Avenues
Hillside, IL 60162

NOV 21 1988

LETTER OF REFERENCE FOR POSITION OF PASTOR
IN THE ARCHDIOCESE OF CHICAGO, IL.

DATE: November 15, 1988

RE: Rev. James Flosi

RECIPIENT: Reverend George Rassas
ADDRESS: Archdiocesan Pastoral Center
P O Box 1979
Chicago, IL 60690

1. How long have you known James Flosi?
From days in the seminary, probably 25 years.

2. Please describe the association you have had with him through this time.
Have worked with him since 1977 in Family Minsitry, most recently as his boss.

3. What qualities do you see in him that would be helpful for the office of Pastor?
Sensitivity to people, vision of parish and wider Church, great laugh, lots of energy, faith and prayer, enthusiasm, thoughtful, good communicator, etc.

4. On a scale of one to five, with 5 high, please rank his ability to employ the following leadership styles:

Open minded	5	Strong Leader	5
Administrator	5	Supportive Leader	5
Unifier	5		

5. On a scale of one to five, with 5 high, please rank his ability to communicate his thoughts and ideas to:

Individuals	5
Small groups	5
Large groups	5

(Over)

6. On a scale of one to five, with 5 high, please rank his ability to relate to:

Parishioners in general	5	Men	5
Staff members	5	Youth	5
Women	5	Seniors	5

7. What concerns, if any, do you have regarding his pastorability?

None.

8. Please check the appropriate statement regarding his pastorability?

1. I recommend him highly X
2. I recommend him ____
3. I recommend him with qualifications ____
   Please specify: ____
4. I do not recommend him ____
5. Other (Please specify) ____

9. Are there any comments you wish to make? I think his ability and reputation are well enough known to the Board. I am sure that he will be a great pastor.

10. Do we have your permission to share this information with him?

X Yes ____ No

Thank you for your cooperation.

Signed Rev. George J. Kassas

Date November 18, 1988

Please return this form within 10 days to:

The Priest's Personnel Board
Archdiocese of Chicago
Hillside & Harrison Avenues
Hillside, IL 60162

NOV 28 1988

LETTER OF REFERENCE FOR POSITION OF PASTOR
IN THE ARCHDIOCESE OF CHICAGO, IL.

DATE: November 15, 1988

RE: Rev. James Flosi

RECIPIENT: Mr. & Mrs. T. Coffey
ADDRESS:

[redacted]

1. How long have you known James Flosi?
   3 or 4 years

2. Please describe the association you have had with him through this time. Warm, friendly, and intimate. We have shared much together. He was also my adviser as I was under going training for the diaconate. During my health problems he was a great source of strength and support for our entire family.

3. What qualities do you see in him that would be helpful for the office of Pastor? Open to those who have been rejected, Sensitive, At Peace, confident, dedicated, prayerful,

4. On a scale of one to five, with 5 high, please rank his ability to employ the following leadership styles:

Open minded	4	Strong Leader	5
Administrator	4	Supportive Leader	4
Unifier	4		

5. On a scale of one to five, with 5 high, please rank his ability to communicate his thoughts and ideas to:

Individuals	4-5
Small groups	4-5
Large groups	4-5

(Over)

6. On a scale of one to five, with 5 high, please rank his ability to relate to:

Parishioners in general	4-5	Men	5
Staff members	4	Youth	3-4
Women	5	Seniors	3-4

7. What concerns, if any, do you have regarding his pastorability?
We believe Jim to be well balanced. We think he will bring his whole self to the role of Pastor. He is wise enough to know how to work hard without burning himself out.

8. Please check the appropriate statement regarding his pastorability?

1. I recommend him highly ✓
2. I recommend him ____
3. I recommend him with qualifications ____
   Please specify: ____
4. I do not recommend him ____
5. Other (Please specify) ____

9. Are there any comments you wish to make? Jims background, insights, depth, and sense of fraternity ideally suit him for assignment to a parish in which the pastor needs to be sensitive and open. Jim works well among those who are in need of being welcomed back into our Christian community.

10. Do we have your permission to share this information with him?

✓ Yes ____ No

Thank you for your cooperation.

Signed Deacon Thomas + Theresa Coffey

Date 11-23-88

Please return this form within 10 days to:

The Priest's Personnel Board
Archdiocese of Chicago
Hillside & Harrison Avenues
Hillside, IL 60162

THOMAS W. COFFEY
942 FOREST AVENUE
RIVER FOREST, IL 60305

11/11/88

LETTER OF REFERENCE FOR POSITION OF PASTOR IN THE ARCHDIOCESE OF CHICAGO, IL.

DATE: November 15, 1988

RE: Rev. James Flosi

RECIPIENT: Ms. Eunice Dohra
ADDRESS: Archdiocesan Pastoral Center
P O Box 1979
Chicago, IL 60690

1. **How long have you known James Flosi?**

   Over 10 years.

2. **Please describe the association you have had with him through this time.** EMPLOYER|SUPERVISOR-FRIEND-CONFESSOR-SPIRITUAL ADVISOR. I have been present at parish functions when he was at Holy Name Cathedral and at St. Luke's. I have seen him touch the hearts of the people he served.

3. **What qualities do you see in him that would be helpful for the office of Pastor?** He looks at life through the eyes of faith and sees God's hand in all that happens. He has the patience to see problems through and the wisdom to seek out adequate and just solutions. He has an understanding heart, a sense of humor, and a contageous laugh. He is a dedicated worker but also knows how to spend quality leisure time. I've watched street people and wealthy people call him by name and consider him their friend.

4. **On a scale of one to five, with 5 high, please rank his ability to employ the following leadership styles:**

Open minded	5	Strong Leader	5
Administrator	5	Supportive Leader	5
Unifier	5		

5. **On a scale of one to five, with 5 high, please rank his ability to communicate his thoughts and ideas to:**

Individuals	5
Small groups	5
Large groups	5

Jim Flosi is truly valued by his parishioners.

(Over)

6. On a scale of one to five, with 5 high, please rank his ability to relate to:

Parishioners in general	5	Men	5
Staff members	5	Youth	5
Women	5	Seniors	5

7. What concerns, if any, do you have regarding his pastorability?
I haven't any concerns. He would be an excellent pastor. His vision of Church would add warmth, caring and love to any parish he served.

8. Please check the appropriate statement regarding his pastorability?

1. I recommend him highly ___X___
2. I recommend him _____
3. I recommend him with qualifications _____
   Please specify: _____
4. I do not recommend him _____
5. Other (Please specify) _____

9. Are there any comments you wish to make? I am happy to see that my Church recognizes the potential of Father Flosi who is not only a very good priest but a very good person. I am honored to have been asked for my opinion. Thank you.

10. Do we have your permission to share this information with him?

___X___ Yes _____No

Thank you for your cooperation.

Signed Eunice Joan Dohra

Date November 18, 1988

Please return this form within 10 days to:

The Priest's Personnel Board
Archdiocese of Chicago
Hillside & Harrison Avenues
Hillside, IL 60162

FOR: Rev. James Flosi '71 (11/15/88) DATE: A _____ B. 11-22-88 C. 11-21-88

Respondent: D. 11-28-88 E. _____ F. 11-19-88

A. Bishop Timothy Lyne B. Rev. James Moriarity C Rev. George Rassas

D. Mr. & Mrs. T. Coffey E. Mr. & Mrs. JOhn O'Neill F Ms. Eunice Dohra

1. HOW LONG?

A. 17 yrs. B. 18 yrs. C. 25 yrs.

D. 3-4 yrs. E. _____ F. 10 yrs.

2. ASSOCIATION:

A. _____ B. Residents - Pastoral Care. C. Supervision

D. _____ E. _____ F. Employee - Friend

3. QUALITIES:

A. _____ B. high energy - good oriented liturgy - preacher - good pragmatic judgement C. _____

D. _____ E. _____ F. Faith - Patience - Understanding - Wisdom - dedicated

4. LEADERSHIP:

	A	B	C	D	E	F
___ Openminded	5	5	5	4	~~4-5~~	5
___ Administra.	4	5	5	4	~~4-5~~	5
___ Unifier	4	4	5	4	~~4-5~~	5
___ Strong L.	5	5	5	5	~~4-5~~	5
___ Supportive	5	4	5	4	~~4-5~~	5

5. COMMUNICATION:

	A	B	C	D	E	F
___ Individual	5	5	5	4-5		5
___ Sm. Group	4	5	5	4-5		5
___ Lrg. Group	4	5	5	4-5		5

6. RELATE:

	A	B	C	D	E	F
___Par. Gen	4	5	5	4-5		5
___Staff	4	5	5	4		5
___Women	5	5	5	5		5
___Men	5	5	5	5		5
___Youth	4	5	5	3-4		5
___Seniors	5	5	5	3-4		5

7. PASTORABILITY CONCERNS:

A. Come across a little too sophisticated

B. lack of tolerance for dissent in high emotional situations

C.

D.

E.

F. ~~[illegible]~~ no concerns be an excellent pastor

8. RECOMMENDATION:

	A	B	C	D	E	F
Highly	✓	✓	✓	✓		✓
Recommend						
Qualification						
Do not rec.						
Other						

9. OTHER COMMENTS:

A.

B. he has restricted his choices and ought to broaden

C.

D.

E.

F. Good priest - good person

LETTER OF REFERENCE SUMMARY

FOR: Rev. James Flosi '71 (11/15/88)

DATE: A. 11/29/88 B. 11/22/88 C. 11/21/88 D. 11/28/88 E. _____ F. 11/19/88

RESPONDENT:

A. Most Rev. Timothy Lyne B. Rev. James Moriarty C. Rev. George Rassas

D. Mr & Mrs. T. Coffey E. Mr. & Mrs. John O'Neill F. Ms. Eunice Dohra

1. HOW LONG?

A. Since 1971 B. About 18 years C. Probably 25 years

D. 3 or 4 years E. _____ F. Over 10 years

2. ASSOCIATION:

A. Associate /Pastor

B. We were residents together at Holy Name then at St. Luke.

C. since seminary, worked with him since 77 in Family Ministry, most recently as his boss

D. Warm, friendly, and intimate. Advisor as I was under going training for the diaconate. Great source of strength during my health problems, supportive of whole family.

E. _____

F. Employer/Supervisor/Friend/Confessor/ Spiritual advisor - I have seen him touch the hearts of the people he served.

3. QUALITIES:

A. He is intelligent and kind to people. He is good with problem people and supportive to other's emotional needs.

AOC 013418

B. High energy - goal orientated - good taste in liturgy - excellent preacher - good pragmatic judgement

C. Sensitivity to people, vision of parish and wider Church, great laugh, lots of energy, faith & prayer, enthusiasm, thoughtful, good communicator, etc.

D. Open to those who have been rejected, sensitive, at peace, confident, dedicated, prayerful.

E.

F. He looks at life through the eyes of faith and sees God's hand in all that happens. He has the patience to see problems through & the wisdom t seek out adequate and just solutions. He has an understanding heart, a sense of humor, & a contageous laugh. He is a dedicated worker but als knows how to spend quality leisure time. I've watched street people & wealthy people call him by name & consider him a friend. He is truly valued by his parishioners.

4. LEADERSHIP:

	A	B	C	D	E	F
--Openminded	5	5	5	4		5
--Administra.	4	5	5	4		5
--Unifier	4	4	5	4		5
--Strong Leader	5	5	5	5		5
--Supportive	5	4	5	4		5

5. COMMUNICATION:

	A	B	C	D	E	F
--Individual	5	5	5	4-5		5
--Small Group	4	5	5	4-5		5
--Large Group	4	5	5	4-5		5

AOC 013419

6. RELATE:

	A	B	C	D	E	F
--Parish Gen.	4	5	5	4-5		5
--Staff	4	5	5	4		5
--Women	5	5	5	5		5
--Men	5	5	5	5		5
--Youth	4	5	5	3-4		5
--Seniors	5	5	5	3-4		5

7. PASTORABILITY CONCERNS:

A. He might come across as a little too sophisticated

B. A lack of tolerance for dissent in high confrontational situations.

C. None

D. We believe Jim to be well balanced. We think he will bring his whole self to the role of Pastor. He is wise enough to know how to work hard without burning himself out.

E.

F. I haven't any concerns. He would be an excellent pastor. His vision of Church would add warmth, caring and love to any parish he served.

AOC 013420

8. RECOMMENDATION:

	A	B	C	D	E	F
--Highly	X	X	X	X		X
--Recommend						
--Qualification						
--Do not recom.						
--Other						

9. OTHER COMMENTS:

A. I think it is the right time for him to be a pastor

B. Jim has about 26 years of active service ahead of him. He has restricted his pastoral ambitions to just two places. He ought to be convinced that there is a big world out there waiting for him.

C. I think his ability and reputation are well enough known to the Board. I am sure that he will be a great pastor.

d

d

D. Jim's background, insights, depth, and sense of fraternity ideally suit him for assignment to a parish in which the pastor needs to be sensitive and open. Jim works well among those who are in need of being welcomed back in to our Christian comunity.

E.

F. I am happy to see that my Church recognizes the potential of Father Flosi who is not only a very good priest but a very good person. I am honored to have been asked for my opinion. Thank you.

AOC 013421

TO: George

CHECK VOUCHER

PAYABLE TO: FR. JAMES FLOSI $ 250.00

[redacted]

CDM CODE	DESCRIPTION	AMOUNT
5480 - Sabbatical		$250.00

REMARKS: Reimbursement for one-week retreat at Trappist Monastery in Gethsemane. Please return to MB by 12/12/88.

DATE: 12/5/88

MERCHANDISE REC'D BY:

INVOICE EXTENSION O.K.:

O.K. TO PAY:

1. VENDOR NUMBER
2. INVOICE NUMBER
3. DISCOUNT AMT.
4. INVOICE AMT.
5. INVOICE DATE
6. DUE DATE
7. DISCOUNT DATE
8. A/P ACCT. CODE (1)

G/L ACCOUNT		AMOUNT
	0 0	$
	0 0	
	0 0	
TOTAL		$

IN-PUT DATE

IN-PUT BY

UNIVERSITY of SAINT MARY OF THE LAKE
CENTER FOR DEVELOPMENT IN MINISTRY

December 14, 1988

Fr. James Flosi
[redacted]

Dear Fr. Flosi,

It was nice talking on the phone with you last week. I'm so sorry I missed you the day you stopped by the office. Maybe we'll get a chance to meet when you're out this way again.

I've enclosed the check you requested -- $250.00 reimbursement for the retreat at Gethsemane. You can let me know when you'd like the check for Fr. Shea ($500.00) and I'll take care of that too. I could deliver that to him here on campus myself if you'd like.

Please let me know if I can help in any other way. May your holidays be filled with joy.

Sincerely,

Mileanne

ARCHDIOCESE OF CHICAGO / MUNDELEIN, ILLINOIS 60060 / 1-312-566-8290 / CHICAGO NO. 764-6622 / TELEX 754266-CPM-UD

ARCHDIOCESAN SABBATICAL BOARD
CENTER FOR DEVELOPMENT IN MINISTRY
ST. MARY OF THE LAKE UNIVERSITY
MUNDELEIN, ILLINOIS 60060
(312) 566-6401

SABBATICAL REVIEW AND EVALUATION FORM

Name Rev. James V. Frosi

Phone [redacted]

Address 9613 Schiller
Franklin Park, Il 60131

Year of Ordination 1971

Present Assignment Associate Pastor - St Gertrudes

Location of your Sabbatical Chicago & Italy

Dates of your Sabbatical July 1 - Dec 31, 1988

Briefly describe the components of your sabbatical:

- Writing & researching for a Book on Divorce
- Traveling & studying Byzantine Art in Italy
- Resting
- Retreat - Pre Pastor Course

Personal:

1. Briefly state the goals you set for your sabbatical:

To Travel, write & rest

2. How did your sabbatical meet your goals?

perfectly

3. How has your sabbatical affected your ministry and your career development?

It gave me time away in order to do things I did not have the time to do. It allowed me travel & experience a freshness & removal in & from ministry

PROGRAM:

1. Describe the quality of instruction of the program in which you participated:

Instruction was sporadic & good - when I needed to know something or learn more about something I searched out the person or persons who could be of most help. This was part of my learning process.

2. Describe the depth of the program:

- I needed time to summarize 10 years + of work in the diocesan Ministry in order to tie things together & gain a clearer to the administration of that work - I also needed time away to renew myself without thinking & educating in depth what I normally do anyway.

3. How would you describe and evaluate the other participants in contributing to your experience?

- people in general were most interested in what I was doing & very helpful.

4. Describe the quality of the spiritual components of the program (e.g. prayer life, worship, reflection, spiritual direction, etc.):

In summer the journey of writing & travelling were very reflective times - Italy was great for me to regenerate & reacquaint myself.

5. Describe the quality of the program's environment, in terms of:

a. location:

b. comfort:

All were what I looked for & got.

c. food service:

d. housing: (same as above)

e. extra-curricular activities:

6. Did the program offer you personal assistance in the areas of:

a. spiritual direction Yes ✓ No ____

If yes, describe its quality: from different priest friends to spiritual director to priests + monks in Italy all was what I needed

b. academic counseling Yes ✓ No ____

If yes, describe its quality: People were most generous in this time + direction

c. personal counseling Yes ✓ No ____

If yes, describe its quality: when I needed to know something - someone always had options for me

7. Were other options made available to you in addition to the basic program? Yes ____ No ✓

If yes, please describe:

8. Overall, how would you rate the program?

excellent

9. Would you consider the program: financially worthwhile ____

overpriced X

Please explain why:

The things I did + the traveling (which was constant - especially in Italy was more expensive because of my choices - but Italy is over priced anyway + the dollar too low.

10. Would you recommend this site/program to other priests?

Yes ✓ No ____

qualifiers on your response:

Anyone who can travel without too many reservations being made (eg hotels) + has the need to be spontaneous - this type of program would be perfect.

ARCHDIOCESAN CONCERN:

1. How were your ministerial responsibilities covered while you were away?

All my ministerial responsibilities were concluded by the time I left for Sabbatical

2. Describe the extent to which your absence caused hardships in your ministerial setting:

they were all covered by new people

3. Was your remuneration (salary, car allowance, stole fee) received by you on time?

Yes ____ No ____

I was told there would not be stole fees

4. Was your income sufficient to meet your needs during the sabbatical?

Yes ____ No ✓

5. To what extent did you feel "connected" with the Archdiocese during your sabbatical?

was in communication as to address + directions

6. Did you regularly receive Archdiocesan mailings?

Yes ✓ No ____

7. To what extent was communication necessitated and executed with and by the Center for Development in Ministry?

Information was willingly given - I believe the center, especially Merlaeche, were great to work with.

UNIVERSITY of SAINT MARY OF THE LAKE
CENTER FOR DEVELOPMENT IN MINISTRY

January 10, 1989

Rev. James Flosi
St. Luke
528 Lathrop Ave.
River Forest, IL 60305

Dear Jim,

Since you have returned from your sabbatical it would be helpful if you would share your comments about lodging, program, professors, etc.

The information that you could provide on the enclosed evaluation form will be shown to others who might be interested in the same site.

I would also like to refer future sabbatical candidates to contact you. They might get in touch with you by phone with questions that are not answered on the evaluation form.

I hope your sabbatical experience lived up to your expectations and that you were satisfied.

Sincerely,

Wayne

Wayne Prist

N.B. Please return your completed evaluation within 3-4 weeks to my office at CDM, Attn: Merleanne Hiett.

ARCHDIOCESE OF CHICAGO / MUNDELEIN, ILLINOIS 60060 / 1-312-566-8290 / CHICAGO NO. 764-6622 / TELEX 754 266-CPM-UD

Center for Development in Ministry

1/10/89

Dear Fr. Hosi,

Welcome home! I hope that your sabbatical experience was everything you expected, and more.

Please let me know if you'd like me to take care of the check for Fr. Shea, and if I can be of any further assistance. Nice to have you back.

Sincerely,
Melanie Hill

(I've enclosed an evaluation form, to help future applicants.)

ARCHDIOCESE OF CHICAGO
POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Office of the Archbishop

January 19, 1989

Dear Father Flosi:

In light of our recent conversations, as well as your own conversation with Father Al Corbo, I am pleased to confirm officially your appointment as Associate Pastor of Saint Gertrude Parish, Franklin Park. This appointment is effective January 15, 1989 and is made with the understanding that this will be for a period of one year.

At the conclusion of the one year period, that is, January 31, 1990, there will be an assessment as to the direction that should be taken at that time regarding this appointment.

Jim, I would like to thank you for your willingness to take on this new responsibility. It is my hope that you will enjoy the work you will be doing at Saint Gertrude with Father Corbo. I am confident that the people of the parish will appreciate very much your presence and ministry as you care for their needs.

Be assured of my continued prayers, support and affection.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

Kenneth Velo
Ecclesiastical Notary

Reverend James V. Flosi 546
Saint Gertrude Parish 1550
9613 Schiller Boulevard
Franklin Park, Illinois 60131

cc: Most Reverend Thad J. Jakubowski, Episcopal Vicar
Reverend Joseph F. Ognibene, Dean
Reverend Alfred P. Corbo
Diocesan Priests' Personnel Board ✓

ARCHDIOCESE OF CHICAGO
POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Office of the Archbishop

March 2, 1989

Dear Jim:

I have been hearing reports about the good things you have been doing at Saint Gerturde Parish. I sense your presence there means a great deal to the people and wanted you to know of my appreciation and gratitude for all you are doing at the parish.

May the Lord be close to you these Lenten days as you work with Al Corbo and the people of Saint Gertrude.

Be assured of my continued support, prayers and affection.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph
Archbishop of Chicago

Reverend James V. Flosi
Saint Gertrude Parish
9613 Schiller Blvd.
Franklin Park, Illinois 60131

Lect 4/18/89

ST. GERTRUDE'S CHURCH

9613 SCHILLER BOULEVARD

FRANKLIN PARK, ILL. 60131

PHONE 455-1100

April 18, 1989

The Diocesan Priests' Personnel Board
of the Archdiocese of Chicago
25 West Chicago Avenue
Suite 500
Chicago, IL 60610

Dear Members of the Personnel Board:

After reviewing the Parish Profile and meeting with members of St. Clement's Coordinating Commission, I respectfully request that my name be considered for the pastorate of St. Clement Parish, Chicago. I firmly believe that I would meet the many needs and expectations of the parish. Those needs and expectations coincide with my priorities as outlined in my application for the office of pastor of November, 1988.

The specific priorities of liturgy, homily, inclusiveness, education and service have been areas of essential concern and sensitivity throughout my entire priesthood.

I have always tried to create an atmosphere of welcome regardless of a persons' background or orientation, and have continually challenged people's faith and lives through my homilies and teaching. I have also encouraged them to utilize their talents in service to their parish and community. An active laity who sees their competencies utilized and developed will become a model for what parish will be in the 21st century.

John Fahey has done a superb job in leading the parish to where it is today. He is deeply loved. The parish now needs a pastor who will continue to respond to the necessary direction already begun by the parish community while adding new dimensions and challenges to the people of St. Clement Parish.

If the members of the board wish to discuss this further, I would be happy to meet with you at your convenience.

Sincerely yours in the Risen Lord,

James V. Flosi

Father James V. Flosi

Archdiocese of Chicago
4646 North Austin Avenue - Chicago, Illinois 60630

Office of the Auxiliary Bishop

May 11, 1989

Reverend Frank Cimarrusti
Diocesan Clergy Personnel Board
25 West Chicago Avenue - 5th Floor
Chicago, Illinois 60610

Dear Frank:

I am writing in regard to Reverend Jim Flosi and his application for the pastorate of St. Clement Parish. I am not totally knowledgeable about the profile of St. Clement Parish but I have some hearsay understanding of the parish.

I believe Jim Flosi would be a very good candidate for the pastorate of any given parish. I have been in close contact with Jim since he was appointed to St. Gertrude Parish (Franklin Park) in January. I have known Jim Flosi since I taught him at Quigley North.

Even at Quigley, Jim showed great signs of leadership and organization. Jim was then and is now a personable man, easy to approach and to talk to. Jim is a good listener, one who acts only after hearing both sides of the story.

As far as I know, Jim is patient and prudent; qualities desirable in a pastor. Jim is very open-minded and cooperative, and willing to listen to advice and suggestions.

At St. Gertrude, he was able to be a great facilitator, listening to all concerned people. In an unbelievable effort, he was able to bring hurting and divided parishioners together to hear what each side had to say. With regard to suggesting a new or "compromise" CCW organization in the parish, Jim did all the necessary ground work. He involved both factions to their satisfaction. The same was true with the youth ministry program. Jim did more than was expected during his stay at St. Gertrude.

I certainly give my whole-hearted recommendation and approval to Jim Flosi's application for the pastorate of St. Clement parish.

Sincerely,

+ "Jake"

Most Reverend Thad Jakubowski

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610
Off: (312) 642-1837

TO: File (R. Goedert)

DATE: May 23, 1989

RE: James Flosi

1. I received a phone call from [redacted] at St. Clement's. [redacted] had heard that Jim Flosi was appointed. He wanted to pass along his concerns to me. Word leaked out quite quickly around the parish and [redacted] said that someone of the parishioners came up to him and asked if it were so. When [redacted] said that it was, his response was "You got to be kidding". This individual is a member of the gay community. [redacted] said that he had heard long ago through the grape vine that Jim was both gay and active. He wonders if the diocese was aware of those rumors. He was concerned that a real problem might develop if the rumors are true.

2. I told [redacted] that I have not had anything to do with Jim Flosi in the two years that I have been in this office. But I would try to check things out before any public announcement is made of the appointment. I subsequently called Bishop [redacted] since he is the Vicar of the area and also would know Flosi quite well from his days at Holy Name Cathedral. [redacted] said that he was well aware of the rumors and that he himself had been quite concerned. When the candidates for the pastorate at St. Clement's were presented to him he contacted the Cardinal and had a very lengthy and strong conversation with him about the appointment. [redacted] was very concerned. The Cardinal called in Jim Flosi and apparently Jim must have denied any such activity and on the basis of his conversation with Jim, the Cardinal went ahead with the appointment. [redacted] feels that we have done everything we can and he hopes that there will be no fallout from this.

3. I called [redacted] back and told him what I had heard. [redacted] was reassured at least to know that [redacted] was fully aware of the problem and so was the Cardinal, so he can step out of the picture and hope that things work out OK.

4. I received a phone call from [redacted] on May 31. He had dinner with [redacted] and [redacted] last night and they expressed again their concern. Apparently the reaction is continuing and based on what they told [redacted], he advised them to talk to [redacted] again. They are supposed to contact him today, May 31.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610
Off: (312) 642-1837

TO: File (R. Goedert)

DATE: May 31, 1989

RE: James Flosi

1. As a result of my conversation with [redacted] this morning, I decided that I had better speak to the Cardinal about what is contained in the Vicar for Priests' office file. There is no file on Flosi himself. However, in going through the alphabetical file that Tom Ventura had left behind, in which there is just a page or two involving any particular individual, where the case didn't warrant setting up a separate file, I did discover one page relative to a seminarian who alleged two sexual encounters with two different priests. One of the priests names was James Flosi. The incident involved a seminarian who was a senior at Quigley North and worked [redacted] at Holy Name Cathedral. It was a one time only experience. Tom Ventura interviewed Flosi at that time (7/16/85) and Flosi totally denied it. There was no indication that anything further was done at that time. Whether or not this incident was known to Bishop [redacted], I do not know, but I presumed it, as I took for granted that Tom Ventura would have discussed it with Tim at the time the seminarian made the accusation.

2. Prior to a meeting which the Cardinal called to discuss the "formation" document, I mentioned this to him, together with the fact that [redacted] and [redacted] apparently are still disturbed and talked to Bishop [redacted] about it. As a result of our conversation, the Cardinal decided to meet with [redacted], Tom Ventura and myself immediately after the other scheduled meeting on "formation".

3. In the course of our conversation, I did give Tom Ventura a copy of the notes that he had written about the afore-mentioned incident in order to refresh his memory. Tom reiterated that Flosi had denied any such incident and that Tom doesn't really know where the truth lies. As a result of our conversation, It was agreed that the Cardinal would meet with both [redacted] and [redacted] to discuss it in order to determine whether or not there is new information or just old information being re-hashed. The Cardinal is concerned about justice to Flosi, but also justice to the people of St. Clement's and to the Archdiocese. The Cardinal stated that the parish has a strong tinge of anti-clericalism and feminism about it and it could be that some people are using this issue in order to get at the other issue.

4. [redacted] called the New World from our meeting and learned that the appointment won't be announced until next week's issue, so if it has to be stopped there is still time to do so.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: File (R. Goedert)

DATE: June 6, 1989

RE: James Flosi

The Cardinal had talked to me in the morning saying that he was meeting with Jim Flosi, Jack Fahey and Bishop Lyne at 3 PM today. He was not looking forward to the meeting. Subsequently to the meeting he tried to call me on his way to the airport, but I was already out of the office. When I returned the call that night to Ken Velo, Ken said that the meeting was held and that it was one of the worst days that the Cardinal had. The bottom line is that Jim has agreed to submit a letter withdrawing his name from consideration for the pastorate. For the time being, he will remain at St. Gertrude's.

Priest file

Father James V. Flosi
9613 Shiller Blvd.
Franklin Park, IL

June 7, 1989

Joseph Cardinal Bernardin
Archdiocese of Chicago
155 E. Superior
Chicago, IL 60610

Your Eminence:

After much discussion and reflection, I wish to respectfully decline the appointment to the office of pastor of St. Clement Parish. What I had originally thought would be an appropriate ministry at this time in my life, does not now appear to be the correct choice.

There are a number of issues and directions which I find overwhelming and possibly incapable of directing effectively to the benefit of both St. Clement Parish and myself.

I sincerely thank you for your consideration and continued support. I would also like to wish the very best to the people and staff of St. Clement Parish in the hopes that the priest who takes this great responsibility will be a man of strength and vision capable of leading a great people.

Sincerely yours in Christ,

James V. Flosi

Father James V. Flosi

cc: Bishop Timothy Lyne
Father John Fahey
Priests' Personnel Board

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610
Off: (312) 642-1837

TO: File (R. Goedert)

DATE: June 12, 1989

RE: James Flosi

At a meeting with the Cardinal, he mentioned that Jim had agreed to withdraw his name from consideration for the pastorate at St. Clement's. The Cardinal said it was a very tense meeting, but Jim was confronted with statements by at least two members of the gay community, one of whom was willing to allow his name to be used. Apparently these two had come forward after the announcement and they talked to Jack Fahey about it. Based on what Jack Fahey had to say at this meeting, it was clear to Flosi that he should withdraw, as it would be impossible for him to function under those conditions. Flosi did not admit to any external activities, but after he left the meeting, all the others were of the opinion that the charges were true.

FATHER JAMES V. FLOSI
ST. GERTRUDE PARISH
9613 SCHILLER BLVD.
FRANKLIN PARK, IL 60131
312.455.3459

October 14, 1989

Joseph Cardinal Bernardin
155 East Superior Street
Chicago, IL 60611

Your Eminence:

After much thought and prayer I have come to the decision that I must respectfully submit my resignation from the position of associate pastor of St. Gertrude Parish.

The last few months have been a period of deep emotional turmoil for me because of the heightened tensions at the parish. As you are probably aware, the problems with Father Corbo as pastor of St. Gertrude Parish have worsened. Parishioners have relied on me to help the situation, however it has become impossible. Most of my time is spent trying to minister to individuals and groups in the parish in order to give them some hope and direction. Each time one tension seems to have been eased, Fr Corbo makes another move which creates further tensions and alienates more and more people. I feel the time and energy I am spending has become futile. Everything that I have read and have been told by his opponents is in my judgement painfully true.

I receive calls from parishioners many of whom will not leave their names, but only phone numbers to contact them so we may talk, but are afraid of the negative consequences if Fr. Corbo discovers us communicating. Parishioners are afraid to come to the rectory to discuss this situation for fear of reprisal from Fr. Corbo. This is especially true with the older parishioners who claim they have been told by Fr. Corbo that unless they donate to the offertory collection weekly, they will not be buried from St. Gertrude. They believe that if they are seen talking to me, it will cause more conflict and alienation.

What compounds these situations is that I have recently received a number of anonymous threats by phone and parishioners have received slanderous letters concerning members of the parish, including myself. Although I really don't take personal threats on my life seriously, I believe this highlights a very unhealthy situation for all involved at St. Gertrude. It also seems to be a repeat of a tactic used to render people non-credible and ineffective. Fr. Corbo has done this repeatedly to those who do not agree with him.

It seems to me that the people Fr. Corbo is most involved with is his fundamental Charismatic prayer group, who are also the leaders of our RCIA program. These people seem to have developed a cult like presence in the parish which is beginning to cause a great deal of concern.

Fr. Corbo has effectively eliminated me from most parish organizations. He has told me that he does not want me present at meetings, while he tells parishioners that I am unavailable or uninterested. I have received much respect and love from many parishioners at St. Gertrude, but this too only aggravates the situation with Fr. Corbo.

Since he knows your memorandum needs to be fulfilled by the end of this year, he is busying himself at an accelerated pace to involve everyone that he possible can in order to show his "good will". These actions are merely cosmetic.

Your eminence, I feel I am fighting a losing battle. I am having problems being associated with what he is doing in this parish. I find it divisive, hate filled and self-righteous. I no longer can be impartial in this assignment and before I become something I do not want to be, I feel it best that I resign.

As always, I would be happy to discuss this matter further and I await your response.

Sincerely yours in the Risen Christ,

Jim

FATHER JAMES V. FLOSI

cc: Bishop T. Jakubowski

[redacted]

9. James Flosi '71: The Cardinal has accepted Jim's resignation as Associate at St. Gertrude, Franklin Park effective 12/2/89 and has referred him to the Board. Jim will meet with Ray Cusack November 7. It has been a very difficult 11 months for Jim which included threats on his life and invasion of privacy. He feels he will need one month vacation before another assignment. He does not see himself as an associate and wants to explore other ministries.

[redacted]

A G E N D A

Meeting: #12 - Twelfth Board
Date: November 3, 1989
Place: Priest's Personnel Board

I. Opening Prayer: Rev. Raymond L. Cusack

II. Acceptance of Minutes:

III. Reports: (See Attached Sheet)

IV. Acceptance of Agenda:

V. Business:

A. Priests: [redacted]

4. James Flosi '71 (Report #9)

[redacted]

[redacted]

9. James Flosi '71: The Cardinal has accepted Jim's resignation as Associate at St. Gertrude, Franklin Park effective 12/2/89 and has referred him to the Board. Jim will meet with Ray Cusack November 7. It has been a very difficult 11 months for Jim which included threats on his life and invasion of privacy. He feels he will need one month vacation before another assignment. He does not see himself as an associate and wants to explore other ministries.

IV. [redacted]

V. Business:

A. Priests:

[redacted]

[redacted]

4. James Flosi '71: The Cardinal is very upset with Jim and how he handled his leaving of St. Gertrude/Franklin Park.

[redacted]

[redacted]

ARCHDIOCESE OF CHICAGO
POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Office of the Archbishop

November 10, 1989

Dear Father Flosi:

In light of your correspondence of October 14, 1989, as well as our subsequent conversations, I hereby accede to your request and accept your resignation as Associate Pastor of Saint Gertrude Parish effective December 2, 1989.

I ask that you be in contact with the Priests' Personnel Board regarding your next assignment. They should be able to provide you with a list of appropriate places in need of associates.

Jim, thank you for your work at Saint Gertrude. I know this has been a difficult year for you and I am very appreciative of your presece at the parish these past months.

Be assured of my support, prayers and affection.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

Reverend James V. Flosi
Saint Gertrude Parish
9613 Schiller Boulevard
Franklin Park, Illinois 60131

cc: Most Reverend Thad J. Jakubowski, Episcopal Vicar
Reverend Alfred P. Corbo
Diocesan Priests' Personnel Board

A G E N D A

Meeting: #13 - Twelfth Board
Date: November 10, 1989
Place: Priest's Personnel Board

I. Opening Prayer: Rev. John Calicott

II. Acceptance of Minutes:

III. Reports: (See Attached Sheet)

IV. Acceptance of Agenda:

V. Business:

A. Priests:

[redacted]

4. James Flosi '71 (Report #5 & Document #2)

[redacted]

[redacted]

VI.

VII.

VIII. Adjournment:

REPORTS: (11/10/89)

[redacted]

5. James Flosi '71: Jim met with Ray Cusack and told him that he plans on leaving St. Gertrude/Franklin Park on December 2nd, and take one month's vacation. He would like to have an assignment by the beginning of January. He is not sure that he would be comfortable in a regular associate pastor's placement. He feels he would be most useful to the Archdiocese if he were working in a program like Phoenix. He likes to deal with people who have experienced hurts. He has thought about the possibility of working with victims of AIDS at Bonaventure House or St. Joseph's Hospital. He seems to think that Bob Rybicki's appointment at Bonaventure House may expire soon. He has also been contacted by Rosary College as a possible faculty member.

After considering all the parishes listed on the "A" and "B" list for associate pastors, he agreed to interview at Holy Trinity parish in the Medical Center. The varieties of ministries and the undetermined mission of the parish was of interest to him. He will contact the Board after his interview.

[redacted]

[redacted]

5. James Flosi '71: Jim met with Ray Cusack and told him that he plans on leaving St. Gertrude/Franklin Park on December 2nd, and take one month's vacation. He would like to have an assignment by the beginning of January. He is not sure that he would be comfortable in a regular associate pastor's placement. He feels he would be most useful to the Archdiocese if he were working in a program like Phoenix. He likes to deal with people who have experienced hurts. He has thought about the possibility of working with victims of AIDS at Bonaventure House or St. Joseph's Hospital. He seems to think that Bob Rybicki's appointment at Bonaventure House may expire soon. He has also been contacted by Rosary College as a possible faculty member. After considering all the parishes listed on the "A" and "B" list for associate pastors, he agreed to interview at Holy Trinity parish in the Medical Center. The varieties of ministries and the undetermined mission of the parish was of interest to him. He will contact the Board after his interview.

[redacted]

IV. [redacted]

V. Business:

A. Priests:

[redacted]

4. James Flosi '71: Would like to move to a challenging assignment in January of 1990. He is leaving St. Gertrude on December 2, 1989, he is not sure he can be an Associate Pastor again. The Board will bring this to the Cardinal.

Goedert, Vicar for Priests to help him with the pain and hurt that he is experiencing at this time. The Board senses this from his recent letter. Possibly a temporary assignment would be appropriate in January.

[redacted]

VI.

VII.

VIII. Adjournment: 11:18 A.M.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610
Off: (312) 642-1837

TO: File (R. Goedert)

DATE: Nov. 14, 1989

RE: James Flosi

1. I spoke to Ray Cusack today. The Cardinal had told Jim to contact the Personnel Board concerning his next assignment. Ray met with Jim and said that he looked awful. When he started talking about possible pastorates, Ray suggested that Jim wait a while and rest up before taking on that kind of a burden. Jim seemed to accept this advice.

2. However, Jim said that he cannot see himself as regular associate. He would prefer to work in something special, maybe something similar to the work he did with Phoenix, dealing with people who have suffered a loss, etc. He also mentioned the possibility of working with AIDS patients at Bonaventure House.

3. Ray said that he suggested Holy Trinity in the medical center as a possible assignment. Jim knows Don Craig personally. However, the Board itself met on Friday and they were reluctant to OK an appointment to Holy Trinity or anywhere else. Some on the Board see Jim as a manipulative, unstable person. Some, perhaps not knowing the whole story, wonder about his stability in that he accepted St. Clement's and then turned it down. Someone else on the Board expressed concern about a possible homosexual relationship. In the end, the Board advised Ray to tell Jim that he should not approach Holy Trinity, but that he should rather talk with the Vicar for Priests.

4. Ray thinks that Jim would like at least a month's vacation before taking on a new assignment and Ray himself wonders if he is ready for a new assignment.

5. James Flosi '71: On November 10th, the Cardinal wrote a letter to Jim exceeding to his request to resign as Associate Pastor of St. Gertrude effective December 2, 1989. He asked that Jim be in contact with the Priests' Personnel Board regarding his next assignment. The Cardinal said "they should be able to provide you with a list of appropriate places in need of associates." Ray Cusack met with Jim, and related to him the Board's concern for him because of the pain that he has experienced in the last months, both at St. Gertrude's and at St. Clement's. Jim was very happy to accept the suggestions of meeting with Ray Goedert concerning a month's vacation after he leaves St. Gertrude's and also to discuss his readiness for a new appointment. Jim had not set up an appointment for an interview at Holy Trinity; he will wait until the Board would advise him on future interviews. Jim has contacted Ray Goedert for an appointment.

[redacted]

[redacted]

5. James Flosi '71: On November 10th, the Cardinal wrote a letter to Jim exceeding to his request to resign as Associate Pastor of St. Gertrude effective December 2, 1989. He asked that Jim be in contact with the Priests' Personnel Board regarding his next assignment. The Cardinal said "they should be able to provide you with a list of appropriate places in need of associates." Ray Cusack met with Jim, and related to him the Board's concern for him because of the pain that he has experienced in the last months, both at St. Gertrude's and at St. Clement's. Jim was very happy to accept the suggestions of meeting with Ray Goedert concerning a month's vacation after he leaves St. Gertrude's and also to discuss his readiness for a new appointment. Jim had not set up an appointment for an interview at Holy Trinity; he will wait until the Board would advise him on future interviews. Jim has contacted Ray Goedert for an appointment.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610
Off: (312) 642-1837

TO: Cardinal Bernardin

FROM: Rev. Raymond Goedert RG

DATE: Nov. 20, 1989

RE: James Flosi

1. Jim Flosi approached the Personnel Board for re-assignment purposes. The Board was very concerned about Jim and was reluctant to make any recommendations other than that he should see the Vicar for Priests. Ray Cusack told me that when he met with Jim, he looked terribly drawn and emotionally drained. Ray thought Jim ought to wait a while and rest up a bit before taking on a new assignment.

2. I met with Jim on Nov. 16. I fully agree with Ray Cusack's assessment. Jim looks like he has been through the wringer, and he has. While at St. Luke's he was caught in the middle between the pro-Moriarity and the pro-Fahey forces, and now he experienced the same thing at St. Gertrude's between the pro-Corbo and anti-Corbo factions.

3. In addition to all the tension he has been under, Jim also has a very sick mother about whom he is greatly concerned. I really do think he needs a month or two off.

4. There are no vocational issues involved here. Jim enjoys priesthood very much and his negative experiences have not soured him. He just needs some time off, and rather than calling it a sabbatical or a leave of absence, I thought we should simply name it for what it is -- namely, extended time-off for purposes of recuperation. Jim would like it to begin Dec. 2, when his assignment at St. Gertrude's ends. I suggested to Jim that he ask for two months with the understanding that he could cut it short whenever he feels well enough to return to full-time work. Jim would like to help out on weekends, particularly during Advent and the Christmas season wherever you or the Personnel Board thinks he would be most useful.

5. I talked a bit with Jim about his future assignment, as he had indicated to Ray Cusack that he was not keen in going back into a parish right now, either as an associate or as a pastor. Jim seems to favor some sort of specialized ministry. Some of the ideas he expressed were:

A. Chaplain on the AIDS unit at St. Joseph's hospital or with Bonaventure House.

B. Possible assignment to Rosary College. Evidently Rosary expressed some interest in his working with their Pastoral Theology Department or Campus Ministry.

C. Reach-out to alienated people

D. Holy Trinity Medical Center

E. Ministry to priests in some way. This seems to be very appealing to Jim.

6. I'm not sure if you want to meet with Jim at this time, especially since you have already had several meetings with him in recent months. If you do decide to meet with him now, then perhaps you can probe him a bit further about his future assignment. On the other hand, if you would prefer to delay meeting with Jim at this time, then I would offer a draft of a letter that you might consider sending him:

Dear Jim,

Ray Goedert informs me that he had a very good meeting with you last week. He strongly urged that I grant you permission for an extended period of time-off in order that you might fully recover from your recent experiences. I am quite happy to do so, Jim, and we will make it for a period of two months, effective Dec. 2. I encourage you, of course, to use your own discretion, and if you wish to return to work sooner, don't hesitate to let me know.

I do think that it would be good for us to get together after the holidays to talk over your next assignment. Ray mentioned to me that you and he discussed various possibilities and I am certainly open to hear what you have to say.

I will ask Ken Velo to set up an appointment for you. But first, Jim, I want to make sure that you do get a good rest and put some of the unpleasantness of these recent months behind you. I am deeply grateful for all that you attempted to do to bring peace and unity to St. Gertrude's.

Wishing you a Happy Thanksgiving, I remain

Sincerely yours in Christ,
Archbishop of Chicago

7. Finally, although Jim indicated he was not anxious to take on a parish assignment, he did become quite enthused and animated when we discussed his desire to minister to priests in some fashion. I mentioned the great service that Tom Kaminski has provided in making Little Flower Rectory available as a home for retired priests and others in need of a temporary residence. That seemed to be very attractive to Jim. It made me feel that if he were to be offered a parish that had either a large rectory or an empty convent, he would be delighted to make it available to retired priests and/or active priests who feel a need to live somewhere other than the parish to which they are assigned.

ARCHDIOCESE OF CHICAGO
POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Office of the Archbishop

November 29, 1989

Dear Jim:

Ray Goedert informs me that he had a very good meeting with you last week. He strongly urged that I grant you permission for an extended period of time-off in order that you might fully recover from your recent experiences. I am quite happy to do so, Jim, and will make it for a period of two months, effective December 2. I encourage you, of course, to use your own discretion, and if you wish to return to work sooner, don't hesitate to let me know.

I do think that it would be good for us to get together after the holidays to talk over your next assignment. I will ask Ken Velo to set up an appointment for you.

But first, Jim, I want to make sure that you do get a good rest and put some of the unpleasantness of these recent months behind you. I am deeply grateful for all that you attempted to do to bring peace and unity to St. Gertrude's.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

it will be difficult to know where to place him. + JHB 12/28/89

Reverend James V. Flosi
St. Gertrude
9613 Schiller Boulevard
Franklin Park, Illinois 60131

I met with Fr. Flosi on Dec. 28. I told him the purpose of this meeting was to talk about the accusations, etc. and the next meeting would be about a possible assignment. As regard to the former, he gave me the same assurances he had given me before. I told him I was in a quandry: What is the truth. He said that he did not know how to counteract the misinterpretations of his actions and the incorrect perceptions. We will talk again in about two weeks about the kinds of assignments he is interested in, the specific assignment he would work out with the Board. Until I am sure about his life-style

bc: Fr. Goedert
Fr. Velo

JHB:ce

ST. GERTRUDE'S CHURCH
9613 SCHILLER BOULEVARD
FRANKLIN PARK, ILL. 60131
PHONE 455-1100

December 1, 1989

Rev. James V. Flosi

As per your request that St. Gertrude Parish compensate you for the month of December:

It was the decision of the Parish Finance Committee, at their November 27, 1989 meeting to issue payment of your Base Salary ($458.00) and your Seniority Increment ($150.00).

Enclosed is your check for November and December.

Please advise Ms. Kosmal of your wishes concerning your Dental Ins.

Best wishes on your next assignment.

St. Gertrude Finance Committee

dk

Excerpt: Diocesan Priests' Placement Board, 12/1/1989

REPORTS: (12/01/89)

1. [redacted]

2. Agenda for Board Meeting with Cardinal December 5th:

1) [redacted] 2) James Flosi '71; 3) [redacted]

3. [redacted]

4. [redacted]

5. [redacted]

6. [redacted]

[redacted]

D. Other Business:

1. Cardinal's Agenda for December 5th Meeting:
   a) Board meeting with the Cardinal: The Board added two items to those listed in Report #2 and agreed on the following Board members speaking to each of the issues:

[redacted]

2) James Flosi '71 (Ray Cusack)

[redacted]

[redacted]

MINUTES

Meeting with Cardinal
Date: December 5, 1989 - 9:00 A.M.
Place: Archdiocesan Pastoral Center

1. Opening Prayer: Joseph Cardinal Bernardin

2. Reports and Agenda Items of Cardinal Bernardin:

[redacted]

B. James Flosi '71: Jim would like to be assigned to some special ministry in which he can work with people who are experiencing difficulty, i.e. Aids victims, widowed, divorced. Ray Goedert thinks Jim should take some time off possibly a vacation and when he returns from the time off, he and the Cardinal should talk again. The Cardinal will be in contact with Ray Goedert but the Cardinal is inclined to insist that Jim become an associate again.

[redacted]

ARCHDIOCESE OF CHICAGO
POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Office of the Archbishop

Joe Bolender - yes.

AGENDA

CARDINAL AND PRIESTS' PERSONNEL BOARD

DECEMBER 5, 1989, 11:00 - 12:30 P.M.

[redacted]

Priests: [redacted]

James Flosi, '71

[redacted]

[redacted]

REVEREND JAMES V. FLOSI

December 8, 1989

Reverend Kenneth Velo
Archdiocese of Chicago
155 East Superior St.
Chicago, IL 60611

Dear Ken:

I received the Cardinal's letter granting me an extended time off and am most appreciative.

My understanding is that the Cardinal would like to have a meeting with me after the holidays. Please contact me when it is convenient so we can set a date. You can reach me at [redacted] This is my permanent phone number that either takes a message or forwards the call to me at another location.

I have enclosed a letter that was given to me by the finance committee at St. Gertrude. Ray Goedert mentioned that I should be receiving a full salary (I have been receiving $1234.10 per month from the parish). If the parish did not take care of it, the diocese would. I would appreciate your advice on how to handle and process the matter.

Thank you for your continued support

Jim

Jim Flosi

Joe Hm to deal w/ Ray Goedert

[redacted]

4. Consultation with Vicars of Priests:

a) James Flosi '71: Ray Goedert says that Jim seems down from his experience at St. Gertrude in Franklin Park. His physical appearance even looks bad, that he is tired, wore out. Ray told Jim to take 2 months off from December 2, 1989 to February 1, 1990. Jim wants to be involved in Christmas liturgy and parish work around the holidays, but he did not want to be assigned to parish ministry at this time. Jim would like to peruse a special ministry for priests. He would like to be assigned to a willing parish that has a large rectory or convent so he could provide a place away from active parish ministry. The Cardinal and Jim will discuss this at a future meeting.

[redacted]

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: File (R. Goedert)

DATE: Dec. 19, 1989

RE: James Flosi

1. Jim called. He is currently living at [redacted] The phone number is [redacted]

2. Jim said he is feeling much better now. The time off is being of great help. He also is helping out on weekends at St. Hilary's and that is working out fine. Jim requested that his salary check be sent to him at the [redacted] address making sure that the apartment number is given.

3. With regard to his future assignment, Jim will deal with the Personnel Board after speaking to the Cardinal. He has a meeting with the Cardinal scheduled for Dec. 28. Jim said that he would like to run the assignment offered him past me just to make sure that everything is O.K.

4. With regard to his salary, he said that he currently earns $1,234.10. He already received the check for the month of November and for the first two weeks of December. St. Gertrude's paid him $608.00. Therefore, I will have to ask PRMAA to reimburse him the other $608.00 for the rest of December and then a full $1,234.10 for the month of January.

file

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: Mr. Andrew Pollard

FROM: Rev. Raymond Goedert RG

DATE: Dec. 27, 1989

RE: Rev. James Flosi

1. Rev. James Flosi, formerly the associate pastor at St. Gertrude's in Franklin Park, has received permission from the Cardinal to take a two month "therapeutic leave". During this time, I would like to cover his salary, rather than to go through the Pastoral Center.

2. Fr. Flosi's monthly salary amounts to $1,234.10. He has already received a check in the amount of $608.00 for the first half of December. I would appreciate it, therefore, if you would send him a check for the balance for the latter half of December and then a full check in the amount of $1,234.10 for the month of January. These checks should be sent to Rev. James Flosi, [redacted]

CONFIDENTIAL

MEMO

To: FILE

From: Cardinal Bernardin

Date: January 23, 1990

Re: REVEREND JAMES FLOSI

I met with Father Flosi on January 20. The substance of my conversation was that, regardless of the facts, he is perceived as one who has lived (or perhaps is still living) a questionable life style. This has been true for some time and it created a real difficulty for Jim and the Archdiocese when the announced appointment as pastor of St. Clement's was hastily withdrawn. (Jim did not question the perception but stated that there has been no overt questionable behavior in more than 13 years; during the previous five years, when he was taking weight loss medicine, he does not remember what happened. He also spoke of a phone call from a gentleman at St. Gertrude's claiming that the most recent flare-up was deliberately caused by Father Corbo to discredit Jim. However, I told him that the St. Clement's situation was in no way related to St. Gertrude's -- although after St. Clement's some of Father Corbo's friends began to speculate about Jim.)

The bottom line was that I told Jim that the only thing I could offer him was a position as associate pastor in a good parish, with a good pastor. This would have to be worked out by the Personnel Board. While the announced appointment would be the same as for any other associate, I would evaluate the situation at the end of the first year to see how things were going and whether Jim might be considered for a position more commensurate with his talents and age.

He immediately accepted because, he said, of his love for the priesthood. However, he made it clear that it was not to his liking. Also, he said he felt he was "doomed" because he feared the perception would never be cleared up. I suggested we take a step at a time. He also said that he felt the new pastor should know about the rumors started at St. Gertrude's in case the same people started them up again -- he didn't want the new pastor to be blindsided.

I will speak with the Board on Monday and he will contact Father Cusack after that.

AGENDA

Meeting: #21 - Twelfth Board
Date: January 26, 1990
Place: Priest's Personnel Board

I. Opening Prayer: Rev. Victor Sivore

II. Acceptance of Minutes:

III. Reports: (See Attached Sheet)

IV. Acceptance of Agenda:

V. Business:

A. Priests:

1. James Flosi '71 (Report #1)

[redacted]

VI. [redacted]

VII. [redacted]

VIII. Adjournment:

REPORTS: (01/26/90)

1. James Flosi '71: Jim has met with the Cardinal and asks to be placed as an Associate Pastor. It is requested that the parish be one without any problems and a good mentoring pastor. The pastor should know that the appointment probably would be for only one year; however, the parish should not be aware of this time table. After that year, he hopes to be appointed to a parish or another ministry. Jim is presently living and helping out Robert Darow '63 at St. Hilary Parish. Bob Darow would be happy to have him as an Associate. Jim will be out of town until February 5th when he plans on calling Ray Cusack.

[redacted]

MINUTES

Meeting: #21 - Twelfth Board

Date: January 26, 1990

Place: Priests' Personnel Board

Present: Reverends: John W. Calicott(arriv.12:30), Raymond L. Cusack, Edward R. Fialkowski, James P. Finno, George J. Kane(arriv. 11:15), Donald J. Nevins, Michael W. O'Connell, Victor Sivore, Kenneth J. Velo.

I. Opening Prayer: Rev. Victor Sivore 10:30 A.M.

II. Minutes: Approve 7 - 0 Correction Pg. 155 #15 Monikowski

III. Reports:

1. James Flosi '71: Jim has met with the Cardinal and asks to be placed as an Associate Pastor. It is requested that the parish be one without any problems and a good mentoring pastor. The pastor should know that the appointment probably would be for only one year; however, the parish should not be aware of this time table. After that year, he hopes to be appointed to a parish or another ministry. Jim is presently living and helping out Robert Darow '63 at St. Hilary Parish. Bob Darow would be happy to have him as an Associate. Jim will be out of town until February 5th when he plans on calling Ray Cusack.

[redacted]

IV. [redacted]

V. Business:

A. Priests:

1. James Flosi '71: The Board asked Ray Cusack to talk to Ray Goedert [Vicar for Priests] and to work out the details so that Jim can be placed in the best parish situation possible for him.

[redacted]

AGENDA
CARDINAL BERNARDIN AND PRIESTS' PERSONNEL BOARD
WEDNESDAY, JANUARY 31, 1990
10:00 a.m. - 12:00 noon

Priests: [redacted]

James Flosi '71

[redacted]

[redacted]

MINUTES FROM
CARDINAL BERNARDIN AND PRIESTS' PERSONNEL BOARD
WEDNESDAY, JANUARY 31, 1990
10:00 A.M. - 10:00 NOON

Priests:

[redacted]

4. James Flosi '71: Jim is living at St. Hilary at the present time and would like to stay there. He is in need of a good assignment. The Priests' Personnel Board and Ray Goedert are not in favor of this and will work with Jim to give him a few more parishes to consider.

[redacted]

A G E N D A

Meeting: #22 - Twelfth Board
Date: February 2, 1990
Place: Priest's Personnel Board

I. Opening Prayer: Rev. Kenneth Velo

II. Acceptance of Minutes:

III. Reports: (See Attached Sheet)

IV. Acceptance of Agenda:

V. Business:

A. Priests:

1. James Flosi '71 (Report #4 & 5)

[redacted]

REPORTS: (02/02/90)

[redacted]

4. [redacted]: [redacted] has requested that Jim Flosi '71 be assigned Associate Pastor at St. Hilary.

[redacted]

MINUTES

Meeting: #22 - Twelfth Board

Date: February 2, 1990

Place: Priests' Personnel Board

Present: Reverends: John W. Calicott (arriv. 10:45), Raymond L. Cusack, Edward R. Fialkowski, James P. Finno, George J. Kane, Michael W. O'Connell (arriv. 10:35), Victor Sivore, Kenneth J. Velo.

Absent: Rev. Donald J. Nevins

I. Opening Prayer: Rev. Kenneth J. Velo 10:30 A.M.

II. Minutes: Approved 7-0
Correction #14 C Nativity Of Our Lord not Nativity BVM

III. Reports:

[redacted]

4. Robert Darow '63: Bob has requested that Jim Flosi '71 be assigned Associate Pastor at St. Hilary.

IV. [redacted]

V. Business:

A. Priests:

1. James Flosi '71: Ray Cusack is to talk to Ray Goedert [Vicar for Priests] about Jim being assigned to St. Hilary parish. The Board would like Jim to also consider as possible placement sites: Church of the Holy Spirit, St. Gertrude on Granville, Ss. Faith, Hope and Charity, and St. Giles.

[redacted]

A G E N D A

Meeting: #23 - Twelfth Board
Date: February 9, 1990
Place: Priest's Personnel Board

I. Opening Prayer: Rev. Donald J. Nevins

II. Acceptance of Minutes:

III. Reports: (See Attached Sheet)

IV. Acceptance of Agenda:

V. Business:

A. Priests:

[redacted]

5. James Flosi '71 (Reports #10 & 22)

[redacted]

[redacted]

[redacted]

10. James Flosi '71: Jim intends to interview at St. Gertrude's/Chicago and St. Giles/Oak Park. He does not feel that the Church of the Holy Spirit or Ss. Faith, Hope and Charity would be suitable for his needs. He would like very much to be assigned at St. Hilary's. Ray Goedert [Vicar] would rather not see Jim be assigned to St. Hilary's.

[redacted]

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[redacted]

10. James Flosi '71: Jim intends to interview at St. Gertrude's/Chicago and St. Giles/Oak Park. He does not feel that the Church of the Holy Spirit or Ss. Faith, Hope and Charity would be suitable for his needs. He would like very much to be assigned at St. Hilary's. Ray Goedert [Vicar] would rather not see Jim be assigned to St. Hilary's.

[redacted]

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[redacted]

22. William Kenneally '61: Bill has met with Jim Flosi concerning the possibility of Jim being an associate there. Bill does not feel that the fluctuating ministries at St. Gertrude's would be suitable for Jim at this time. He was very honest with Jim concerning the impression that people have of him in the Archdiocese.

[redacted]

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IV. [redacted]

V. Business:

A. Priests:

[redacted]

5. James Flosi '71: Jim reports that he has interviewed at St. Gertrude/Chicago and St. Giles/Oak Park, and even though he finds both to be good parishes, he would much rather be assigned to St. Hilary.

He feels that the Church of the Holy Spirit or Ss. Faith, Hope and Charity would not be suitable to his needs. Ray Cusack is to consult with Bill Kenneally. Jim should be placed on Ray Goedert's agenda next week.

[redacted]

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[redacted]

D. Other:

[redacted]

7. Agenda for Vicar for Priests Meeting 2/16/90:

a) James Flosi '71

[redacted]

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610
Off: (312) 642-1837

TO: File (R. Goedert)

DATE: Feb. 13, 1990

RE: James Flosi

1. Ray Cusack called. He said that the Board would like a firm opinion from me as to whether or not Flosi should be allowed to go to St. Hilary's. He apparently is rejecting all of the other proposals and the Board would prefer that he go to St. Giles.

2. I told Ray that I could not very well speak to the Board about my reasons, but basically I would be opposed to Flosi going to St. Hilary's. There is enough smoke in the file to suggest that there may be a problem with [redacted] To send Flosi there would simply compound the problem for St. Hilary and for Flosi himself, even though he doesn't seem to appreciate that.

A G E N D A

Meeting: #24 - Twelfth Board
Date: February 16, 1990
Place: Priest's Personnel Board

I. Opening Prayer: Rev. George J. Kane

II. Acceptance of Minutes:

III. Reports: (See Attached Sheet)

IV. Acceptance of Agenda:

V. Business:

A. Priests:

[redacted]

2. James Flosi '71 (Report #3)

[redacted]

[redacted]

REPORTS (02/16/90):

[redacted]

3. James Flosi '71: Ray Cusack talked with William Kenneally '61 of St. Gertrude/Chicago and discovered that Bill's evaluation of his interview with Jim Flosi '71 was different from Jim's evaluation. Bill does not believe that St. Gertrude's is the place for Jim Flosi. Jim has not interviewed at the Church of the Holy Spirit, at St. Giles/Oak Park, or Sts. Faith, Hope and Charity. Ray Goedert [Vicar] personally does not recommend Jim for St. Hilary's; he does not wish to be quoted as Vicar for Priests.

[redacted]

AGENDA FOR MEETING WITH
VICARS FOR PRIESTS

Date: February 16, 1990
Place: Priests' Personnel Board

Time: 11:00 A.M.

Interview with Ray Goedert and Andy McDonagh: [Vicars for Priests]:

1. James Flosi

[redacted]

REPORT OF MEETING WITH
VICARS FOR PRIESTS

Date: February 16, 1990
Place: Priests' Personnel Board
Time: 11:00 A.M.

Interview with Ray Goedert and Andy McDonagh: [Vicars for Priests]:

1. James Flosi '71: Ray Goedert personally (not as Vicar) feels that Jim should not be assigned to St. Hilary Parish as a Full Time Associate Pastor.

[redacted]

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3. James Flosi '71: Ray Cusack talked with William Kenneally '61 of St. Gertrude/Chicago and discovered that Bill's evaluation of his interview with Jim Flosi '71 was different from Jim's evaluation. Bill does not believe that St. Gertrude's is the place for Jim Flosi. Jim has not interviewed at the Church of the Holy Spirit, at St. Giles/Oak Park, or Sts. Faith, Hope and Charity. Ray Goedert [Vicar] personally does not recommend Jim for St. Hilary's; he does not wish to be quoted as Vicar for Priests.

[redacted]

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IV. [redacted]

V. Business:

A. Priests:

[redacted]

2. James Flosi '71: The Priests' Personnel Board would like Jim to interview at the parishes which were recommended to him. He is to seek assignment for one of those parishes. The PPB will not allow Jim to be assigned to St. Hilary parish because St. Hilary has had a history of losing associates. This is to be a 5 year assignment with an evaluation after one year to see if a new direction should be taken.

[redacted]

H. 11:00 A.M. Interview with Ray Goedert and Andy McDonagh: [Vicars for Priests]: See Separate sheet for this report.

1. James Flosi

[redacted]

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610
Off: (312) 642-1837

TO: File (R. Goedert)

DATE: Feb. 20, 1990

RE: Jim Flosi

1. I spoke to Jim Flosi today and assured him that I would get a pay check to him for the month of February. Jim said that he has received four parishes from the Personnel Board and he is focussing attention right now on St. Giles. He has an appointment shortly with Joe Corrigan, the pastor.

2. Maury Kissane will be leaving St. Giles in June. Jim doesn't know if his appointment would be effective immediately or in June. If he does have until June, then I suggested that he consider helping out somewhere where he would be needed. I mentioned specifically St. Benedict's, as John Krebs had brought this to my attention on the occasion of the Overnight with pastors and the Cardinal. Jim said that he would look into this once he knows what his own status will be.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: Mr. Andrew Pollard

FROM: Rev. Raymond Goedert

DATE: Feb. 20, 1990

RE: Rev. James Flosi

1. In my memo of Dec. 27, 1989, I had asked you to cover the salary for Fr. Flosi for half of December and the month of January. I was hoping that he would be assigned early in February, but that has not worked out. He is still negotiating with the Personnel Board and hopefully will be assigned in the next few weeks.

2. I would appreciate it, therefore, if you would see to it that Fr. Flosi receives a check in the amount of $1,234.10 for the month of February. The check should be sent directly to him at [redacted] Many thanks.

REPORTS: (02/23/90)

1. James Flosi '71: Jim has agreed to interview at St. Giles [Oak Park].

[redacted]

MINUTES

Meeting: #25 - Twelfth Board

Date: February 23, 1990

Place: Priests' Personnel Board

Present: Reverends: John W. Calicott, Raymond L. Cusack, Edward R. Fialkowski, James P. Finno, George J. Kane, Donald J. Nevins, Michael W. O'Connell, Victor Sivore, Kenneth J. Velo.

I. Opening Prayer: Rev. James P. Finno 10:20 A.M.

II. Minutes: Accepted 6-0-2

III. Reports:

1. James Flosi '71: Jim has agreed to interview at St. Giles [Oak Park].

[redacted]

[redacted]

E. Priests:

[redacted]

4. James Flosi '71: Postponed

[redacted]

A G E N D A

Meeting: #26 - Twelfth Board
Date: March 2, 1990
Place: Priest's Personnel Board

I. Opening Prayer: Rev. Edward R. Fialkowski

II. Acceptance of Minutes:

III. Reports: (See Attached Sheet)

IV. Acceptance of Agenda:

V. Business:

[redacted]

D. Priests:

[redacted]

4. James Flosi '71 (Report #2)

[redacted]

REPORTS: (03/02/90)

1. Cardinal's Agenda. Last week the following items were suggested for the meeting with the Cardinal on March 2nd:

[redacted]

C. Other:

[redacted]

Perhaps the following items should be considered to be placed on the Cardinal's Agenda:

A. Priests:

1. James Flosi '71

[redacted]

2. James Flosi '71: Jim is to meet with the staff at St. Giles/Oak Park in two weeks. Both Jim and Joseph Corrigan '60 believe that it will be a good meeting. At that time, a final decision will be made requesting Jim's placement as an Associate Pastor at St. Giles. In the meantime, Jim is anxious to be of help in a parish, since there is no room for him at St. Giles until Maurice Kissane '64 leaves in June. He is arranging an interview with John Krebs '57 to be of assistance to him on weekends and through the week, but not live at the rectory. He would prefer to continue living in his own apartment until permanent placement takes place.

[redacted]

MINUTES

Meeting: #26 - Twelfth Board

Date: March 2, 1990

Place: Pastoral Center - 155 E. Superior

Present: Reverends: John W. Calicott (arriv. 10:30), Raymond L. Cusack, Edward R. Fialkowski, James P. Finno, Donald J. Nevins, Michael W. O'Connell, Victor J. Sivore, Kenneth J. Velo.

Absent: Rev. George J. Kane

I. Opening Prayer: Rev. Edward R. Fialkowski 10:15 A.M.

II. Minutes: Accepted 7-0

III. Reports:

1. Cardinal's Agenda. Last week the following items were suggested for the meeting with the Cardinal on March 2nd:

[redacted]

Perhaps the following items should be considered to be placed on the Cardinal's Agenda:

A. Priests:

1. James Flosi '71

[redacted]

2. James Flosi '71: Jim is to meet with the staff at St. Giles/Oak Park in two weeks. Both Jim and Joseph Corrigan '60 believe that it will be a good meeting. At that time, a final decision will be made requesting Jim's placement as an Associate Pastor at St. Giles. In the meantime, Jim is anxious to be of help in a parish, since there is no room for him at St. Giles until Maurice Kissane '64 leaves in June. He is arranging an interview with John Krebs '57 to be of assistance to him on weekends and through the week, but not live at the rectory. He would prefer to continue living in his own apartment until permanent placement takes place.

[redacted]

4. James Flosi '71: Report #2 (Page 212)

[redacted]

CARDINAL'S MEETING W/ PERSONNEL BOARD

MARCH 2, 1990

ARCHDIOCESAN PASTORAL CENTER

ITEMS FOR DISCUSSION:

I. PRIESTS:

[redacted]

James Flosi, '71

[redacted]

CARDINAL'S MEETING
Date: March 2, 1990 - 1:00 P.M.
Place: Archdiocesan Pastoral Center

1. Opening Prayer: Joseph Cardinal Bernardin

2. Reports and Agenda Items of Cardinal Bernardin:

3. PRIESTS:

[redacted]

2. Jim Flosi '71: Jim has agreed to placement at St. Giles Parish. Because he will replacing Maurice Kissane '64 who is transferring in the June change process, there is no room for him right now at St. Giles. Jim will be of temporary assistance at St. Benedict until June. He will live at his apartment until Maurie has moved out of St. Giles.

[redacted]

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610
Off: (312) 642-1837

TO: File (R. Goedert)

DATE: March 3, 1990

RE: James Flosi

1. Jim said that he interviewed with Joe Corrigan at St. Giles and the interview went quite well. Joe wants Jim to meet the full staff on March 19. Assuming that there will be no problems, Jim will probably take St. Giles.

2. However, Jim still would prefer to go to St. Hilary's and he is going to mention that to the Personnel Board again. He realizes that the Board seems opposed to it, but he doesn't quite know why. St. Hilary's needs help more than Giles does, since Giles has Ed Salmon and a Dominican living there in addition to Joe Corrigan.

3. As I suggested, Jim did contact John Krebs and has made arrangements to help John out. He asked about salary. I told Jim to keep track of how much he earns in the month of March and thereafter and I will see to it that PRMAA suplements that in an amount equal to his salary. John Krebs need only reimburse him for the services he renders.

4. Jim said that he would be happy to be helping elsewhere if there is need. I should feel free to give out his telephone number, [redacted] Jim does not know Spanish.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: Mr. Andrew Pollard

FROM: Rev. Raymond Goedert

DATE: March 30, 1990

RE: Rev. James Flosi

1. Rev. James Flosi is a client of mine and we have been taking care of his salary until his appointment, which will become effective in June. In January and February we gave him the total amount of his salary -- namely, $1,234.10. He has been working at St. Benedict's during the month of March on a part-time basis. They will pay him $804.00. Therefore, I would appreciate it if you would send a check to Fr. Flosi in the amount of $430.10.

2. Father's check should be mailed to him at [redacted]

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: Mr. Andrew Pollard

FROM: Rev. Raymond Goedert

DATE: April 6, 1990

RE: Rev. James Flosi

1. Under date of March 30, I sent a memo to you requesting that you send a check in the amount of $430.10 to Fr. Flosi as our share of his salary for the month of March.

2. In speaking to Fr. Flosi today, he informed me that his salary should actually be higher, as the dental insurance was taken out by his previous assignment. He is now paying it directly himself. I would like to reimburse him for the months of December, January, and February. At $26 per month, we owe him $78.00. I would appreciate it if you would send a check in that amount to Fr. Flosi at [redacted] Many thanks.

[redacted]

23. Joseph Corrigan '60: Joe reports that James Flosi '71 has interviewed with his whole staff and they would all be happy with Jim being appointed associate pastor. Joe intends to make the request in writing.

[redacted]

[redacted]

23. Joseph Corrigan '60: Joe reports that James Flosi '71 has interviewed with his whole staff and they would all be happy with Jim being appointed associate pastor. Joe intends to make the request in writing.

CHURCH OF ST. GILES
1045 COLUMBIAN AVENUE
OAK PARK, ILLINOIS
60302

April 23, 1990

Diocesan Priests' Personnel Board
25 W. Chicago, Suite 500
Chicago, Il. 60610

Dear Friends,

After interviewing with Rev. James Flosi, the Pastoral Staff of this parish feels that this would be a suitable assignment for Jim and that he could add much to our ministry at St. Giles.

Sincerely,

Rev. Joseph Corrigan

Rev. Joseph Corrigan
Pastor

A G E N D A

Meeting: #33 - Twelfth Board
Date: April 27, 1990
Place: Priest's Personnel Board

I. Opening Prayer: Rev. James P. Finno

II. Acceptance of Minutes:

III. Reports: (See Attached Sheet)

IV. Acceptance of Agenda:

V. Business:

[redacted]

B. Priests:

1. James Flosi '71 (Report #9)

[redacted]

[redacted]

[redacted]

9. James Flosi '71: Jim and Joseph Corrigan '60 have agreed that they want Jim appointed associate pastor at St. Giles Parish in Oak Park.

[redacted]

[redacted]

9. James Flosi '71: Jim and Joseph Corrigan '60 have agreed that they want Jim appointed associate pastor at St. Giles Parish in Oak Park.

[redacted]

[redacted]

B. Priests:

1. James Flosi '71: Jim and Joseph Corrigan '60 have agreed that they want Jim appointed associate pastor at St. Giles Parish in Oak Park.

MOTION: 7-0 That Jim be assigned to St. Giles (Oak Park) for a full term assignment.

[redacted]

THE DIOCESAN PRIESTS' PERSONNEL BOARD
OF THE ARCHDIOCESE OF CHICAGO
25 WEST CHICAGO AVENUE - SUITE 500
CHICAGO, ILLINOIS 60610

(312) 944-6776

approved
+JLB
5/1/90

WEEKLY STATUS REPORTS

Week of April 30, 1990 — Personal & Confidential

TO: Joseph Cardinal Bernardin
FROM: Priests' Personnel Board
RE: Recommendations
DATE: May 1, 1990

Your Eminence,

At the April 27, 1990 meeting of the Priests Personnel Board, the following recommendations were made:

7 members present and voting

ASSOCIATE PASTOR:

Rev. James Flosi '71: to be Associate Pastor at St. Giles, Oak Park from St. Benedict, Chicago effective June 11, 1990.
(7 - 0)

St. Benedict Church
2215 W. Irving Park Road Chicago, Illinois 60618-3899
Telephone (312) 588-6485

May 2, 1990

Diocesan Priests' Personnel Board of
the Archdiocese of Chicago
25 W. Chicago Avenue
Chicago, Illinois 60610

Dear Members of the Priests' Board,

I would first like to thank you for your concern and interest during the past several months. Working both at St. Hilary and St. Benedict has been a good and enriching time for me. I appreciate the opportunity to experience different styles of church and ministry which up until now have not been part of my involvements.

As you must know by now, I have interviewed with the staff of St. Giles parish. It was a good and affirming experience. I also believe that there was a mutual acceptance and request for my appointment to St. Giles parish. So it is at this time that I request an appointment as associate pastor to Father Joseph Corrigan and the parish of St. Giles - Oak Park, Illinois.

If there is anything else you need from me please let me know. I would also like to thank George Kane for his request that I consider the Church of the Holy Spirit for my next assignment. That request was most affirming and gracious. And I also would like to thank Ray Cusack for his kindness and concern during this process. Again thank you.

Sincerely yours,

Jim

Rev. James V. Flosi

JVF:mg

[redacted]

20. James Flosi '71: Jim is very grateful to the Board for their concern and interest in him during these past few months.

[redacted]

[redacted]

20. James Flosi '71: Jim is very grateful to the Board for their concern and interest in him during these past few months.

ARCHDIOCESE OF CHICAGO
POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Office of the Archbishop

May 20, 1990

Dear Father Flosi:

In light of the recommendation of the Diocesan Priests' Personnel Board, I hereby appoint you as Associate Pastor to the Reverend Joseph Corrigan, Pastor of Saint Giles Parish, Oak Park. This appointment is effective June 11, 1990.

Please speak with Father Corrigan regarding the necessary arrangements and also consult with him to formulate a letter of agreement and job description in accord with the Senate guidelines regarding personnel. A copy of this agreement and job description should be sent to the Priests' Personnel Board by June 30, 1990.

Jim, I hope that you will enjoy this assignment and, in particular, your work with Joe Corrigan. I am confident that you will be warmly received by the people of the parish. May you derive great satisfaction from your service at Saint Giles as you minister to God's people.

Be assured of my continued prayers, support and fraternal affection.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

Kenneth Velo.
Ecclesiastical Notary

Reverend James V. Flosi
Saint Benedict Parish
2215 W. Irving Park Road
Chicago, Illinois 60618

cc: Reverend Joseph E. Corrigan
Diocesan Priests' Personnel Board ✓

13. Cardinal's Appointments:

The following Associate Pastor appointments are effective June 11, 1990. Contracts and job descriptions to be mailed to the Board by June 30, 1990:

[redacted]

FLOSI, JAMES ST. GILES/OAK PARK

[redacted]

[redacted]

13. Cardinal's Appointments:

The following Associate Pastor appointments are effective June 11, 1990. Contracts and job descriptions to be mailed to the Board by June 30, 1990:

[redacted]

Flosi, James St. Giles/Oak Park

[redacted]

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610
Off: (312) 642-1837

TO: Mr. Andrew Pollard

FROM: Rev. Raymond Goedert

DATE: June 1, 1990

RE: Rev. James Flosi

1. Rev. James Flosi, a client of mine, is entitled to a salary of $1,234.10, less the amount that he gets for services rendered to St. Benedict's parish. I would appreciate it if you would send him a check in the amount of $245.00 for the month of May. The check should be mailed directly to Fr. Flosi at [redacted]

2. Fr. Flosi is being assigned to St. Giles and I presume that St. Giles will be responsible for his June salary. If there is any change in this, I will get back to you.

N.B. Don Bianchi, the Business Manager at St. Benedict's, notified me that he had paid Flosi $570 for May 1-16 and $445 for May 17-31 for a total of $1,015. He said that Fr. Flosi told him that PRMAA would supply the balance of $245. This would actually bring his monthly income to $1,260 and it appears that he has included the $26 for dental care. (Confer, memo to Andy Pollard of April 6, 1990).

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

June 18, 1990

Rev. James Flosi
St. Giles Church
1045 N. Columbian
Oak Park, Ill. 60302

Dear Jim,

[redacted]

May I also extend to you, Jim, my best wishes for success in your new assignment. St. Giles, as you probably know, is my home parish and my parents were a part of the original group that founded St. Giles back in 1927. I really hope you enjoy your ministry there.

Fraternally yours,

Rev. Ray Goedert

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: Mr. Andrew Pollard

FROM: Rev. Raymond Goedert

DATE: June 30, 1990

RE: Rev. James Flosi

1. Rev. James Flosi, a client of mine, has recently been assigned to St. Giles parish. St. Giles will pick up $296 toward his June salary. This leaves a balance of $964. I would appreciate it if you would send a check in that amount, payable to Fr. Flosi. The check should be mailed to him at: St. Giles Church
1045 N. Columbian Ave.
Oak Park, IL 60302

2. In view of the fact that this will be Fr. Flosi's permanent assignment, St. Giles will be on for his total salary as of July 1, 1990. Many thanks for your help in this matter.

copy: Rev. James Flosi

Victim Statement Abstract

This abstract replaces the memorandum and written notes to Cardinal Joseph Bernardin, dated November 2, 1991. According to the memorandum, Victim MQ's mother informed the author that Flosi approached Victim MQ, who was in middle school at the time, and Victim MO and taught them how to masturbate. Victim MQ's mother did not wish to formalize these allegations, but wanted to prevent other abuse by Flosi. The handwritten notes were taken during an interview with Victim MQ and Victim MO on November 11, 1991. According to the notes, Flosi told Victims MQ and MO that they could prove their trust by masturbating in Flosi's presence. Victim MQ refused, and he did not have knowledge as to the actions taken by Victim MO.

LETTER OF AGREEMENT

With an awareness of a call to Mission and in a spirit of respect for persons and mutual accountability, this agreement is between Rev. Joseph E. Corrigan, Pastor of St. Giles Parish, Oak Park and Rev. James V. Flosi, who agrees to accept the position of Associate Pastor of St. Giles Parish, Oak Park for the period of five years beginning June, 1990 and ending June, 1995.

Both Father Joseph Corrigan and Father James Flosi agree to fulfill their mutual responsibilities to each other, to the people of St. Giles Parish, and to the Archbishop of Chicago.

In mutual agreement Rev. James V. Flosi is entitled to the salary and benefits of an Associate Pastor as outlined by the Archdiocese of Chicago.

Nov 13, 1991
Date

Rev James V. Flosi
Signature of Assoc. Pastor

Rev Joseph E. Corrigan
Signature of Pastor

MINISTRY DESCRIPTION

The following are the responsibilities of Ministry which have been agreed upon for the good of the Parish and the growth of all persons concerned:

1. Father James Flosi will be responsible in the sharing of all Pastoral duties expected of the Priests of the Parish. (e.g. the celebration of the Eucharist, Funerals, Weddings, etc.)

2. He will specifically be responsible for Adult enrichment programs both informational and formational.

3. He will creatively deal with responding to the needs of the poor that are the responsibility of St. Giles Parish.

4. He will attend Parish meeting that are relevant to carrying out his Pastoral duties and responsibilities.

Victim Statement Abstract

This abstract replaces a memorandum prepared by Cardinal Joseph Bernardin, dated November 25, 1991, summarizing telephone conversations with Victim MQ and Victim MO. According to the memorandum, Fr. James Flosi asked Victim MQ to masturbate in Flosi's presence but Victim MQ refused. During the Cardinal's telephone call with Victim MO, Victim MO informed Cardinal Joseph Bernardin that Flosi asked him to masturbate in Flosi's presence. The memorandum also noted that Victim MW contacted the Cardinal to let him know that Victim MW had a similar experience with Flosi where Flosi forced Victim MW to touch Flosi's genitals over Flosi's clothes.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: File (P. O'Malley)

DATE: Nov. 27, 1991

RE: Jim Flosi

1. The Cardinal, Andy McDonagh and Pat O'Malley met with Jim Flosi. The Cardinal presented an overview of the problem. Then He gave him the information about the [redacted] boys. In addition he mentioned [redacted] and the accusations of being a practicing gay.

2. The Commission's recommendations [redacted]. That the principal, the DRE and appropriate people be told of the problem; that a group in the parish be approached as to whether he should stay there [redacted] that there be continued supervision; and that a mandate that he not be in the presence of minors without another adult being present should be put on him.

3. Jim responded to all of this by acknowledging its seriousness. He did not deny it. But he said that he does not remember any of these events. Since he left Mundelein in 1970, he has been on diet pills, [redacted] and he believes that these together with [redacted] really affected his memory. He does not deny that it might have happened at the Cathedral with [redacted] That was right after he had gotten out of the hospital and was on medicine.

4. His big concern is that there is cloud over-hanging him and the fact that he doesn't remember these things really bothers him. Jim also expressed concern about the cloud that will be hanging over him for the rest of his life. He said he needs to come to some closure. Either leave the priesthood or get into some kind of ministry that would get him away from some of the pressure.

5. He said that he has told the truth and that he did not know in the first 5 or 6 years what was happening to him. Jim agreed to go along with all that we had asked. He felt it was very reasonable. I will follow up on this in the days to come.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

RECEIVED
AUG 07 2007
ARCHDIOCESE OF CHICAGO
OFFICE FOR CHILD ABUSE
INVESTIGATIONS AND REVIEW

December 12, 1991

Dear Jim:

Thank you for coming in on such short notice to meet with me Wednesday, November 27. I felt that our meeting was good one and that we arrived at a mutual understanding.

According to my understanding of that meeting, we agreed to the following points as conditions for your continued residence at St. Giles Parish during the period [redacted]

1. You will not be in the presence of anyone under 21 years of age without another responsible adult being present.

2. You will avoid all contact of whatever kind with school children and children from the religious education (CCD) classes.

3. You will be under the direct supervision of your pastor, Father Joseph Corrigan, during this time.

4. The parish leadership would be made aware of this agreement.

Jim, I hope that this is your understanding of our meeting. May I ask that, for the record, you indicate your acceptance of these understandings in a letter to me.

I appreciate the spirit of cooperation which you have shown and assure you of my prayers and concern. May you have a good Advent preparation for Christmas.

With cordial good wishes, I remain

Fraternally yours in Christ,

Joseph Card. Bernardin

Archbishop of Chicago

cc: Reverend Joseph E. Corrigan
Reverend Patrick J. O'Malley

Reverend James V. Flosi
St. Giles Parish
1045 N. Columbian Ave.
Oak Park, IL 60302

CHURCH OF ST. GILES
1045 COLUMBIAN AVENUE
OAK PARK, ILLINOIS
60302

This letter of agreement is entered into between

Rev. James V. Flosi, Associate Pastor of St. Giles Parish

and

The People of St. Giles Parish, through their representative, Rev. Joseph E. Corrigan, Pastor.

For the spiritual and professional well-being of Rev. James V. Flosi and the People of St. Giles Parish,

the Rev. James V. Flosi does solemnly agree that, from the date fixed below until the formal revocation of this agreement by the Pastor of St. Giles Parish,

Rev. James V. Flosi will not be present in the parish school buildings whenever any children under the age of 21 years are present;

Rev. James V. Flosi will not be in the company of any person under the age of 21 years, unless another adult is also visibly present.

The Rev. Joseph E. Corrigan, Pastor or his duly appointed successor will monitor and supervise this agreement.

The Rev. James V. Flosi and Rev. Joseph E. Corrigan both understand that this agreement is known and approved by the present Pastoral Staff and specified leadership people of St. Giles Parish.

Rev. James V. Flosi
(Rev. James V. Flosi
Associate Pastor)

Rev. Joseph E. Corrigan
(Rev. Joseph E. Corrigan
Pastor)

Dec 13, 1991
(date)

CHURCH OF ST. GILES
1045 COLUMBIAN AVENUE
OAK PARK, ILLINOIS
60302

12/12/91

RECEIVED
AUG 07 2007
ARCHDIOCESE OF CHICAGO
OFFICE FOR CHILD ABUSE
INVESTIGATIONS AND REVIEW

Your Eminence:

The following, as requested by you, is my acceptance of the understandings which were agreed upon [redacted]

1. I will not be in the presence of anyone under 21 years of age without another responsible adult being present.
2. I will avoid all contact of whatever kind with school children & children from the religious education (CCD) classes.
3. I am under the direct supervision of Fr. Joseph Corrigan
4. I am aware of the fact that 13 members of our staff have been made aware of this situation.

I hope this responds to the needs you requested for the records

Thank you for your assurances.

Sincerely,

Jim Flom

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

March 11, 1992

Rev. James Flosi
St. Giles Parish
1045 North Columbian Avenue
Oak Park, Illinois 60302

Dear Jim,

Andy and I agreed that we thought we had a good meeting with you. There was something that I forgot to say to you when I was with you. It came to my attention through someone at the Pastoral Center, I believe it was Kevin Spiess, that you are presently serving as the chairperson of the Advisory Committee to the Christian Brothers Counseling Service in Westchester. If that is so, Jim, I don't think it is a good idea to be that public right now. I would ask therefore that you resign from that position at least for the time being, and I ask that you send me a copy of that resignation so that it may be on file here in case anyone asks.

I don't forsee having to curtail everything that you have been doing, but being on the advisory board of a service that may well be dealing with victims of alleged sexual abuse may not be the most sensitive thing at this time. I hope you understand.

In the meantime, I want you to know that Andy and I will be working to present your situation to the Commission this coming Sunday at 2:00. It was good to see you again. Stay well. We'll be in touch shortly.

Fraternally yours,

Rev. Patrick O'Malley
Vicar for Priests

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

TO: File (P. O'Malley)

DATE: March 11, 1992

RE: James Flosi

1. Jim Flosi came to see Andy McDonagh and myself today. [redacted] We had a good meeting. Jim was quite open to our feed-back. It was clear from our reading of that memo that those six years, 1970-76 are the key years. Jim claims that since 1976, when he dropped taking the diet pills, he has been in much more control of his life. He feels there has been nothing since then that he would be ashamed of.

2. He says that he truly does not remember the alleged events. When I asked would he be willing to undergo a polygraph test to affirm that, he said that he would be willing. Neither Andy nor I, from what we've been hearing lately about polygraphs, feel too confident of what the polygraph might reveal and we shared that with Jim.

3. We told him we would be presenting his situation to the Commission this coming Sunday afternoon. Then we would be back in touch with him to relay their remarks. We would be meeting with the parish leadership committee after we had determined with him what we would say to them.

4. Jim was very cooperative and our meeting was very productive.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

TO: File (P. O'Malley)

DATE: April 5, 1992

RE: James Flosi

[redacted]

Andy and I went to the leadership of St. Giles on 4/6/92 to report back to them and to seek their help in keeping Jim at Giles at least until June. The group is obviously concerned about Jim and wants him to be treated well. They expressed the desire that he receive an assignment worthy of his considerable talents. We reassured them that we would involve him in the process of reassignment.

CHURCH OF ST. GILES
1045 COLUMBIAN AVENUE
OAK PARK, ILLINOIS
60302

Pat,

Enclosed is the initial proposal. Much more work is being done with it, but this should give you the direction I would like to go.

If you have any questions please call

Thanks for any help you can give

Jim

P R O P O S A L

AIDS CARE RESIDENCE & CENTER

Housing for HIV+/Pastoral Care/Training Center

JAMES V. FLOSI, D. MIN.

MAY, 1992

AOC 013537

AIDS CARE RESIDENCE & CENTER

Housing for HIV +/Pastoral Care/Training Center

RATIONALE:

Adequate housing for people with HIV disease is consistently identified by service providers as a pressing unmet need. Every existing housing program has a waiting list of people who are in desperate need of a supportive place to live and from which to carry out their normal activity of work and recreation. This present crisis, coupled with future projections of infection of greater segments of all population groups, requires that we be proactive in dealing with these challenges.

Knowledgeable pastoral caregivers, psychotherapists, psychologists and psychiatrists agree that a more unified system of education/prevention, clinical pastoral education, caregiver training and the tools necessary to carry out these responsibilities are essential in providing the best possible care for those effected and affected with HIV. Without professionally trained pastoral and general caregivers, we are also putting at risk both psychologically and physically all those who are willing to minister in this area.

Historically, people affected and/or effected by certain trauma have been positively influenced by available support groups, pastoral counseling, retreats and seminars. These resources help people cope and realize that many of the emotional, spiritual and relational crises can be more manageable. Because no one should experience this alone, they also provide an atmosphere of mutual support.

AIDS CARE RESIDENCE & CENTER

Housing for HIV+/Pastoral Care/Training Center

PROPOSAL:

Creation of an AIDS Care Residence & Center which includes three separate components, including:

1. Residential Care: A residence for HIV+ individuals who are still ambulatory and able to carry on their normal life. These residents would be chosen in consideration of a predetermined make up of the residence according to age, gender, or specific need. This structure would provide housing for forty to eighty persons. Out-patient care may be provided for those in transition prior to acute care.

2. Pastoral Care Training Center: A professional educational program which will, in a holistic and unified method, utilize a variety of experts to educate, train and certify people capable of ministering as pastoral or general caregivers.

3. Pastoral Care Program: A series of pastoral counseling programs and support groups for HIV+ people, their family and friends. In addition, this program would also provide a social center to which residents and non-residents may find a common ground for lighter social activities and mutual interests.

AIDS CARE RESIDENCE & CENTER

Housing for HIV+/Pastoral Care/Training Center

ADMINISTRATIVE NEEDS:

The Center will be the responsibility of an administrator who will report to a board of directors drawn from various supporting agencies. Each of the areas will be coordinated by an individual director who will oversee the operations in their specific area. They are as follow:

1. The Residence Director
2. Director of Pastoral Care Education and Training
3. Director of Pastoral Care

Each of the Directors and the Administrator will also need a support staff which will assist in carrying out specific responsibilities and functions.

SUPPORTING AGENCIES:

The proposal for creating the AIDS Care Residence & Center would necessitate an interfaith co-operative together with various corporations in the Chicago metropolitan area. Those various organizations willing to work together to support, create and sustain the AIDS Care Residence & Center would participate in the over all direction of the residence and center along with its' governance.

LOCATION:

The location should be conveniently located and easily accessible via public transportation.
(Oak Park, Evanston, Hyde Park, Lakeview)

CHURCH OF ST. GILES
1045 COLUMBIAN AVENUE
OAK PARK, ILLINOIS
60302

Pat,

Enclosed is a copy of my letter of resignation from the Board of Directors of the Christian Brothers Counseling Center - as you requested

J.V. Flow

Rev. James V. Flosi
1045 N. Columbian Ave.
Oak Park, Il. 60302

Board of Directors
Christian Brothers Counseling Center, Inc.
1840 S. Mayfair Ave.
Westchester, Il. 60154

May 28, 1992

Dear Members of the Board of Directors:

It is with the feeling of accomplishment and completion that I write this letter. I have worked with you and the Center during its continuing formation for the past two years. During that time I have experienced good cooperation and dedication by all involved. It has also been a great experience for me personally as I hope my involvement has been for you. I feel I have done my best and have assisted in bringing the Board and the Center through a crucial part of its transition. That transition needs to continue if the Center is to be as beneficial and creative as all of us envision.

Because of my changing interests and responsibilities and hopefully a change in the direction in which I will carry out my priesthood, I am finding it more difficult to continue in certain areas which should demand more and more time and involvement. Therefore I am submitting my resignation as Chairperson of the Board of Directors and from the Board itself. Please know it has been a pleasure to work with you and I will continue to support and encourage the growth of the Center from my personal and professional contacts.

I remain,

James V. Flosi

Rev. James V. Flosi

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo (POM)
To: Cardinal Joseph Bernardin
Re: Rev. James Flosi
6/26/92

I visited with Rev. James Flosi of St. Giles Parish this morning and we talked about his future here in the Archdiocese.

Jim will be leaving St. Giles on July 1. He informed me that he will be submitting his resignation from priesthood to you directly. [redacted]

Jim does not feel the need at this time to see you. He was fairly emphatic about that. He has known that it would come to this for quite awhile. Jim says that he has sought counsel and prayed over it and feels that he cannot continue in the priesthood under the conditions that would be attached to it in his situation. He feels that he is at a good place and knows who he is and that is a comfort for him now.

As I said, Jim should be submitting his resignation as soon as possible. He does not foresee any great difficulty in leaving the parish since he has been hinting at this for quite awhile to a number of people.

JAMES V. FLOSI
[redacted]

July 7, 1992

Joseph Cardinal Bernardin
Archbishop of Chicago
155 E. Superior St.
Chicago, IL 60611

Your Eminence:

Confirming my conversation with Father Patrick O'Malley, I am submitting my resignation from active ministry in the Archdiocese of Chicago. Although it is with deep regret that I do so, this is the only way that I can continue to share my talents and gifts freely, and accomplish the many goals I have set for myself and to which I still feel called.

The past twenty-one years have been served with pride and accomplishment. They have also been years in which I have grown in a deeper understanding of God and Priesthood. For this I shall always be grateful. Service to the People of God has always been my first love and I will continue living my ministry with them in mind.

Fr. O'Malley advised me of the restrictions placed on resigned priests and I understand them. I also gratefully accept the benefits which have been offered to me for the period of one year, and any others that may extend beyond that time.

With all good wishes I remain

Sincerely yours,

James V. Flosi

James V. Flosi

cc: Father Patrick O'Malley

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

July 13, 1992

Dear Father Flosi:

In light of your discussion with Father Patrick O'Malley and following your letter of July 7, 1992, I hereby accept your resignation from the active ministry, effective immediately.

I ask that you be in contact with Father O'Malley as necessary. I understand from your letter you are aware of the restrictions placed on resigned priests.

Thank you, Jim, for all the efforts you put forth during your more than twenty years of service as a priest of the Archdiocese. It is my hope that you will derive satisfaction from your accomplishments and find much happiness in the years to come.

Be assured of my prayers.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

Reverend James V. Flosi
[redacted]

cc: Reverend Patrick J. O'Malley
Reverend Joseph E. Corrigan
Diocesan Priests' Personnel Board

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

July 13, 1992

Dear Father Flosi:

In light of your discussion with Father Patrick O'Malley and following your letter of July 7, 1992, I hereby accept your resignation from the active ministry, effective immediately.

I ask that you be in contact with Father O'Malley as necessary. I understand from your letter you are aware of the restrictions placed on resigned priests.

Thank you, Jim, for all the efforts you put forth during your more than twenty years of service as a priest of the Archdiocese. It is my hope that you will derive satisfaction from your accomplishments and find much happiness in the years to come.

Be assured of my prayers.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

Reverend James V. Flosi
[redacted]

cc: Reverend Patrick J. O'Malley
Reverend Joseph E. Corrigan
Diocesan Priests' Personnel Board

1555 North State Parkway
Chicago, Illinois 60610

July 14

Dear Jim,

Just a personal note to share with you some personal sentiments and feelings.

I am really distressed at the outcome of all this, as I know you are. I truly wish that it could have been otherwise.

I thank you, Jim, for all the good work you have done. In a special way, I thank for your many kindnesses to me, especially when you were at the Cathedral.

I have been praying for you daily and will continue to do so. If you would like to visit with me, please do not hesitate to call.

God bless you.

Fraternally in Christ,
Joseph

AOC 013547

Excerpt: Diocesan Priests' Placement Board, 7/17/1992

REPORTS: (07/17/92)

1. Cardinal's Appointments:

[redacted]

d) James Flosi '71: The Cardinal has granted Jim's request to resign from the priesthood.

[redacted]

2. [redacted]

3.

MINUTES

Meeting: #43 - Thirteenth Board

Date: July 17, 1992

Place: Priests' Personnel Board

Present: Reverends: Jeremiah M. Boland, Daniel P. Coughlin, Robert P. Heinz, Michael T. Ivers, Michael W. O'Connell, Victor J. Sivore and Kenneth J. Velo.

Absent: Revs. Edward R. Fialkowski and Donald J. Nevins.

I. Opening Prayer: Rev. Daniel Coughlin 10:18 A.M.

II. Minutes: Accepted 6 - 0 - 1

III. Reports:

1. Cardinal's Appointments:

[redacted]

d) James Flosi '71: The Cardinal has granted Jim's request to resign from the priesthood.

[redacted]

ARCHDIOCESE OF CHICAGO

Director
Department of Personnel Services

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8349
Fax (312) 751-9806

January 29, 1993

James Flosi
[redacted]

Dear Jim,

Cardinal Bernardin has initiated a program to provide a benefit to men who have resigned from the priesthood after completing twenty or more years of service to the Archdiocese as priests. This is in recognition that such service represents a significant segment of time in ministry in the Church, and therefore, warrants some provision toward the financial security of such men as they reach ages where retirement is a factor in their lives.

Payment of the benefit began in 1987 (for those who had already reached age 70) and is in effect when a qualifying individual reaches age 70. The payment is based on $20 per month for each complete year of service since ordination. It is paid on approximately the 1st of each month following the 70th birthday for those who qualify. No lump sum is offered. No death benefits are provided by the plan at this time.

This communication is being sent to the current address we have for you. We ask that you keep my office notified in the event of any change of address and that you contact us three months prior to your 70th birthday.

We hope this benefit will serve both to honor the service you have given in the specific ministry of the priesthood, and to assist your own efforts toward financial security.

Sincerely,

Carol Fowler

Carol Fowler
Director
Department of Personnel Services

CF:mf

bc: Rev. Ken Velo

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

January 6, 1994

Mr. James Flosi
[redacted]

Dear Mr. Flosi,

[redacted] called our office today asking about you and saying he wanted to contact you. His phone number is [redacted]. I told him I would send you his name and number.

Sincerely,

Sr. Joyce Raden, RSM
Confidential Secretary

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

January 19, 1994

Mr. James Flosi
[redacted]

Dear Mr. Flosi,

Today I received a call from [redacted] who talked to you while you were at St. Giles Parish. She would like to contact you again. Her phone number is [redacted]. Her address is: [redacted]

Sincerely,

Sr. Joyce Raden
Confidential Secretary

Victim Statement Abstract

This abstract replaces a letter from Victim ML to Joseph Cardinal Bernardin, dated June 27, 1994, informing Cardinal Bernardin of his alleged abuse by Fr. James Flosi. According to the letter, Victim ML was disappointed that the Archdiocese of Chicago permitted Flosi to resign without first obtaining treatment. Victim ML requested that his matter not be presented to the Review Board because it is imbalanced as no victims were on the Review Board.

If you are in need of financial assistance with regard to your attend~~ance~~ to the LINKUP conference, contact your local Diocese, Religious Order, or Church Inst. The response has been very positive.

Chief of Staff

Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8236
Fax (312) 337-6379

To: Fr. O'Malley
Vicar for Priests

From: Sister M. Brian SMB

Date: July 5, 1994

Re: Attached letter, [redacted]

The Cardinal asked me to forward to you the attached letter he received from [redacted]

I have acknowledged receipt of it; acknowledgment to be mailed July 5, 1994.

Our files do not indicate that [redacted] has faculties here or anywhere, for that matter.

Cardinal asked that you handle this, noticing paragraph #2, re J. Flossi.

Thank you.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo
To: Sr. Brian Costello
Re: Flosi/Economus
From: Rev. P. O'Malley
7/12/94

[redacted]

For the Cardinal's information:

1. In December of 1991, the Commission reviewed Flosi's case and recommended that he be withdrawn from any work that might bring him into association with minors. (He was one of the eight cited by the Commission's report.)

2. [redacted]

3. In the winter of 1992, Ralph Bonaccorsi and I met with the staff and leadership of St. Giles parish to seek their input on how to deal with the Commission's recommendation.

4. They inisisted on monitoring Flosi themselves since they felt immediate withdrawal was not necessary. That monitoring persisted in the parish for the duration of time it would take to [redacted] decide the future. [redacted]

5. By June of 1992, Flosi had decided to resign from the priesthood rather than leave parish work permanently and live under monitoring.

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
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6. [redacted]

7. We have not heard from him since. At last report, he was running a hospice program on the north side of Chicago for those dying of AIDs.

July 22, 1994

Dear [redacted]

I have been away and therefore unable until now to respond personally to your letter of June 27.

Please be assured that I take your allegation and concerns very seriously. Because of the seriousness of the allegation, I am obliged to refer it to the Archdiocesan Fitness Review Board as our policies require. You note, however, your preference that I not make such a referral. If you continue to find the referral unacceptable, then I have no other way of processing the allegation. I will wait to hear from you before I send your allegation to the Board.

Your information regarding the way in which the priest in question was dealt with is not correct. At the time we did all in our power to assure that children would not be at risk.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[redacted]

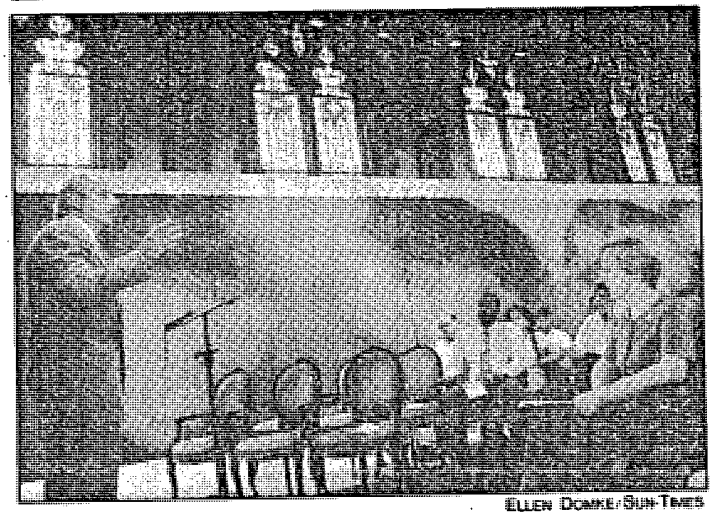
file:Priest's files
cf: Fitness Review Board

JLB/ag

Flosi

FOR YOUR INFORMATION
OFFICE OF THE CHANCELLOR

Area BRIEFS



ELLEN DONKE/SUN-TIMES

AIDS MEMORIAL SERVICE: Jim Flossi (left), founder of the AIDSCare assisted living facility, speaks Sunday at a memorial for AIDS victims at AIDSCare Chapel, 315 W. Barry.

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

September 6, 1996

Mr. James Flosi
[redacted]

Dear Mr. Flosi,

Yesterday I received a phone call from [redacted] He asked that you call him either at work [redacted] or at home [redacted]

Sincerely,

Sr. Joyce Raden
Confidential Secretary

RITA KALLMAN/FOR THE SUN-TIMES

...kada and Andrea Murphy

Awards were presented to Christie Brinker and Mayor Daley, and at the end of the evening, founder Jim Flosi announced that more than $100,000 had been raised for continuing programs to assist those living with advanced HIV/AIDS in Chicago.

...ol-
da-
Madon-

and Jim Flosi

3/99
TIMES

Victim Statement Abstract

This abstract replaces a letter from Victim ML to James Serritella, outside counsel for the Archdiocese of Chicago, dated March 28, 1999, discussing Victim ML's alleged abuse by Fr. James Flosi. According to the letter, Victim ML was abused by Flosi on two occasions in 1978, when Victim ML was 21 years old. The alleged abuse occurred in the rectory of Holy Name Cathedral and consisted of hugging, kissing, Flosi masturbating and Flosi attempting to have Victim ML's perform oral sex on him. Victim ML claimed that he reported the abuse to the Archdiocese in 1993, but was told that the abuse was outside of the statute of limitations, and that Flosi left the priesthood.

May 11, 1999

Mr. James Flosi
[redacted]

Dear Jim:

An allegation has been presented to the Archdiocese of Chicago with respect to your service as a priest of the Archdiocese. The substance of the allegation is sexual misconduct in a pastoral context. Our office has been asked to help process this allegation. In this connection, we will have to consider whether the allegation must be reported to a public authority. We also have to consider how the Archdiocese will address any claim or claims which may result from this allegation.

To help us process this allegation, we request an opportunity to discuss it with you. Please call my office at your earliest convenience so that we can schedule a mutually agreeable date and time. In view of the gravity of the allegation, we hope a meeting can be arranged soon.

Very truly yours,

Rev. Daniel P. Coughlin
Vicar for Priests

cc: Jim Serritella

May 21, 1999

Mr. James Flosi
[redacted]

Dear Jim:

I fear my first letter has caused you some dismay. I hope our phone conversations have explained some of the background for our impending meeting.

I simply wanted to confirm in writing that we will meet here at the Vicars for Priests office, 645 N. Michigan, Suite 543, on June 2 at 2:30 PM. I understand you may be bringing someone with you. Besides myself, Jim Serritella is the only person who will be present, as far as I know.

Looking forward to seeing you then.

Sincerely yours,

Rev. Dan Coughlin

cc: Jim Serritella

TO: File

FR: Dan Coughlin

RE: J. Flosi

DT: January 25, 2000

On January 19 [redacted] responded to my letter of January 3. He has contacted an attorney by the name of [redacted], saying that the only problem is that [redacted] is in California. He would like [redacted] as his legal representative if it is OK with Jim Serritella. He did not give me [redacted] phone number or address in California. [redacted] own phone number is [redacted]

On January 25 I called [redacted] saying that just yesterday we discussed [redacted] and I thought it was important now that [redacted] and Jim Serritella talk to each other. I asked [redacted] to call Jim Serritella directly. I gave him Jim's number so that he can describe [redacted] and provide his phone number and address.

Victim Statement Abstract

This abstract replaces the Allegation of Sexual Misconduct of a Minor and summary prepared by Kathleen Leggdas, Professional Fitness Review Administrator of the Archdiocese of Chicago's Office of Professional Fitness Review, of Victim MP's statement given to Ms. Leggdas on April 16, 2002, formalizing his allegation of abuse against Fr. James Flosi. According to Victim MP's statement, Flosi fondled Victim MP's genitals on a few occasions, and two or three times Flosi performed oral sex on Victim MP.

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Memorandum

To: File

From: Rev. Thomas J. Paprocki, Archbishop's Delegate TJP
to the Professional Fitness Review Board

Re: **Rev. James Flosi** (resigned)
Review Board Meeting – First Stage Review

Date: April 20, 2002

The Review Board conducted a First Stage Review in the matter of Rev. James Flosi (resigned) regarding the allegation brought by [redacted]

According to the policies of the Archdiocese, Kathleen Leggdas should try to contact James Flosi for his response.

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Professional Fitness Review Board

Saturday, April 20, 2002

MINUTES

Review Board Members Present:

[redacted]

Absent:

[redacted]

Non-members present:

Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Kathleen Leggdas, Professional Fitness Review Administrator

I. Case Reviews

[redacted]

[redacted]

D. In the Matter of Rev. James Flosi (Resigned) – PFR-87

The Review Board conducted a First Stage Review in the matter of Rev. James Flosi (resigned) regarding the allegation brought by [redacted].

According to the policies of the Archdiocese, Kathleen Leggdas should try to contact James Flosi for his response.

[redacted]

Next regularly scheduled meeting is May 18, 2002, 10:00 a.m.

Cc: Members of the Review Board
Rev. Thomas J. Paprocki, Cardinal's Delegate to Review Board
Rev. Larry McBrady, Vicar for Priests
Rev. James Kaczorowski, Vicar for Priests

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Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Fitness Review Board
Saturday, May 18, 2002

MINUTES

Review Board Members Present:

[redacted]

Absent:

[redacted]

Non-members present:

Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Kathleen Leggdas, Professional Fitness Review Administrator

I. Case Reviews

A. [redacted]

B.

C. [redacted]

D. [redacted]

E. [redacted]

F. In the Matter of Rev. James Flosi (Resigned) – PFR-87
The Review Board conducted a First Stage Review in the matter of James Flosi regarding an allegation brought by [redacted]

In a six to zero vote, the Board determined that there is reasonable cause to suspect that sexual misconduct with a minor did occur.

Two attempts have been made by PFRA to contact Mr. Flosi for a response. No reply was received.

G. [redacted]

H.

Next regularly scheduled meeting is June 15, 2002, 10:00 a.m.

Cc: Members of the Review Board
Rev. Thomas J. Paprocki, Cardinal's Delegate to Review Board
Rev. Larry McBrady, Vicar for Priests
Rev. James Kaczorowski, Vicar for Priests

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility
Office of Assistance Ministry

Post Office Box 1979
Chicago, Illinois 60690

(312) 751 - 8256/8267
(312) 751 - 8307 (Fax)

MEMORANDUM

To: File – PFR - 87

From: Kathleen Leggdas, Professional Fitness Review Administrator (PFRA)

Re: **James Flosi (resigned)**

Date: May 23, 2002

The Review Board conducted a First Stage Review in the matter of Rev. James Flosi (resigned) regarding an allegation brought by [redacted]

In a six to zero vote the Board determined that there is reasonable cause to suspect that sexual abuse with a minor did occur.

Two attempts have been made by PFRA to contact Mr. Flosi for a response. He did not reply.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility
Office of Assistance Ministry

Post Office Box 1979
Chicago, Illinois 60690

(312) 751 - 8256/8267
(312) 751 - 8307 (Fax)

May 23, 2002

Francis Cardinal George, O.M.I.
Archbishop of Chicago
155 E. Superior
Chicago, IL 60611

Dear Cardinal George:

Please be advised that the Professional Fitness Review Board met on May 18, 2002. The Board fully considered all oral and written reports in the matter of Rev. James Flosi (resigned) and the allegations made against him. A First Stage Review was conducted pursuant to Article 1104.8 of the Review Process for Continuation of Ministry.

The Fitness Review Administrator made several attempts to contact Mr. Flosi for a response. No calls were returned. The Board subsequently found that there was reasonable cause to suspect that sexual misconduct with a minor did occur.

If you have questions or concerns regarding this matter, please call me at your convenience.

Sincerely,

Kathleen Leggdas

Kathleen Leggdas
Professional Fitness Review Administrator

cc: Rev. Thomas Paprocki, Cardinal's Delegate to the Review Board
Rev. J. Kaczorowski, Vicar for Priests
Victim Assistance Ministry
John O'Malley, Legal Services

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

June 17, 2002

Ms. Kathleen Leggdas
Professional Fitness Review Administrator
676 N. St. Clair, Suite 1910
Chicago, IL 60611

Dear Kathleen,

I am writing in response to your letter of May 23, 2002, regarding the matter of **James Flosi (resigned)**, following the First Stage Review conducted by the Review Board on May 18, 2002.

In light of the Board's consideration of the oral and written reports in this matter, I accept the Board's determination finding reasonable cause to suspect that sexual misconduct with a minor did occur.

Thank you for your assistance in this matter.

Sincerely yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Thomas J. Paprocki
Rev. Thomas J. Paprocki
Ecclesiastical Notary

cc: Most Reverend Raymond E. Goedert, Vicar General
Rev. Thomas J. Paprocki, Archbishop's Delegate to the Professional Fitness Review Board
Reverend James T. Kaczorowski, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, Illinois 60611

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

June 19, 2002

[redacted]

Dear [redacted]

Please be advised that the Review Board conducted a First Stage Review on resigned priest James Flosi pursuant to Article 1104.8 of the Review Process For Continuation of Ministry. Archbishop George has accepted the Board's determination that there is reasonable cause to suspect that James Flosi engaged in sexual misconduct with a minor.

Since James Flosi resigned from the priesthood, the Archdiocese cannot impose any sanctions upon him. He was contacted on the three separate occasions for a response, but did not return any of the calls.

Please know that our Assistance Ministry (312.751.8267) continues to be available to you.

Sincerely,

Kathleen Leggdas

Kathleen Leggdas
Professional Fitness Review Administrator

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Victim Assistance Ministry
John O'Malley, Legal Services

ARCHDIOCESE OF CHICAGO **COPY**

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676 N. St. Clair, Suite 1910
Chicago, Illinois 60611

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

August 27, 2002

James Flosi
[redacted]

Dear Mr. Flosi,

Please be advised that the Review Board conducted a First Stage Review on May 18, 2002 pursuant to Article §1104.8 of the Review Process For Continuation of Ministry. In the Matter of [redacted] Archbishop George has accepted the Board's determination that you did engage in sexual misconduct with a minor.

If you have any questions regarding the determination, please contact me at your convenience at 312-751-5205.

Sincerely,

Leah McCluskey
Interim, Professional Fitness Review Administrator

Cc: Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
John O'Malley, Legal Services

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Professional Fitness Review Board

Saturday, October 19, 2002 - 10:00 a.m. – 2:00 p.m.

AGENDA

I. Approval of Minutes – October 5, 2002

II. Case Reviews

First Stage Reviews

A. [redacted]

B.

C.

Second Stage Reviews

A. [redacted]

B. In the Matter of Rev. James Flosi (Resigned) – PFR-87
- Allegations made by [redacted]

C. [redacted]

D.

III. Other Matters

Second Stage Review

[redacted]

Next Regularly Scheduled Meeting – Saturday, November 16, 2002

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: Vicar for Priests

From: Laura A. Neri-Palomino, Administrative Assistant LNP

Re: **Flosi, James (Resigned)** [redacted] **(Deceased)**

Date: August 18, 2003

I have been asked to forward this adult misconduct file to the Vicar for Priests.

Attachments

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Ralph Bonaccorsi, Assistance Ministry

STATE OF ILLINOIS
IN THE CIRCUIT COURT OF COOK COUNTY
COOK COUNTY, ILLINOIS

[redacted]	)	
	)	
Plaintiff,	)	
	)	**No. 2005 L 002389**
vs.	)	
	)	
REV. JAMES V. FLOSI,	)	
	)	
Defendant,	)	
	)	
and,	)	
	)	
CATHEDRAL OF THE HOLY NAME and THE ARCHDIOCESE OF CHICAGO,	)	
	)	
Defendants,	)	

ORDER

Plaintiff's Motion to Voluntarily Dismiss without prejudice, having been presented; being represented by Plaintiff, the Defendant offers no objection; said Motion is hereby granted. Accordingly, Plaintiff's action is hereby dismissed without prejudice.

Both parties agree to waive costs in this matter.

Judge Susan Zwick

Judge

STATE OF ILLINOIS
IN THE CIRCUIT COURT OF COOK COUNTY
COOK COUNTY, ILLINOIS

[redacted],	)	
Plaintiff,	)	No. 05 L 2389
vs.	)	
REV. JAMES V. FLOSI,	)	
Defendant,	)	
and,	)	
CATHEDRAL OF THE HOLY NAME and THE ARCHDIOCESE OF CHICAGO,	)	
Defendants,	)	

COMPLAINT AT LAW AND JURY DEMAND

NOW COMES the Plaintiff, [redacted], by and through his attorneys, [redacted] complaining of the Defendants, REV. JAMES V. FLOSI and CATHEDRAL OF THE HOLY NAME and THE ARCHDIOCESE OF CHICAGO.

FIRST COUNT
SEXUAL ASSAULT AND BATTERY
[redacted] **vs. Rev. James V. Flosi**

Plaintiff, [redacted], is informed and believes, and on such information and belief alleges:

1. That Defendant, REV. JAMES V. FLOSI, was at all times relevant hereto, a resident of Cook County, Illinois. The allegations forming the basis for this complaint took place within the vicinage of CATHEDRAL OF THE HOLY NAME and the ARCHDIOCESE OF CHICAGO.

2. That in 1980, and all times thereto, REV. JAMES V. FLOSI, former priest at Cathedral of the Holy Name (hereinafter referred to as REV. FLOSI), was employed by and under the management and control of CATHEDRAL OF THE HOLY NAME (hereinafter referred to HOLY NAME) and the ARCHDIOCESE OF CHICAGO (hereinafter referred to as ARCHDIOCESE).

3. That after his ordination and admission to the priesthood, and at all times herein, REV. FLOSI, and other priests and lay personnel associated with the religious organization known as the Roman Catholic Church, all of whom being separate and distinct legal and canonical entities and individuals, have monitored, supervised, trained, counseled, and employed or otherwise exercised control over secular and non-secular activities involving the public and priestly duties.

4. That [redacted] is informed and believes, and on such information and belief alleges that each of the Defendants are now, and have been at all times herein mentioned, the agent, servant, employee, partner, associate, joint venturer, co-participant, co-conspirator and/or principal of or with each of the remaining Defendants, and that each Defendant has been, at all times herein mentioned, acting within the scope of such relationship and with the full knowledge, consent, authority, ratification, and/or permission of each of the remaining Defendants.

5. That in 1980, [redacted] while a minor child, was sexually molested by REV. FLOSI. All actions taken by REV. FLOSI, in 1980, were within the scope of REV. FLOSI'S employment to the extent they provided the opportunity or environment to accomplish the sexual assault or, in the alternative, unnecessarily exacerbated the risk of said sexual assault occurring. The above molestation constitutes a

breach of duty owed to [redacted] by REV. FLOSI and by HOLY NAME and the ARCHDIOCESE to supervise REV. FLOSI, thereby providing the opportunity for the sexual assault to occur to [redacted]

6. That at all times since their existence, REV. FLOSI, and the ARCHDIOCESE have subscribed to the theological tenet and canon law that priests are not to experience sexual intimacy with another person, and have held out to the public that REV. FLOSI, as an ordained Roman Catholic priest, had pledged himself to a life of celibacy, and to harness those energies in the service of God and the salvation of mankind. REV. FLOSI, HOLY NAME, and the ARCHDIOCESE, by virtue of the symbolic collar worn by REV. FLOSI, and the position of honor, divine respect, and trust associated with the trappings of priesthood, implied REV. FLOSI was safe, and morally and spiritually beneficial to all children.

7. That at no time during the period of time alleged did HOLY NAME or the ARCHDIOCESE have in place a system or procedure to supervise and/or monitor priests' abstinence from sexual activity or pre-sexual grooming of children in order to prevent or minimize the risk of sexual assault of minors, and did not employ reasonably sufficient procedures for testing and screening priests for dangerous sexual proclivities, such as those shown by REV. FLOSI. As a result of the aforesaid, the Defendants made the youth involved with HOLY NAME and the ARCHDIOCESE accessible by and vulnerable to acts of pre-sexual grooming all of which were done in the scope of employment or agency of the named Defendants.

8. That in committing the acts herein above described, REV. FLOSI acted with willfulness, malice and oppression, justifying an award of punitive damages.

reserves the right to motion the court to amend this complaint pursuant to 735 ILCS 5/2-604.1, to seek punitive damages.

TOLLING OF LIMITATION PERIOD
735 ILCS 5/13-202.2(d-1)

9. That was subject to threats, intimidation, manipulation and fraud. By reason of the aforementioned, as perpetuated by the abuser and that thereafter was subject to intimidation, manipulation, and fraud as perpetrated by the CATHEDRAL OF THE HOLY NAME and the ARCHDIOCESE OF CHICAGO.

DELAYED DISCOVERY
735 ILCS 5/13-202.2

10. The onset of the period of discovery, as an adult, that his psychological injury or illness, and other unique psychological effects associated with adults who have suffered childhood sexual abuse, occurring after his age of majority was caused by the sexual abuse of REV. FLOSI, when initially realized the connection between the herein alleged childhood sexual abuse and his adult psychological injury or illness. Prior to April, 2000, was reasonably and blamelessly prevented from knowing, discovering, or becoming aware of any cause of action or psychological injury or illness, occurring after his majority, was caused by or connected with the childhood sexual abuse, perpetrated upon him by REV. FLOSI.

11. Prior to April, 2000, had not discovered, understood, or appreciated that the problems he was experiencing, including emotional, physical and sexual, were the direct result of the sexual assault perpetrated by REV.

FLOSI. Plaintiff pleads delayed discovery of the harm and thus delay in the accrual of his claims against all parties.

12. [redacted] specifically aver that he suffered from various forms of recognized and accepted psychological/psychiatric conditions, to wit depression, anxiety, post traumatic stress disorder, immobility, religious duress, and duress, all of which was caused by the childhood sexual abuse, which prevented, obscured, or made otherwise unknown, the fact that any cause of action was available to her against the various Defendants.

13. The actions of REV. FLOSI, as alleged herein, destroyed the natural human trust inherent in a child's relationship with a priest, an *alter christi*, thereby contributing to continued and deep-seated psychological injuries to [redacted]

14. That [redacted] was subjected to severe and egregious threats by REV. FLOSI, including, but not limited to, threats against his person, threats against his spiritual and mental safety, and other forms of manipulative, intimidating, and coercive behavior. Further, that these manipulative practices resulted in a time period where [redacted] was unable to take action against the abuse perpetrated by REV. FLOSI due to the threat, intimidation, and an uncertainty as to what would happen to him in certain dimensions of his life, therefore, tolling the time that a cause of action against the Defendants became available to him.

15. As a direct and proximate result of the aforesaid conduct of Defendant, Plaintiff sustained severe and permanent injuries to his physical and psychological health; further, Plaintiff has in the past and will in the future, suffer severe pain and mental

anguish; further, Plaintiff has since his majority and will in the future, spend and become obligated to spend large sums of money for doctor bills, psychologist bills, hospital bills, and other medical and psychiatric attention in an effort to be cured and healed of his said injuries; further, Plaintiff has in the past and will in the future lose time, wages, and profits, which he otherwise would have earned or acquired; further, Plaintiff's earning capacity has been impaired; further, Plaintiff has in the past and will in the future be hindered, hampered, and prevented from carrying on his ordinary affairs and duties to the same extent and in the same manner he was able to do prior to his said injuries.

WHEREFORE, [redacted] prays a judgement against REV. FLOSI, Individually, in a sum in excess of $50,000.00 to reasonably and fairly compensate him for the injuries and damages sustained; further,

PLAINTIFF DEMANDS TRIAL OF THIS CAUSE BY JURY

SECOND COUNT
NEGLIGENCE
[redacted] **vs. Rev. James V. Flosi**

1-15. [redacted] repeats and realleges paragraphs One through Fifteen of Count One above, and hereby adopts the same as paragraphs One through Fifteen of this count.

16. That Defendant REV. FLOSI is an ordained Roman Catholic priest, who, at all times herein referenced, was a resident of Cook County, Illinois. The allegations forming the basis for this complaint took place within the vicinage of the Cathedral of the Holy Name and the Archdiocese of Chicago.

17. That [redacted] born [redacted], was at all times pertinent to the allegation herein, a minor and a resident of Cook County, Illinois.

18. That in 1980, [redacted], while a student at Quigley

Preparatory Seminary, was introduced to REV. FLOSI. Shortly after that time, REV. FLOSI contacted [redacted] and invited him to lunch, after which he invited the minor child back to the church rectory of HOLY NAME.

19. That REV. FLOSI sexually assaulted [redacted] including, but not limited to, kissing, fondling, fellatio, and sodomy, while at the church rectory.

20. That REV. FLOSI, after perpetrating these unwanted sexual advances, mentally and physically abused [redacted] in an attempt to coerce the minor child into keeping silent about the aforementioned abuse.

21. That during the aforesaid period when the sexual assault occurred, REV. FLOSI participated in, and as Diocesan agent assumed the responsibility for, the training and spiritual well-being of minors.

22. That at all times relevant and alleged herein, defendant, REV. FLOSI, was under a special duty to act with reasonable care in the training, supervision, and religious mentoring and guidance of those in his care, including the minor Plaintiff, [redacted], yet despite this special duty, committed one or more of the following negligent acts and/or omissions:

a. Negligently and carelessly manipulated the emotions of the minor plaintiff by creating an environment of confusion, guilt, and shame, after exploiting the power imbalance between a Roman Catholic Priest and a minor; and

b. Negligently, carelessly, and improperly failed to recognize that his exploitation of a minor child was a mishandling of a trust relationship within the Catholic Church, thus exploiting the child for his own personal gain.

TOLLING OF LIMITATION PERIOD
735 ILCS 5/13-202.2(d-1)

23. That [redacted] was subject to threats, intimidation, manipulation and fraud. By reason of the aforementioned, as perpetuated by the abuser and that thereafter was subject to intimidation, manipulation, and fraud as perpetrated by the CATHEDRAL OF THE HOLY NAME and the ARCHDIOCESE OF CHICAGO.

DELAYED DISCOVERY
735 ILCS 5/13-202.2

24. The onset of the period of [redacted] discovery, as an adult, that his psychological injury or illness, and other unique psychological effects associated with adults who have suffered childhood sexual abuse, occurring after his age of majority was caused by the sexual abuse of REV. FLOSI, when [redacted] initially realized the connection between the herein alleged childhood sexual abuse and his adult psychological injury or illness. Prior to April, 2000, [redacted] was reasonably and blamelessly prevented from knowing, discovering, or becoming aware of any cause of action or psychological injury or illness, occurring after his majority, was caused by or connected with the childhood sexual abuse, perpetrated upon him by REV. FLOSI.

25. Prior to April, 2000, [redacted] had not discovered, understood, or appreciated that the problems he was experiencing, including emotional, physical and sexual, were the direct result of the sexual assault perpetrated by REV. FLOSI. Plaintiff pleads delayed discovery of the harm and thus delay in the accrual of his claims against all parties.

26. [redacted], specifically aver that he suffered from various

forms of recognized and accepted psychological/psychiatric conditions, to wit depression, anxiety, post traumatic stress disorder, immobility, religious duress, and duress, all of which was caused by the childhood sexual abuse, which prevented, obscured, or made otherwise unknown, the fact that any cause of action was available to her against the various Defendants.

27. The actions of REV. FLOSI, as alleged herein, destroyed the natural human trust inherent in a child's relationship with a priest, an *alter christi*, thereby contributing to continued and deep-seated psychological injuries to [redacted]

28. As a direct and proximate result of the aforesaid conduct of Defendant, Plaintiff sustained severe and permanent injuries to his physical and psychological health; further, Plaintiff has in the past and will in the future, suffer severe pain and mental anguish; further, Plaintiff has since his majority and will in the future, spend and become obligated to spend large sums of money for doctor bills, psychologist bills, hospital bills, and other medical and psychiatric attention in an effort to be cured and healed of his said injuries; further, Plaintiff has in the past and will in the future lose time, wages, and profits, which he otherwise would have earned or acquired; further, Plaintiff's earning capacity has been impaired; further, Plaintiff has in the past and will in the future be hindered, hampered, and prevented from carrying on his ordinary affairs and duties to the same extent and in the same manner he was able to do prior to his said injuries.

WHEREFORE [redacted] prays a judgement against REV. FLOSI, Individually, in a sum in excess of $50,000.00 to reasonably and fairly compensate him for the injuries and damages sustained; further,

PLAINTIFF DEMANDS TRIAL OF THIS CAUSE BY JURY

THIRD COUNT
NEGLIGENT SUPERVISION/RETENTION
[redacted] vs. Cathedral of the Holy Name and
The Archdiocese of Chicago

1-28. [redacted] repeats and realleges paragraphs One through Twenty-eight of Count Two above, and hereby adopts the same as paragraphs One through Twenty-eight of this count.

29. That Defendant, HOLY NAME, is, and at all times herein mentioned was, a religious institution, and had its offices in and did its religious work in Cook County, Illinois and other vicinages within the borders of the State of Illinois.

30. That in the year 1980, and all times thereto, REV. FLOSI was under the management and control of HOLY NAME and the ARCHDIOCESE.

31. That at all times herein, alleged, the school, bishop, monsignor, and other priests and lay personnel associated with the church known as Cathedral of the Holy Name, all of who being separate and distinct legal and canonical entities and individuals, have monitored, supervised, trained, counseled, and employed or otherwise exercised control over REV. FLOSI'S secular and non-secular activities involving the public and his priestly duties.

32. That [redacted]s informed and believes, and on such information and belief, alleges that each of the Defendants were at all times herein mentioned, the agent, servant, employee, partner, associate, joint venturer, co-participant, co-conspirator, and/or principal of or with each of the remaining Defendants, and that each Defendant has been, at all times herein mentioned, acting within the scope of such relationship and with the full knowledge, consent, authority, ratification, and/or

permission of each of the remaining Defendants.

33. That in 1980, [redacted] was sexually molested by REV. FLOSI. All actions taken by REV. FLOSI in 1980 were within the scope of REV. FLOSI'S employment to the extent that it provided the opportunity or environment to accomplish the sexual assault or, in the alternative, unnecessarily exacerbated the risk of said sexual assault occurring. The above molestation constitutes a breach of duty owed to [redacted] by REV. FLOSI, and HOLY NAME and the ARCHDIOCESE to supervise REV. FLOSI, thereby providing the opportunity for the sexual assault to occur to [redacted]

34. That at all times since its existence, REV. FLOSI and the ARCHDIOCESE have subscribed to the theological tenet and canon law that priests are not to experience sexual intimacy with another person, and have held out to the public that REV. FLOSI, as an ordained Roman Catholic priest, had pledged to liberate himself from the pleasures of the flesh, and to harness those energies in the service of God and the salvation of mankind. REV. FLOSI, and the ARCHDIOCESE, by virtue of the symbolic collar worn by REV. FLOSI, and the position of honor, divine respect and trust associated with the trappings of priesthood, implied REV. FLOSI was safe, and morally and spiritually beneficial to all children.

35. That at no time during the period of time alleged did HOLY NAME or the ARCHDIOCESE have in place a system or procedure to supervise and/or monitor priests' abstinence from sexual activity or pre-sexual grooming of children in order to prevent or minimize the risk of sexual assault of minors, and did not employ reasonably sufficient procedures for testing and screening priests for dangerous sexual proclivities,

such as those shown by REV. FLOSI. As a result of the aforesaid, the Defendants made the youth of the ARCHDIOCESE accessible by and vulnerable to acts of pre-sexual grooming all of which were done while in the scope employment or agency of the named Defendants.

36. That in committing the acts herein above described, HOLY NAME and the ARCHDIOCESE acted with willfulness, malice and oppression, justifying an award of punitive damages. [redacted] reserves the right to motion the court to amend this complaint pursuant to 735 ILCS 5/2-604.1, to seek punitive damages.

TOLLING OF LIMITATION PERIOD
735 ILCS 5/13-202.2(d-1)

37. Tha[redacted] was subject to threats, intimidation, manipulation and fraud. By reason of the aforementioned, as perpetuated by the abuser and that thereafter was subject to intimidation, manipulation, and fraud as perpetrated by the CATHEDRAL OF THE HOLY NAME and the ARCHDIOCESE OF CHICAGO.

DELAYED DISCOVERY
735 ILCS 5/13-202.2

38. The onset of the period of [redacted] discovery, as an adult, that his psychological injury or illness, and other unique psychological effects associated with adults who have suffered childhood sexual abuse, occurring after his age of majority was caused by the sexual abuse of REV. FLOSI, when [redacted] initially realized the connection between the herein alleged childhood sexual abuse and his adult psychological injury or illness. Prior to April, 2000, [redacted] was reasonably and blamelessly prevented from knowing, discovering, or becoming aware of any cause of action or psychological injury or illness, occurring after

his majority, was caused by or connected with the childhood sexual abuse, perpetrated upon him by REV. FLOSI.

39. Prior to April, 2000 [redacted] had not discovered, understood, or appreciated that the problems he was experiencing, including emotional, physical and sexual, were the direct result of the sexual assault perpetrated by REV. FLOSI. Plaintiff pleads delayed discovery of the harm and thus delay in the accrual of his claims against all parties.

40. [redacted] specifically aver that he suffered from various forms of recognized and accepted psychological/psychiatric conditions, to wit depression, anxiety, post traumatic stress disorder, immobility, religious duress, and duress, all of which was caused by the childhood sexual abuse, which prevented, obscured, or made otherwise unknown, the fact that any cause of action was available to her against the various Defendants.

41. The actions of REV. FLOSI, as alleged herein, destroyed the natural human trust inherent in a child's relationship with a priest, an *alter christi*, thereby contributing to continued and deep-seated psychological injuries to [redacted]

42. That [redacted] was subjected to severe and egregious threats by REV. FLOSI, including, but not limited to, threats against his person, threats against his spiritual and mental safety, and other forms of manipulative, intimidating, and coercive behavior. Further, that these manipulative practices resulted in a time period where [redacted] was unable to take action against the abuse perpetrated by REV. FLOSI due to the threat, intimidation, and an uncertainty as to what would

happen to him in certain dimensions of his life, therefore, tolling the time that a cause of action against the Defendants became available to him.

43. As a direct and proximate result of the aforesaid conduct of Defendant, Plaintiff sustained severe and permanent injuries to his physical and psychological health; further, Plaintiff has in the past and will in the future, suffer severe pain and mental anguish; further, Plaintiff has since his majority and will in the future, spend and become obligated to spend large sums of money for doctor bills, psychologist bills, hospital bills, and other medical and psychiatric attention in an effort to be cured and healed of his said injuries; further, Plaintiff has in the past and will in the future lose time, wages, and profits, which he otherwise would have earned or acquired; further, Plaintiff's earning capacity has been impaired; further, Plaintiff has in the past and will in the future be hindered, hampered, and prevented from carrying on his ordinary affairs and duties to the same extent and in the same manner he was able to do prior to his said injuries.

WHEREFORE [redacted] prays a judgement against HOLY NAME and the ARCHDIOCESE, Individually, in a sum in excess of $50,000.00 to reasonably and fairly compensate him for the injuries and damages sustained; further,

PLAINTIFF DEMANDS TRIAL OF THIS CAUSE BY JURY

FOURTH COUNT
NEGLIGENT ENTRUSTMENT/BREACH OF FIDUCIARY DUTY/RESPONDEAT SUPERIOR
[redacted] **vs. Cathedral of the Holy Name and Archdiocese of Chicago**

1-43. [redacted] repeats and realleges paragraphs One through Forty -three of Count Three above, and hereby adopts the same as paragraphs One through Forty-three of this count.

44. Defendants HOLY NAME and the ARCHDIOCESE, by and through its Co-Defendant, REV. FLOSI, is liable for the sexual abuse of [redacted] under the doctrine of respondeat superior and based upon generally accepted principles of canonical agency.

45. At all times material to Plaintiff's complaint, Defendant REV. FLOSI occupied a special and fiduciary relationship between himself and the Co-Defendants, HOLY NAME and the ARCHDIOCESE.

46. Plaintiff, being a minor child at the time alleged in this complaint, and having his body and emotional safety entrusted to Defendants REV. FLOSI, HOLY NAME, and the ARCHDIOCESE, said Defendants impliedly accepted and assumed the duty to protect said Plaintiff from harm, including sexual abuse, by Defendants, their officers, agents and employees, while Plaintiff was in the custody and control of the Defendants.

47. At all times material hereto, Defendant REV. FLOSI was employed by HOLY NAME and the ARCHDIOCESE as priests, teachers, and religious leaders and through that employment gave to said priests and religious leaders the general responsibilities, duties, trusts and special undertakings as priests and religious leaders.

48. Defendant REV. FLOSI engaged in the sexually deviant, improper and unlawful conduct more fully set forth above. The original contact of Defendant REV. FLOSI with Plaintiff came as a result of Plaintiff being involved in church functions provided by HOLY NAME. These acts by the Defendant were in the performance of his duties and in the course of his employment, and it was the accessibility of the Plaintiff as a church member that led to the sexual assault committed by REV. FLOSI.

49. Defendant REV. FLOSI, at all times alleged in this complaint, was under the dominion and control of HOLY NAME and the ARCHDIOCESE, and said Defendant was acting within the general scope of his employment and responsibilities when he perpetrated his sexual advances on the then minor Plaintiff.

50. The sexual molestation of Plaintiff complained of herein took place during the church related activities provided by the Defendant ARCHDIOCESE and, in large part, on the premises of the Defendant, HOLY NAME.

51. That in committing the acts herein above described, HOLY NAME and the ARCHDIOCESE acted with willfulness, malice and oppression, justifying an award of punitive damages. [redacted]eserves the right to motion the court to amend this complaint pursuant to 735 ILCS 5/2-604.1, to seek punitive damages.

TOLLING OF LIMITATION PERIOD
735 ILCS 5/13-202.2(d-1)

52. That [redacted]vas subject to threats, intimidation, manipulation and fraud. By reason of the aforementioned, as perpetuated by the abuser and that thereafter was subject to intimidation, manipulation, and fraud as perpetrated by the CATHEDRAL OF THE HOLY NAME and the ARCHDIOCESE OF CHICAGO.

DELAYED DISCOVERY
735 ILCS 5/13-202.2

53. The onset of the period of [redacted] discovery, as an adult, that his psychological injury or illness, and other unique psychological effects associated with adults who have suffered childhood sexual abuse, occurring after his age of majority was caused by the sexual abuse of REV. FLOSI, when [redacted] initially realized the connection between the herein alleged childhood sexual

abuse and his adult psychological injury or illness. Prior to April, 2000, [redacted] was reasonably and blamelessly prevented from knowing, discovering, or becoming aware of any cause of action or psychological injury or illness, occurring after his majority, was caused by or connected with the childhood sexual abuse, perpetrated upon him by REV. FLOSI.

54. Prior to April, 2000, [redacted] had not discovered, understood, or appreciated that the problems he was experiencing, including emotional, physical and sexual, were the direct result of the sexual assault perpetrated by REV. FLOSI. Plaintiff pleads delayed discovery of the harm and thus delay in the accrual of his claims against all parties.

55. [redacted], specifically aver that he suffered from various forms of recognized and accepted psychological/psychiatric conditions, to wit depression, anxiety, post traumatic stress disorder, immobility, religious duress, and duress, all of which was caused by the childhood sexual abuse, which prevented, obscured, or made otherwise unknown, the fact that any cause of action was available to her against the various Defendants.

56. The actions of REV. FLOSI, as alleged herein, destroyed the natural human trust inherent in a child's relationship with a priest, an *alter christi*, thereby contributing to continued and deep-seated psychological injuries to [redacted]

57. As a direct and proximate result of the aforesaid conduct of Defendant, Plaintiff sustained severe and permanent injuries to his physical and psychological health; further, Plaintiff has in the past and will in the future, suffer severe pain and mental

anguish; further, Plaintiff has since his majority and will in the future, spend and become obligated to spend large sums of money for doctor bills, psychologist bills, hospital bills, and other medical and psychiatric attention in an effort to be cured and healed of his said injuries; further, Plaintiff has in the past and will in the future lose time, wages, and profits, which he otherwise would have earned or acquired; further, Plaintiff's earning capacity has been impaired; further, Plaintiff has in the past and will in the future be hindered, hampered, and prevented from carrying on his ordinary affairs and duties to the same extent and in the same manner he was able to do prior to his said injuries.

WHEREFORE, [redacted] prays a judgement against HOLY NAME and the ARCHDIOCESE, Individually, in a sum in excess of $50,000.00 to reasonably and fairly compensate him for the injuries and damages sustained; further,

PLAINTIFF DEMANDS TRIAL OF THIS CAUSE BY JURY

[redacted], **Plaintiff**

BY: [redacted]
One of his Attorneys

[redacted]

AFFIDAVIT PURSUANT TO SUPREME COURT RULE 222

The undersigned hereby certify that the total money damages sought in this action exceeds Fifty Thousand Dollars ($50,000.00).

[redacted]

[redacted]

PRAECIPE FOR SUMMONS

Plaintiff requests that the Clerk of this Court of Cook County issue a Summons to be served upon:

Reverend James V. Flosi
[redacted]

Catholic Cathedral of the Holy Name
C/o Daniel Mayall, Pastor
735 N. State Street
Chicago, IL 60610

The Archdiocese of Chicago
155 E. Superior Street
Chicago, IL

Said Summons returnable as provided by law.

[redacted]

[redacted]

FACSIMILE TRANSMITTAL SHEET

TO: James Seeley [redacted]

COMPANY: Duke, Harren

DATE: 3/2/05

FAX NUMBER: 312-840-7900

TOTAL NO. OF PAGES INCLUDING COVER: 21

PHONE NUMBER:

[redacted]

RE: [redacted] v Floai, et al

YOUR REFERENCE NUMBER:

☐ URGENT ☐ FOR REVIEW ☐ PLEASE COMMENT PLEASE REPLY ☐ PLEASE RECYCLE

NOTES/COMMENTS:

Copy of Complaint filed yesterday per your request.

[redacted]

DAYWATCH
News by e-mail from the Chicago Tribune
>> SIGN UP HERE

Suit alleges sex abuse by priest

By Manya A. Brachear
Tribune staff reporter 3/3

A former Roman Catholic priest has been accused of molesting a minor 25 years ago when he was an assistant pastor at Holy Name Cathedral.

A lawsuit filed in Cook County Circuit Court this week accuses James V. Flosi of sexual assault, battery and negligence stemming from an encounter with a Quigley Theological Seminary student in 1980.

In the suit, [redacted], 39, alleges that Flosi invited him to lunch, then took him to the rectory and molested him. The suit also says that after the assault [redacted] was subjected to "severe and egregious threats" aimed at keeping him silent, causing emotional and psychological damage.

At the time of the alleged assault, Flosi worked at Holy Name and as director of the archdiocesan office of separated and divorced catholics. After resigning from the priesthood in 1992, Flosi founded AIDSCARE, a non-profit organization that helps people with HIV and AIDS live independently.

From 1971 to 1976, Flosi served as assistant pastor at St. Hubert in Hoffman Estates, then served at Holy Name. From 1985 to 1988, he was an associate pastor at St. Luke in River Forest. From 1989 to 1990, he was an associate pastor at St. Gertrude in Franklin Park. And from 1990 to 1992, he was an associate pastor at St. Giles in Oak Park.

Holy Name Cathedral and the Catholic Archdiocese of Chicago were also named in the suit for alleged negligent supervision and breach of duty. As of Wednesday, neither Holy Name nor archdiocesan officials had seen the lawsuit.

Suit alleges priest molested, threatened student in 1980

By Manya A. Brachear
Tribune staff reporter
Published March 3, 2005

A former Roman Catholic priest has been accused of molesting a minor 25 years ago when he was an assistant pastor at Holy Name Cathedral.

A lawsuit filed in Cook County Circuit Court this week accuses James V. Flosi of sexual assault, battery and negligence stemming from an encounter with a Quigley Theological Seminary student in 1980.

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At the time of the alleged assault, Flosi worked at Holy Name and as director of the archdiocesan office of separated and divorced catholics. After resigning from the priesthood in 1992, Flosi founded AIDSCARE, a non-profit organization that helps people with HIV and AIDS live independently.

From 1971 to 1976, Flosi served as assistant pastor at St. Hubert in Hoffman Estates, then served at Holy Name. From 1985 to 1988, he was an associate pastor at St. Luke in River Forest. From 1989 to 1990, he was an associate pastor at St. Gertrude in Franklin Park. And from 1990 to 1992, he was an associate pastor at St. Giles in Oak Park.

Holy Name Cathedral and the Catholic Archdiocese of Chicago were also named in the suit for alleged negligent supervision and breach of duty. As of Wednesday, neither Holy Name nor archdiocesan officials had seen the lawsuit.

Flosi, of Chicago, did not return repeated telephone calls.

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[illegible] committed to the program in [illegible]

[illegible] clerical tasks and support community events to prepare for possible law enforcement careers.

not aware of the city's dog license mandate, and that's the audience we're trying to reach," Laski said Wednesday. "These people are obviously responsible pet owners who get their pets vaccinated, and they would most likely buy the dog licenses . . . given the information."

But critics said that because the new licensing effort targets only owners of vaccinated dogs, it will discourage people from getting shots for pets at a time when rabies is on the rise.

The Chicago Veterinary Medical Association has opposed the enforcement effort.

Laski contended that pet owners who get their dogs immunized would not risk rabies to avoid the small licensing fees charged by the city.

The license costs $10 for an unneutered dog, and $5 for a neutered pet. Senior citizens get a 50 percent discount.

Owners who fail to respond to the first letter from Laski will

Meanwhile, a California company pitched a new product that it contends is a safer alternative to the Taser stun gun, used by some Chicago officers, but a top Chicago police official said the device must be redesigned before it will be considered here.

The current version of the Cobra StunLight is viewed as too big and heavy, Cmdr. Matt Tobias of the Police Department's Special Operations Center told the committee.

Noting the recent death of a man subdued with a Taser during a confrontation with Chicago police, Ald. Edward Burke (14th) said the Taser's technology "can create huge liability for taxpayers."

But Tobias said the Cook County medical examiner has not yet ruled on a cause of death in the incident.

Suit alleges sex abuse by priest

By Manya A. Brachear
Tribune staff reporter

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A lawsuit filed in Cook County Circuit Court this week accuses James V. Flosi of sexual assault, battery and negligence stemming from an encounter with a Quigley Theological Seminary student in 1980.

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HOW TO CONTACT US

Comments, questions and suggestions about articles in this section are welcome. Write:
Hanke Gratteau
Associate Managing Editor for Metropolitan News
435 N. Michigan Ave. Chicago, IL 60611
Call: **312-222-3540** or e-mail: **metro@tribune.com**

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Metro Section of Chicago Tribune
Thursday, March 3, 2005

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

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MEMORANDUM

TO: Ralph Bonaccorsi, Assistance Ministry
Rev. James Kaczorowski, Vicar for Priests
Jimmy Lago, Chancellor
Leah McCluskey, Office of Professional Responsibility
John O'Malley, Legal Services
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board
Rev. Edward D. Grace, Vicar for Priests

FROM: Laura Neri-Palomino, LNP Administrative Assistant
Office of Professional Responsibility

DATE: March 9, 2005

RE: **[PFR-87]Flosi, James (Resigned)**[redacted]

Attached is a copy of a new allegation received by this office on 3/3/05. We are opening a file and Leah McCluskey, Professional Responsibility Administrator will begin the Review Process by attempting to arrange an interview with [redacted] Please advise this office of any information you may have in your files regarding Flosi, James/[redacted]

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachment

cc: Rev. George Rassas, Vicar General

[redacted]

MAR 1 7 2005

[redacted]

March 15, 2005

Mr. James Geoly
Burke, Warren, MacKay & Serritella, P.C.
330 N. Wabash Avenue
Chicago, IL 60611

Re: Chicago Diocese Cases

Dear Jim:

Enclosed please find brief descriptions as to the three Chicago diocese cases in my inventory. They are [redacted] I previously forwarded a letter regarding the abuse suffered by [redacted] (See letter dated August 9, 2004). I also enclose a copy of a draft tolling agreement which I would like you to review.

[redacted]

[redacted] was abused by Father James Flossi. This is another sodomy case. James Flossi is evidently a multiple offender as I've been contacted by another potential victim who at this point has not decided whether to go forward. [redacted]

Please let me know if you have questions after you have had an opportunity to review the enclosed documents.

[redacted]

BURKE, WARREN, MACKAY & SERRITELLA, P.C.

22ND FLOOR IBM PLAZA
330 NORTH WABASH AVENUE
CHICAGO, ILLINOIS 60611-3607
TELEPHONE (312) 840-7000
FACSIMILE (312) 840-7900
www.burkelaw.com

JAMES A. SERRITELLA
DIRECT DIAL NUMBER
(312) 840-7040
jserritella@burkelaw.com

March 31, 2005

VIA FACSIMILE (217-698-0203) & U.S. MAIL

[redacted]

Re: [redacted]/Father James Flosi

Dear Mr[redacted]

I am following up on your letter of March 15, 2005 regarding the above matter. I have passed your correspondence on to Ms. Leah McCluskey, the Professional Responsibility Administrator of the Archdiocese of Chicago. It is my understanding that someone from her office has been or will be in contact with you about this matter. As you know, either you or your client can contact Mr. Ralph Bonaccorsi (312-751-8267), Assistance Minister of the Archdiocese, [redacted]

Please direct your communications about this matter to the undersigned.

Very truly yours,

James A. Serritella

James A. Serritella

lj

cc: Leah McCluskey (via facsimile)
Ralph Bonaccorsi (via facsimile)

3/31/2005/10:39 AM/09891/00563/351115/1

bcc: Reverend James Kaczorowski (via facsimile)
Reverend Edward Grace (via facsimile)
John O'Malley (via facsimile)

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Office of Professional Responsibility

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Chicago, Illinois 60690-1979

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MEMORANDUM

TO: Ralph Bonaccorsi, Assistance Ministry
Rev. James Kaczorowski, Vicar for Priests
Jimmy Lago, Chancellor
Leah McCluskey, Office of Professional Responsibility
John O'Malley, Legal Services
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board
Rev. Edward D. Grace, Vicar for Priests

FROM: Laura Neri-Palomino, LNP Administrative Assistant
Office of Professional Responsibility

DATE: May 20, 2005

RE: **[PFR-87]Flosi, James (Resigned)/**[redacted]

A new allegation received by this office on 5/20/05. We are opening a file and Leah McCluskey, Professional Responsibility Administrator will begin the Review Process by attempting to arrange an interview with [redacted] Please advise this office of any information you may have in your files regarding Flosi, James/[redacted]

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Flosi

cc: Rev. George Rassas, Vicar General

[redacted]

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5200
Fax: (312) 337-6379

DECLARATION

IN THE NAME OF THE MOST HOLY TRINITY. AMEN

(1) Whereas James V. Flosi, born on [redacted] was ordained a priest of the Archdiocese of Chicago on May 12, 1971 at St. Mary of the Lake Seminary, Mundelein, Illinois, and

(2) Whereas he left the active ministry in 1992, and contrary to Canons 273 and 274, §2, has shown no inclination whatsoever to return to the active ministry,

I, Francis Cardinal George, O.M.I., by the grace of God and the favor of the Apostolic See, Archbishop of Chicago, do hereby declare:

a) That James V. Flosi has no authorization whatsoever to act as an agent of this Archdiocese;
b) that he is no longer affiliated as a priest in any way with the Archdiocese of Chicago;
c) that he is not to represent himself as a Roman Catholic priest with canonical faculties, nor is he to present himself as a 'Catholic priest in good standing';
d) that the Archdiocese does not consider itself in any way responsible for the activities of James V. Flosi, and
e) that the Archdiocese is not to be held liable for any scandal or harm to souls for which he has been or is responsible.

Francis Cardinal George, O.M.I.
Archbishop of Chicago

+ Raymond Goedert
Most Rev. Raymond E. Goedert
Ecclesiastical Notary

May 28, 2005

STATE OF ILLINOIS
IN THE CIRCUIT COURT OF COOK COUNTY
COOK COUNTY, ILLINOIS

FILED
2005 JUN 21 AM 9: 39
DOROTHY BROWN
CLERK OF CIRCUIT COURT
LAW DIVISION

[redacted]

Plaintiff,

vs.

REV. JAMES V. FLOSI,

Defendant,

and,

CATHEDRAL OF THE HOLY NAME and THE ARCHDIOCESE OF CHICAGO,

Defendants,

No. 2005 L 002389

PLAINTIFF'S MOTION TO VOLUNTARILY DISMISS WITHOUT PREJUDICE

Plaintiff, [redacted] by and through his attorneys, [redacted] pursuant to 735 ILCS 5/2-1009, hereby moves that the court enter an order dismissing the Complaint without prejudice, and in support thereof states:

1. Plaintiff desires to dismiss this personal injury action without prejudice; no dispositive motions are pending, and the case is not in trial.

WHEREFORE, Plaintiff respectfully requests that the court enter its order dismissing the Complaint without prejudice.

[redacted]

[redacted]

PROOF OF SERVICE

The undersigned certifies that a copy of the foregoing instrument was serviced upon the attorneys of record of all parties to the above cause by enclosing the same in an envelope addressed to such attorneys at their business address as disclosed by the pleadings of record herein, with postage fully prepaid, and by depositing said envelope in a U.S. Post Office mailbox in Springfield, Illinois, on the 20th day of June, 2005.

Copy to:

Patricia B. Carlson
Burke, Warren, MacKay & Serritella, P.C.
IBM Plaza; 22nd Floor
330 North Wabash Avenue
Chicago, IL 60611-3607

[redacted]

[redacted]

Victim Statement Abstract

This abstract replaces the Allegation of the Sexual Abuse of a Minor and summary prepared by Leah McCluskey, Professional Responsibility Administrator of the Archdiocese of Chicago's Office of Professional Responsibility, of Victim MN's statement given to Ms. McCluskey on August 10, 2005, formalizing his allegation of abuse against Fr. James Flosi. According to Victim MN's statement, he met Flosi in 1981 when Victim MN was 16 years old. The alleged abuse occurred on one occasion at the rectory of Holy Name Cathedral and consisted of kissing, oral sex and intercourse.

Victim Statement Abstract

This abstract replaces the Allegations of the Sexual Abuse of a Minor and summary prepared by Leah McCluskey, Professional Responsibility Administrator of the Archdiocese of Chicago's Office for Child Abuse Investigations and Review, of Victim MM's statement given to Ms. McCluskey on August 10, 2005, formalizing his allegation of abuse against Fr. James Flosi. According to Victim MM's statement, he was abused by Flosi on one occasion at the rectory of Holy Name Cathedral. The alleged abuse consisted of over the clothes fondling, and Victim MM performing oral sex on Flosi. Victim MM also stated that other Archdiocesan priests did not like Flosi, and referred to a boy that Flosi "went all the way with" as "Boopsie." Further, Victim MM noted that he disclosed the alleged abuse to Fr. Tom Ventura, Vicar for Priests of the Archdiocese of Chicago, in 1981.

Victim Statement Abstract

This abstract replaces the Allegations of the Sexual Abuse of a Minor and summary prepared by Leah McCluskey, Professional Responsibility Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, of Victim MK'S statement given to Ms. McCluskey on August 10, 2005, formalizing his allegation of abuse against Fr. James Flosi. According to Victim MK's statement, Victim MK and Flosi had a six-year relationship that began in 1971, when Victim MK was 15 years old. The alleged abuse consisted of kissing, touching and oral sex.

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MEMORANDUM

To: File – PFR-87

From: Leah McCluskey, Professional Responsibility Administrator

Re: Flosi, Rev. James [Resigned]

Date: November 30, 2005

PRA reviewed the former Rev. James Flosi's file in the Chancellor's Office. This was done in connection with the allegations of sexual misconduct with minors made against Fr. Flosi.

The following is a summary of the information reviewed in the Chancellor's file on November 29, 2005.

Up until October 1989, there were numerous positive remarks and letters of support in Fr. Flosi's file.

October 1989

- Letter from Fr. Flosi to Cardinal Bernardin stating that he "...respectfully submit my resignation from the position of associate pastor of St. Gertrude Parish..."
- In the same letter, Fr. Flosi spoke of his "emotional turmoil" as a result of heightened tensions at the parish
- Fr. Flosi also noted his difficulties with the pastor, Rev. Corbo
- Fr. Flosi spoke of anonymous threats by phone that he had received as well as parishioners who had received slanderous letters concerning members of the parish, including him

December 1991

- Letter in the file from Cardinal Bernardin to Fr. Flosi regarding monitoring that was to take place at St. Giles under the pastor [redacted]

July 1992

- Letter of resignation from Fr. Flosi to Cardinal Bernardin; Fr. Flosi stated among other things, "Although it is with deep regret that I do so, this is the only way that I can continue to share my talents and gifts freely, and accomplish the many goals I have set for myself and to which I still feel called."

- Handwritten note from Cardinal Bernardin to Fr. Flosi expressing his distress with the "outcome" and "...wish that it could have been otherwise..."

June 1994

- Letter from alleged adult victim of abuse by Fr. Flosi to Cardinal Bernardin

July 1994

- Memorandum to Sr. Brian Costello from Vicar for Priests
  - Referred to December 1991 and the "Commission [that] reviewed Flosi's case" and recommended that he be withdrawn from any work that might put him in contact with minors; noted that Flosi was "one of eight...cited by the Commissions report"
  - [redacted]
  - Referred to winter 1992 when the Vicar for Priests and Ralph Bonaccorsi [Assistance Ministry] went to meet with St. Giles leadership to seek their input on how to deal with the recommendations made by the Commission; leadership at St. Giles insisted on monitoring Fr. Flosi themselves [redacted]
  - Mentioned June 1992 when Fr. Flosi chose to resign from the priesthood "...rather than leave parish work permanently and live under monitoring..."
  - Mentioned the exit package proposed to Fr. Flosi [redacted] stated that Fr. Flosi did not like the language in the exit package and chose to walk away
  - As of July 1994, there had been no contact with Fr. Flosi since he chose to resign from the priesthood

August 1995

- Picture of Fr. Flosi in a local newspaper, identifying him and that he was the "...founder of AIDSCare assisted living facility..."

March 1999

- Letter from alleged adult victim of abuse by Fr. Flosi to James Serritella, outside counsel for the Archdiocese of Chicago
  - [redacted]

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Vince Costello, Vicar for Priests

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MEMORANDUM

To: File – PFR-87

From: Leah McCluskey, Professional Responsibility Administrator

Re: Flosi, Rev. James [Resigned]/[redacted]

Date: December 1, 2005

PRA spoke with civil attorney Patricia C. Bobb today via phone regarding her client, the former Rev. James Flosi and the allegation of sexual misconduct made against him by [redacted]

Ms. Bobb informed PRA that Mr. Flosi would not be "filing a response" to the allegation of sexual misconduct made by [redacted] She then asked PRA how such information would need to be documented. It was agreed that Ms. Bobb would write a letter addressed to PRA regarding Mr. Flosi's choice against responding to Mr. [redacted] allegation.

Ms. Bobb informed PRA that the letter would most likely be sent out at the beginning of next week [December 5th].

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests

ARCHDIOCESE OF CHICAGO

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Chicago, Illinois 60690-1979

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Fax: (312) 751-5279
www.archchicago.org

MEMORANDUM

To: File – PFR-87

From: Leah McCluskey, Professional Responsibility Administrator

Re: Flosi, Rev. James [Resigned]/[redacted]

Date: December 1, 2005

PRA spoke with civil attorney Patricia C. Bobb today via phone regarding her client, the former Rev. James Flosi and the allegation of sexual misconduct made against him by [redacted]

Ms. Bobb informed PRA that Mr. Flosi would not be "filing a response" to the allegation of sexual misconduct made by [redacted] She then asked PRA how such information would need to be documented. It was agreed that Ms. Bobb would write a letter addressed to PRA regarding Mr. Flosi's choice against responding to [redacted] allegation.

Ms. Bobb informed PRA that the letter would most likely be sent out at the beginning of next week [December 5th].

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests

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Office of Professional Responsibility

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Chicago, Illinois 60690-1979

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Professional Responsibility Review Board
Saturday, December 3, 2005 9:00 am to 1:00 pm

MINUTES **REVISED**

Review Board Members Present:

[redacted]

Review Board Members Absent:
None

Non-members present:
Leah McCluskey, Professional Responsibility Administrator [PRA]
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

---

I. Approval of Minutes – November 19, 2005

- No objections or proposed changes to the agenda

II. Other Matters

[redacted]

[redacted]

[redacted]

III. Case Reviews

Initial Review

A. In the Matter of Rev. James V. Flosi [Resigned 1992] – PFR 87

The Review Board conducted an Initial Review of the allegation made by [redacted] The allegation is as follows: six year sexual relationship initiated by Fr. Flosi in 1971 when [redacted] was 15 years old. [redacted] instructed by Fr. Flosi to perform oral sex on and masturbate him [Flosi]. Kissing and petting [redacted]

In a 8-0 vote in light of the information presented, the Review Board recommended that this matter warrants additional investigation. The Board also directed PRA to follow through with the following:

- Talk to the other priests assigned with Fr. Flosi at St. Hubert's and determine if they recall the accused having boys/kids in his room
- Check the house/rectory layout of St. Hubert's
- Review Fr. Flosi's file in the Vicar for Priests office
- [redacted]

In the Matter of Rev. James V. Flosi [Resigned 1992] – PFR 87
The Review Board conducted an Initial Review of the allegation made by [redacted] The allegation is as follows: kissing, fondling, fellatio, and sodomy.

In a 8-0 vote in light of the information presented, the Review Board recommended that this matter warrants additional investigation. The Board also directed PRA to follow through with the following:

- Verify the description of Holy Name Cathedral rectory

Supplementary Review

B. [redacted]

IV. [redacted]

Next scheduled meeting is Saturday, January 21, 2006 at 9:00 a.m.

Cc: Review Board Members
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests
Rev. Edward D. Grace, Vicar for Priests
Francis Cardinal George, O.M.I.

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COPY

Professional Responsibility Review Board
Saturday, December 3, 2005 9:00 am to 1:00 pm

MINUTES

RECEIVED
JAN 17 2006
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Review Board Members Present:

[redacted]

Review Board Members Absent:

None

Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA]
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

---

I. Approval of Minutes – November 19, 2005

- No objections or proposed changes to the agenda

II. Other Matters

[redacted]

[redacted]

[redacted]

III. Case Reviews

Initial Review

A. In the Matter of Rev. James V. Flosi [Resigned 1992] – PFR 87

The Review Board conducted an Initial Review of the allegation made by [redacted] The allegation is as follows: six year sexual relationship initiated by Fr. Flosi in 1971 when [redacted] was 15 years old. [redacted] instructed by Fr. Flosi to perform oral sex on and masturbate him [Flosi]. Kissing and petting [redacted]

In a 8-0 vote in light of the information presented, the Review Board recommended that this matter warrants additional investigation. The Board also directed PRA to follow through with the following:

- Talk to the other priests assigned with Fr. Flosi at St. Hubert's and determine if they recall the accused having boys/kids in his room
- Check the house/rectory layout of St. Hubert's
- Review Fr. Flosi's file in the Vicar for Priests office
- [redacted]

In the Matter of Rev. James V. Flosi [Resigned 1992] – PFR 87

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- Verify the description of Holy Name Cathedral rectory

Supplementary Review

B. [redacted]

IV. [redacted]

Next scheduled meeting is Saturday, January 21, 2006 at 9:00 a.m.

Cc: Review Board Members
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests
Rev. Edward D. Grace, Vicar for Priests
Francis Cardinal George, O.M.I.

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PROFESSIONAL RESPONSIBILITY REVIEW BOARD MEETING
Saturday, December 3, 2005

AGENDA

I. [redacted]

II. [redacted]

Initial Review:

A. In the Matter of Rev. James V. Flosi (Resigned 1992) – PFR-87
- Allegation made by [redacted]
- Allegation made by [redacted]

Supplementary Review:

B. [redacted]

III. **Other Matters:**
- [redacted]
- [redacted]

The next scheduled Board Meeting is for Saturday, ***January 21, 2006***

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December 5, 2005

Cardinal Francis George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the Professional Responsibility Review Board met on December 3, 2005 and conducted an Initial Review of [redacted] allegation of sexual misconduct against the former Rev. James Flosi pursuant to Article §1104.8 of the Review Process for Continuation of Ministry. Mr. Flosi is a resigned priest of the Archdiocese of Chicago.

The Board made the recommendation that in light of the information presented, this matter warrants additional investigation. The additional information obtained will be presented to the Board along with all other information regarding this matter for a Review for Cause.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests

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If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests

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MEMORANDUM

To: File – PFR-87

From: Leah McCluskey, Professional Responsibility Administrator

Re: Flosi, Rev. James [Resigned] [redacted]

Date: December 20, 2005

PRA contacted Rev. [redacted] via phone on December 19, 2005 in connection with the ongoing investigation of Mr. [redacted] allegation of sexual misconduct against the former Rev. James Flosi. Fr. [redacted] was ordained in 1961 and is currently pastor of St. Giles in Oak Park. He was assigned to St. Hubert's from 1966 through 1973, whereas Fr. Flosi was assigned to the parish from 1971 through 1976.

PRA explained to Fr. [redacted] that the December 20th phone call was in connection with the confidential investigation of an allegation of sexual misconduct made against Fr. Flosi. When asked, Fr. [redacted] stated that he had the time and would be willing to speak with PRA.

PRA began by asking Fr. [redacted] if he recalls/observed any inappropriate behavior with minors on the part of Fr. Flosi while the two were assigned together at St. Hubert's. Fr. [redacted] replied by stating that he would provide "...the whole story."

Fr. [redacted] stated that he was assigned to St. Hubert's from 1966 through 1973. When he was first assigned to the parish there were two ranch houses that served as the convent that were located across the street from the church. Fr. [redacted]'s first room at St. Hubert's was actually a school lounge. Once the new convent was built, one of the two ranch houses served as the rectory. Fr. [redacted] recalled that the house was located on the corner of Grand Canyon and Flagstaff. As per Fr. [redacted] this house that was the rectory had two bedrooms. He also described the rectory from approximately 1967 through 1971 as a "center for activity" for boys of the parish. Fr. [redacted] stated that prior to Fr. Flosi being assigned to St. Hubert's, Fr. Flosi contacted him to express his [Fr. Flosi's] concern about boys being at the rectory on such a regular basis. As per Fr. [redacted], he expressed to Fr. Flosi that was a function of the rectory at the time.

Fr. [redacted] stated that when Fr. Flosi was assigned to the parish, there was a period of time when "...on occasion, one particular young man would stay overnight [with Fr. Flosi]." When asked if he could recall the name of the young man who would stay overnight with Fr. Flosi, Fr. [redacted] stated that his name was '[redacted]' Reminding Fr. [redacted] that this was a confidential investigation, PRA informed him that the allegation against Fr. Flosi was brought forward by [redacted] Fr. [redacted] stated that [redacted] stayed overnight with Fr. Flosi "several times." He also noted that Fr. Flosi's room was "very small."

As per Fr. [redacted], the [redacted] Family included [redacted] boys and that Fr. Flosi was "...very close with the entire family." Fr. [redacted] stated that one of [redacted] older brothers is a teacher at a high school in a north suburb of Chicago. He does not remember the older brother's name. As per Fr. [redacted], "since then [the time when Fr. Flosi had [redacted] at the rectory with him]..." [redacted] older brother has never had anything to do with him or other priests.

Fr. [redacted] mentioned the article that was in the newspaper earlier this year [Sun Times, March 2005] where a now adult male [redacted] see file] alleged that he was a minor when Fr. Flosi abused him. As per Fr. [redacted] he received phone calls from "a couple of kids [men who were kids while at St. Hubert's]" who asked him if he had seen the article about Fr. Flosi. Fr. [redacted] stated that these "kids" told him that they "...never liked Flosi anyway."

Fr. [redacted] stated that he still does see Fr. Flosi periodically.

PRA thanked Fr. [redacted] for his time and for all of the information that he shared regarding Fr. Flosi. Fr. [redacted] may be reached at [redacted]

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests

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December 27, 2005

Mr. James Flosi
C/o Ms. Patricia C. Bobb
833 W. Jackson, Suite 200
Chicago, Illinois 60607

Dear Mr. Flosi,

Please be advised that the Professional Responsibility Review Board met on December 3, 2005 and conducted an Initial Review regarding [redacted] allegation of sexual misconduct against you pursuant to Article §1104.8 of the Review Process for Continuation of Ministry.

Cardinal George has accepted the Review Board's recommendation that in light of the information presented, additional investigation is warranted. Meaning, the Board determined that based upon the information presented for their review, there is cause to continue to investigate this matter. Further, if you have any additional information at this time you wish to share and have presented to the Board, please forward it to my attention. Any additional information obtained and/or received will be presented to the Board at a Review for Cause of this matter.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that your Vicar for Priests Rev. Vincent Costello continues to be available to you. He may be reached at [312] 642-1837.

Sincerely,

Leah McCluskey LNP

Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests

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C/o Ms. Patricia C. Bobb
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Sincerely,

Leah McCluskey LNP

Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests

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MEMORANDUM

To: File – PFR-87

From: Leah McCluskey, Professional Responsibility Administrator

Re: Flosi, Rev. James [Resigned]/[redacted]

Date: January 6, 2006

PRA spoke with Rev. [redacted] via phone on December 20, 2005 in connection with the ongoing investigation of Mr. [redacted] and Mr. [redacted] allegations of sexual misconduct against the former Rev. James Flosi. Fr. [redacted] was ordained in 1973 and assigned to St. Hubert's where Fr. Flosi was already assigned. Fr. [redacted] is currently assigned to Holy Family parish in Inverness.

PRA explained to Fr. [redacted] that the December 20th phone call was in connection with the confidential investigation of allegations of sexual misconduct made against Fr. Flosi. When asked, Fr. [redacted] agreed that he had the time and would be willing to speak with PRA. However, prior to proceeding Fr. [redacted] asked PRA if he could be sued for any information he provided. PRA explained to Fr. [redacted] that the matter was confidential, but if he had legal concerns that he could contact Mr. John O'Malley, Director of Legal Services. Fr. [redacted] then indicated to PRA that he would provide general information in regards to Fr. Flosi and St. Hubert's.

Fr. [redacted] stated that Fr. Flosi was first assigned to St. Hubert's in 1971 and he followed in 1973 as his first assignment upon ordination. As per Fr. [redacted], Fr. Flosi's persona at the time was that he was "...rugged...[and] called women 'doll.'" Fr. [redacted] stated that, "...the women [of the parish] were a flutter about him [Fr. Flosi]."

Fr. [redacted] stated that early into his assignment to St. Hubert's, Fr. Flosi was teaching at St. Viator High School. During this time period, Fr. Flosi had "...a young, handsome boy at the rectory..." for counseling, which took place in his [Fr. Flosi's] room. Fr. [redacted] spoke of his own friends who while visiting him at the rectory, would ask why this boy was in Fr. Flosi's room [with the cleric]. When Fr. [redacted] told his friends that Fr. Flosi was counseling the young boy, his friends "raised their eyebrows."

Fr. [redacted] spoke of the time after Fr. Flosi had left St. Hubert's [June 1976] and rumors that had begun around the parish. When asked by PRA, Fr. [redacted] identified the boy whom Fr. Flosi had "counseled" in his room at the rectory as [redacted]. Fr. [redacted] stated that [redacted] had moved to [redacted] shortly after Fr. Flosi had left St. Hubert's. As per Fr. [redacted], [redacted] had "...been at the rectory incessantly..." with Fr. Flosi and that he [Fr. Flosi] had become a great friend of [redacted] family. Fr. [redacted] stated that after Fr. Flosi had left St. Hubert's, there were rumors around the parish that he [Fr. Flosi] had kissed and "touched" [redacted]

After Fr. Flosi had left St. Hubert's, mothers from the parish had approached Fr. [redacted] "...to say they were bringing this [Fr. Flosi's inappropriate behavior with boys] to Holy Name Cathedral." Fr. [redacted] had indicated that there were concerns that [redacted] was not the only boy with whom Fr. Flosi had been inappropriate. When asked by PRA, Fr. [redacted] stated that this time period was approximately 1978 or 1979. During the aforementioned time period, Fr. [redacted] also received a phone call from Fr. Flosi, warning him to stop spreading rumors/talking about the rumors and his [Fr. Flosi's] alleged inappropriate behavior. Fr. [redacted] then told Fr. Flosi, "Jim, I don't care if you're doing this with goats..." and emphasized to the cleric that the fact was that there were such rumors about him [Fr. Flosi] at St. Hubert's. He estimated that this phone conversation prompted by Fr. Flosi took place approximately one or two years after he [Fr. Flosi] had left St. Hubert's. According to Archdiocesan Archives, Fr. Flosi was assigned to St. Hubert's from June 4, 1971 through June 1976. He was then assigned to Holy Name Cathedral from June 10, 1976 through June 11, 1985.

Fr. [redacted] stated that after being approached by the mothers of St. Hubert's with their concerns about Fr. Flosi, he [Fr. [redacted]] called Revs. [redacted] and [redacted] to discuss the matter, as the two were assigned to Holy Name Cathedral at the time. As per Fr. [redacted], Frs. [redacted] and [redacted] told him, "...he's [Fr. Flosi] doing very inappropriate things here too..." According to Archdiocesan Archives, Fr. [redacted] was ordained in 1960 and is currently assigned to the Office of the Chaplain at the US House of Representatives. Fr. [redacted] was ordained in 1959, is retired, and living in Wisconsin.

During this mentioned time period in the late 1970s, [redacted] called Fr. [redacted] from [redacted] Fr. [redacted] stated that [redacted] told him that, "...there was a relationship..." with Fr. Flosi. [redacted] also asked Fr. [redacted] "...not to let this [the 'relationship' with Fr. Flosi] get back to his [redacted] parents." At the time, [redacted] parents were still living in St. Hubert's parish.

In the late 1970s, Fr. [redacted] had become close with [redacted] family. Fr. [redacted] spoke of burying the [redacted] after a [redacted] While at dinner one evening, [redacted] father had pulled Fr. [redacted] aside and asked him if Fr. Flosi was "gay." Fr. [redacted] informed [redacted] father that he did not know. As per Fr. [redacted], [redacted] father

then commented "...that he [redacted] father] through that Fr. Flosi 'was gay' with his son [redacted]

Fr. [redacted] again spoke of the stories that surfaced upon Fr. Flosi's departure from St. Hubert's. He then commented that Fr. Flosi had acted as if he had "erased" everything about St. Hubert's after leaving the parish.

Fr. [redacted] stated that he had been "suspicious" of Fr. Flosi while at the seminary. As per Fr. [redacted] Fr. Flosi "had special friendships with younger guys" at the seminary. Fr. Flosi had wanted Fr. [redacted] to be a "special friend" while at the seminary, but he [Fr. [redacted] did not want any part of such a "friendship."

Referring back to his time at St. Hubert's, Fr. [redacted] stated that he was 26 years old and assigned with a "passive pastor," Rev. [redacted] [deceased]. As a result of Fr. [redacted]'s lack of involvement with the parish, Fr. [redacted] took on a pastoral-type role.

Fr. [redacted] stated that he currently lives with Rev. [redacted]. Around the time of the alleged abuse as reported by [redacted] Fr. [redacted] was assigned to Church of the Holy Spirit, which was known as "St. Hubert's West." The deacon at Church of the Holy Spirit at the time was Deacon [redacted] Fr. [redacted] informed PRA of a conversation that he had had with Fr. [redacted] regarding Fr. Flosi and Deacon [redacted]'s [redacted] As per Fr. [redacted], Deacon [redacted] approached Fr. [redacted] in the past and told him "...something happened..." between [redacted] and Fr. Flosi.

Fr. [redacted] informed PRA that he has remained close with the [redacted] Family and that [redacted] [a brother of [redacted] resides in his parish.

PRA thanked Fr. [redacted] for his time and for all of the information that he shared regarding Fr. Flosi. Fr. [redacted] may be reached at any of the following phone numbers: [redacted] private line; [redacted] cellular phone; [redacted] parish phone.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests

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Professional Responsibility Review Board
Saturday, April 8, 2006 9:00 am to 1:00 pm

MINUTES

Review Board Members Present:

[redacted]

Review Board Members Absent:

[redacted]

Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA]
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

---

I. Approval of Minutes – March 18, 2006

- Due to the fact that the March 18, 2006 minutes were not presented to Review Board members for their review until the April 8, 2006 meeting, Board members will make corrections to the March 18th minutes and bring them to the May 13, 2006 meeting for review and approval

- [redacted]

II. Case Reviews

Initial Review

A. [redacted]

B. [redacted]

[redacted]

[redacted]

[redacted]

C. [redacted]

III. Review for Cause

D. [redacted]

E. [redacted]

F. In the Matter of Rev. James Flosi [Resigned 1992] – PFR – 87
The Review Board conducted a Review for Cause of the allegation made by [redacted] The allegation is as follows: six year sexual relationship initiated by Fr. Flosi in 1971 when Mr. [redacted] was 15 years old; Mr. [redacted] instructed by Flosi to perform oral sex on and masturbate him [Flosi]; kissing and petting [redacted]

In a 7-0 vote in light of the information presented, the Review Board recommended that there is reasonable cause to suspect that the alleged misconduct occurred. The Board further recommended that no further action be taken due to the fact that Mr. Flosi is resigned, except to provide outreach to those affected by the alleged misconduct.

In the Matter of Rev. James Flosi [Resigned 1992] – PFR – 87
The Review Board conducted a Review for Cause of the allegation made by [redacted] The allegation is as follows: kissing, fondling, fellatio and sodomy.

In a 7-0 vote in light of the information presented, the Review Board recommended that there is reasonable cause to suspect that the alleged misconduct occurred. The Board further recommended that no further action be taken due to the fact that Mr. Flosi is resigned, except to provide outreach to those affected by the alleged misconduct.

G. [redacted]

III. **Other Matters**

- [redacted]

Next scheduled meeting is Saturday, May 13, 2006 at 9:00 a.m.

Cc: Review Board Members
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests
Rev. Edward D. Grace, Vicar for Priests
Francis Cardinal George, O.M.I.
Jimmy Lago, Chancellor
Rev. John Canary, Vicar General

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PROFESSIONAL RESPONSIBILITY REVIEW BOARD MEETING
Saturday, April 8, 2006

AGENDA

I. Approval of Minutes – March 18, 2006

II. Case Reviews

Initial Reviews:

A. [redacted]

B. [redacted]

C. [redacted]

III. **Review for Causes:**

D. [redacted]

E. [redacted]

Review for Cause (Cont'd)

F. In the Matter of Rev. James Flosi (Resigned 1992) – PFR-87
- Allegation made by [redacted]
- Allegation made by [redacted]
- **Initial Reviews 12/3/2005**

G. [redacted]

IV. **Other Matters:**

- [redacted]
- [redacted]

The next Board Meeting is the scheduled for Saturday, ***May 13, 2006***.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

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MEMORANDUM

To: File – PFR-87

From: Review Board Meeting

Re: Flosi, Rev. James (Resigned) [redacted]

Date: April 8, 2006

A summary of the discussion from the Review Board Meeting on April 8, 2006:

The Review Board conducted a Review for Cause of the allegation made by [redacted] The allegation is as follows: six year sexual relationship initiated by Fr. Flosi in 1971 when Mr. [redacted] was 15 years old; Mr [redacted] instructed by Flosi to perform oral sex on and masturbate him [Flosi]; kissing and petting [redacted].

In a 7-0 vote in light of the information presented, the Review Board recommended that there is reasonable cause to suspect that the alleged misconduct occurred. The Board further recommended that no further action be taken due to the fact that Mr. Flosi is resigned, except to provide outreach to those affected by the alleged misconduct.

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MEMORANDUM

To: File – PFR-87

From: Review Board Meeting

Re: Flosi, Rev. James (Resigned) [redacted]

Date: April 8, 2006

A summary of the discussion from the Review Board Meeting on April 8, 2006:

The Review Board conducted a Review for Cause of the allegation made by [redacted] The allegation is as follows: kissing, fondling, fellatio and sodomy.

In a 7-0 vote in light of the information presented, the Review Board recommended that there is reasonable cause to suspect that the alleged misconduct occurred. The Board further recommended that no further action be taken due to the fact that Mr. Flosi is resigned, except to provide outreach to those affected by the alleged misconduct.

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT- CHANCERY DIVISION

FILED-3
06 JAN 31 AM 10:39
CIRCUIT COURT OF COOK COUNTY, ILLINOIS CHANCERY DIV.
DOROTHY BROWN CLERK

RECEIVED
APR 18 2006
ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Mother Doe 100, individually and as representative of the minor John Doe 100, on behalf of themselves and all others similarly situated,
[redacted]

Plaintiffs,

vs.

06CH02017

The Archdiocese of Chicago d/b/a The Catholic Bishop of Chicago, a corporation sole,

Defendant.

CLASS ACTION COMPLAINT

NOW COMES the Plaintiffs, individually and on behalf of all others similarly situated, by and through their attorneys, [redacted] to obtain declaratory and injunctive relief against Defendant, states as follows:

INTRODUCTION

1. This Complaint seeks declaratory judgment and injunctive relief against the Archdiocese of Chicago. The Archdiocese of Chicago has established a policy of harboring and protecting suspected child molesting agents, thereby endangering numerous children in Illinois. The Archdiocese has information about a number of suspected child molesting agents that it has never disclosed to law enforcement or the public at large, thereby causing children such as John Doe 100 to be harmed. Further, on information and belief, the Archdiocese has a policy and

AOC 013649

practice of document destruction. This declaratory relief and injunction action seeks to have the Archdiocese produce all documents regarding the molestation of children by its agents for court supervision, to release the names of all agents accused of molesting children to the court and to the public, and to enjoin the Archdiocese from destroying any documents regarding suspected childhood sexual abuse by its agents.

JURISDICTION AND VENUE

2. This Court has jurisdiction over this action because it seeks to redress violations of the plaintiffs' rights and to protect children in Illinois that are in imminent danger. Venue is proper because the Archdiocese resides in Cook County and the majority of the allegations herein involve occurrences in Cook County.

PARTIES

3. Plaintiff John Doe 100 is a minor. Mother Doe 100 is John Doe 100's mother and legal guardian. At all times material, Plaintiff John Doe 100 was a resident of the State of Illinois. At all times material, Mother Doe 100 was a resident of the State of Illinois.

4. The identities of all Doe Plaintiffs are made known to Defendants through separate cover letter.

5. Plaintiff [redacted] is a thirty five year old Chicago resident. [redacted] was sexually molested as a child by [redacted] religious order priest who was serving at a parish within the Archdiocese at the time of the abuse.

6. At all times material, the Catholic Bishop of Chicago, a Corporation Sole (hereinafter "Archdiocese of Chicago") was and is an Illinois corporation. Defendant has approximately eight hundred fifty four Diocesan priests serving in two counties in the State of

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Illinois. At all times material to the complaint, Defendant Archdiocese was conducting business in the State of Illinois.

CLASS ACTION ALLEGATIONS

7. Plaintiffs bring this action on behalf of themselves and, pursuant to 735 ILCS 5/2-801, as the representatives of the class of persons who have been molested as children by an agent of the Archdiocese of Chicago and on behalf of those children who have not yet been abused, but who are in imminent danger of abuse because the Archdiocese has not released the names and files of agents that have been accused of molesting children or accused of inappropriate sexual behavior with children to either the public or to the court.

8. The Plaintiff class is so numerous that joinder of all members is impracticable. In its own self report, the Archdiocese asserted that there were 142 cases where they had reason to suspect that an agent had sexually molested a child. These numbers only include information that was reported to the Archdiocese. The underlying data for the results was not disclosed to the public.

9. There are questions of fact or law common to the class, which predominate over questions affecting only individual members. The common questions of law or fact include, but are not limited to: whether the Archdiocese of Chicago has failed to protect children by not releasing the names of its agents who have been accused of molesting children to the public and law enforcement and whether the Archdiocese has or is destructing documents in order to cover up or conceal crimes against children by clergy serving in and/or employed by the Archdiocese.

10. The Plaintiffs will fairly and adequately protect the interests of the class. The interests of the plaintiffs are the same as those of all class members because they have all been

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sexually abused by an agent of the Archdiocese of Chicago or are in danger of being molested by an agent of the Archdiocese of Chicago because the Archdiocese's information is not public. All have an interest in preventing the sexual abuse of any further children by agents of the Archdiocese of Chicago.

11. A class action is an appropriate method for the fair and efficient adjudication of the controversy alleged in this complaint. The expense and burden of individual litigation would make it difficult or impossible for individual members of the class to redress the wrongs done to them. The cost to the court system of adjudication of such individualized litigation would be substantial. Individualized litigation would also present the potential for inconsistent or contradictory judgments and would magnify the delay and expense to all parties and the court system. By contrast, the conduct of this action as a class action presents far fewer management difficulties, conserves the resources of the parties and court system, and protects the rights of each class member. In addition, the prosecution of separate actions by the individual members of the class would create a risk of inconsistent or varying adjudications with respect to individual class members which would establish incompatible standards of conduct for the defendant.

ALLEGATIONS OF FACT

12. [redacted] (hereinafter "[redacted]") was ordained a priest of the Archdiocese of Chicago in approximately 1994.

13. At all times material, [redacted] was employed by the Archdiocese. [redacted] was an ordained Roman Catholic Priest educated, trained and ordained by, and under the direct supervision, employ, agency and control of the Archdiocese. Among [redacted] duties in his employment was to provide pastoral care and counseling for

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members of his denomination.

14. In approximately the winter of 2000, a nun at Holy Family Church in Chicago reported to the Archdiocese of Chicago that [redacted] asked a fourth-grade boy to pull down his pants in the sacristy at Holy Family.

15. The nun reported this numerous times to the Archdiocese.

16. On information and belief, on one occasion when the nun reported it to the Archdiocese, an official told her that "if the parents aren't pushing it, let it go."

17. After these reports, the nun made a final report to the Archdiocese, this one a written report of [redacted] behavior.

18. On information and belief, in 2000, the Archdiocese did not report [redacted] to law enforcement, did not tell any of the parishioners at any of the parishes [redacted] worked at in the past about the report, did not tell any of the parishioners at any of the parishes where [redacted] worked after these reports, and did not tell any other children or parents about the report.

19. On information and belief, after the nun reported the abuse to the Archdiocese, the Archdiocese transferred [redacted] to another parish, St. Agatha's in Chicago.

20. On information and belief, despite the report, the Archdiocese allowed [redacted] to teach at an Archdiocesan school and coach a boys basketball team.

21. In response to the clergy abuse scandal, the United States Catholic Conference of Bishops passed the Dallas Charter.

22. On information and belief the Bishops passed the Dallas Charter in 2002. The Charter was only enforced, if at all, from within. There was no meaningful external non church

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oversight over its enforcement.

23. Cardinal Francis George represented to the public that the Charter was a "zero tolerance" policy that committed them to removal of priests in childhood sexual abuse cases. He also represented to the public that a priest with even one act of sexual misconduct with a child should not be allowed in public ministry in order to protect children.

24. In January of 2003, the Archdiocese released a "Ten Year Report" that purported to give information about the Archdiocese's efforts to stop childhood sexual abuse by clerics in the previous ten years.

25. On information and belief, the Ten Year Report purports to give the current status of priests that were accused of molesting a child anytime from 1993 to 2003. The report indicates that no priest accused of abuse during that time period is in any form of ministry in the Archdiocese of Chicago.

26. The Ten Year Report also states that officials of the Archdiocese have reported all allegations, including those not deemed credible, to the appropriate public authorities.

27. On information and belief, the Archdiocese did not include [redacted] the Ten Year Report.

28. Also in response to the clergy abuse scandal, the United States Catholic Conference of Bishops agreed to participate in a self report survey conducted by the John Jay College.

29. As part of the John Jay survey, each Diocese submitted the number of priests that had allegations of sexual misconduct with a minor within the particular Diocese.

30. On information and belief there was no oversight over the information that was

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given to the John Jay College. It was completely up to the particular Diocese to respond honestly.

31. The John Jay College defined "allegation," as all recorded notifications of clerical sexual misconduct with minors, whether or not they resulted in any investigation or whether there was reasonable cause to suspect abuse had occurred.

32. In 2004, the Archdiocese reported that it had reason to believe that 55 priests had sexual misconduct with a minor.

33. In 2004, Cardinal George and the Archdiocese represented to the public that there were no priests that were accused of childhood sexual abuse that were in public ministry in the Archdiocese of Chicago.

34. On information and belief, the Archdiocese did not include [redacted] in the 2004 John Jay numbers.

35. On information and belief in August of 2005, the Archdiocese learned that law enforcement was investigating [redacted] for childhood sexual abuse.

36. On information and belief, in August of 2005, the Archdiocese did not inform the law enforcement that a nun had reported that [redacted] had acted in a sexually inappropriate manner with a child in 2000.

37. On information and belief, just as it did in 2000, the Archdiocese did not report or warn any of the parishioners, the public, or the parents at St. Agatha parish that law enforcement was investigating [redacted] for childhood sexual abuse.

38. On information and belief, the Archdiocese elevated [redacted] to a position of authority in the Archdiocese on September 1, 2005. It appointed him as Dean of a Deanery of

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the Archdiocese. This is an honored, respected, and supervisory position within the Archdiocese. This meant that [redacted] was still at St. Agathas, but also had some supervisory authority over roughly 20 parishes in the Archdiocese.

39. The Archdiocese allowed [redacted] to remain at St. Agathas and in the position of Dean until at least January of 2006, more four months after the Archdiocese received at least its second report of sexual misconduct against a minor by [redacted].

40. In January of 2006, Chicago law enforcement arrested [redacted] and charged him with sexually molesting two boys on multiple occasions.

41. On information and belief, the nun who reported the abuse to the Archdiocese in 2000 was contacted by the Archdiocese the day before [redacted] was arrested. The Archdiocese indicated to the nun that it did not have the nun's letter.

42. On information and belief, the Archdiocese also stated publicly that it has no written record of the nun's reports or the actual letter.

43. On information and belief, the Archdioceses and Dioceses across the United States, including the Archdiocese of Chicago, have been instructed to destroy documentation of sexual misconduct by priests and/or to send any of this material to the Holy See in order to claim it is immune from public discovery or disclosure.

44. On information and belief, the Archdiocese has not released the names of the 55 priests that it deemed as having reason to suspect committed sexual misconduct with children.

45. On information and belief, the Archdiocese has also not released the names of any of the other clerics, like [redacted], who were accused of sexual misconduct and are still in parishes, but not included in the Ten Year Report or the John Jay Survey.

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46. Although the Archdiocese had not released the names of offenders, some names of Archdiocesan clerics accused of sexual misconduct have been released during the course of litigation. These names were released in 2005:

1) Richard "Doc" Bartz

2) Robert Becker

3) R. Peter Bowman

4) Daniel Buck

5) Eugene Burns

6) John Callicott

7) William Cloutier

8) Robert D. Craig

9) John Curran

10) Walter DeRoeck

11) Jeremiah Duggan

12) Richard Fassbinder

13) Joseph Fitzharris

14) Robert Friese

15) James Hagan

16) Daniel Mark Holihan

17) Walter Huppenbauer

18) Thomas Job

19) Robert Kealy

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20) John Keehan

21) Thomas Kelly

22) John "Jack" Keough

23) Joseph Kissane

24) Leonard Kmak

25) William Lupo

26) Norbert Maday

27) Robert Mayer

28) Vincent McCaffrey

29) Donald Mulsoff

30) Thomas O'Gorman

31) James Ray

32) John Robinson

33) Kenneth Ruge

34) Raymond Skriba

35) Marion Snieg

36) Victor Stewart

37) Ralph Strand

38) Thomas Swade

39) Anthony Vader

47. Names that have not previously been released but who, on information and belief, have been accused of sexual misconduct with a minor:

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1) James Flosi

48. There are also a number of religious order priests who worked in the Archdiocese. On information and belief, the Archdiocese had control and/or supervision over these clerics while they were working in the Archdiocese. On information and belief, the Archdiocese knows about these clerics' misconduct. On information and belief, those religious order clerics that have been accused of sexual misconduct are:

1) Robert Berlet (Christian Brothers)

2) Robert Brouillette (Christian Brothers)

3) Vincent Bryce (Dominicans)

4) George Dyer (Dominicans)

5) Terrence Fitzmaurice (Benedictines)

6) John Huels (Servite)

7) Augustine Jones (Benedictines)

8) Donald McGuire (Jesuits)

9) John Murphy (Augustinians)

10) Robert Murphy (Camelites)

11) Michael O'Connor (Augustinians)

12) Jean Baptiste (J.B.) Ormechea (Passionists)

13) Eusebio Pantoja (Claretians)

14) Thomas Paramo (Claretians)

15) Carlos Peralta (Salesians)

16) John Powell (Jesuits)

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17) Andrew Ronan (Servites)

18) Wilton Skiffington (Jesuits)

19) Patrick Strong (Augustinians)

49. [redacted] sexually molested John Doe 100 at some point between approximately 2000 and 2005, when John Doe 100 was a minor child.

50. Neither John Doe 100 nor Mother Doe 100 knew that the Archdiocese had received reports about [redacted] sexual abuse of children.

COUNT I
(Injunction - Release of Names)

51. Plaintiffs repeat and reallege every paragraph of this complaint as if set forth in Count I.

52. Plaintiffs bring Count I on their own behalf and on behalf of the class of similarly situated persons described in paragraph 7 of this Complaint.

53. The practices of the Archdiocese of Chicago have endangered numerous children in the past and these practices will continue to put children at risk in the future.

54. Plaintiffs and the class have the right to not be sexually molested by clerics of the Archdiocese of Chicago.

55. The Archdiocese owes a duty to warn all children and their parents that come into contact with its clerics of allegations of sexual misconduct by the clerics because these children and their parents hold clerics in an esteemed position, which gives clerics virtually unlimited access to children.

56. The Archdiocese also owes a duty to children and their parents to release all of the names of clerics against whom the Archdiocese has deemed to have credible allegations of

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sexual misconduct with children to the court and to the public at large.

57. The Archdiocese also owes a duty to children and their parents to release all of the names of clerics that have been accused of sexual misconduct with children to the court and to the public at large.

58. Unless injunctive relief is granted numerous children in Illinois are at risk of being sexually molested by clerics of the Archdiocese.

59. In order to ensure that children are protected and free from sexual molestation by clerics, the plaintiffs and the members of the class are entitled to an injunction ordering that the Archdiocese do the following:

a) Release the names of all 55 of the priests that it reported to the John Jay Survey to the court and to the public.

b) Release the names of all other clerics, like [redacted], that were not included in the John Jay Survey, but against whom the Archdiocese has received allegations of sexual misconduct by the cleric with children to the court and to the public.

COUNT II
(Injunction - Documents)

60. Plaintiffs repeat and reallege every paragraph of this complaint as if set forth in Count II.

61. Plaintiffs bring Count II on their own behalf and on behalf of the class of similarly situated persons described in paragraph 7 of this Complaint.

62. On information and belief, the Archdiocese still has documents that are evidence of crimes committed by clerics against children.

63. The Archdiocese has a duty to the public at large and to law enforcement to not

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destroy any documents that evidence a crime.

64. The Archdiocese has a duty to children that were abused by clerics to not destroy any documents relating to the sexual misconduct or alleged sexual misconduct of any cleric at anytime in the Archdiocese of Chicago.

65. On information and belief the Archdiocese has destroyed documents and/or concealed documents and/or failed to give documents to law enforcement relating to sexual misconduct or alleged sexual misconduct by clerics of the Archdiocese.

66. Unless injunctive relief is granted, children will be at imminent risk of being molested by clerics of the Archdiocese, law enforcement will be prevented from doing its job, and those children that have already been molested by clerics will have their rights negatively affected.

67. In order to ensure that children are protected and free from sexual molestation by clerics, the plaintiffs and the members of the class are entitled to an injunction ordering that the Archdiocese do the following:

a) Turn over any document with any connection to any allegation of sexual misconduct by a cleric against a child to the Illinois Courts for supervision of these documents.

b) Turn over any document with any connection to any allegation of sexual misconduct by a cleric against a child to law enforcement.

c) Cease in the destruction or spoliation of any documents with any connection to any allegation of sexual misconduct by a cleric against a child.

d) Cease to conceal or misplace any documents with any connection to any

AOC 013662

allegation of sexual misconduct by a cleric against a child.

COUNT III
(Declaratory Judgment)

68. Plaintiffs repeat and reallege every paragraph of this complaint as if set forth in Count III.

69. Plaintiffs bring Count III on their own behalf and on behalf of the class of similarly situated persons described in paragraph 7 of this Complaint.

70. There is an actual controversy between the plaintiffs and the members of the plaintiff class, on the one hand, and the Archdiocese, on the other hand, concerning whether the Archdiocese is adequately protecting children through its practices of not releasing the names of those clerics that have been accused of molesting children.

71. There is also an actual controversy between the plaintiffs and the members of the plaintiff class, on the one hand, and the Archdiocese, on the other hand, concerning whether the Archdiocese is adequately protecting children through its practice of not removing a cleric that is accused of molesting a child from any position where the cleric has any contact with children.

72. Finally, there is an actual controversy between the plaintiffs and the members of the plaintiff class, on the one hand, and the Archdiocese, on the other hand, concerning whether the Archdiocese is adequately protecting children through its practices of destroying and/or concealing documents evidencing allegations of sexual misconduct by clerics.

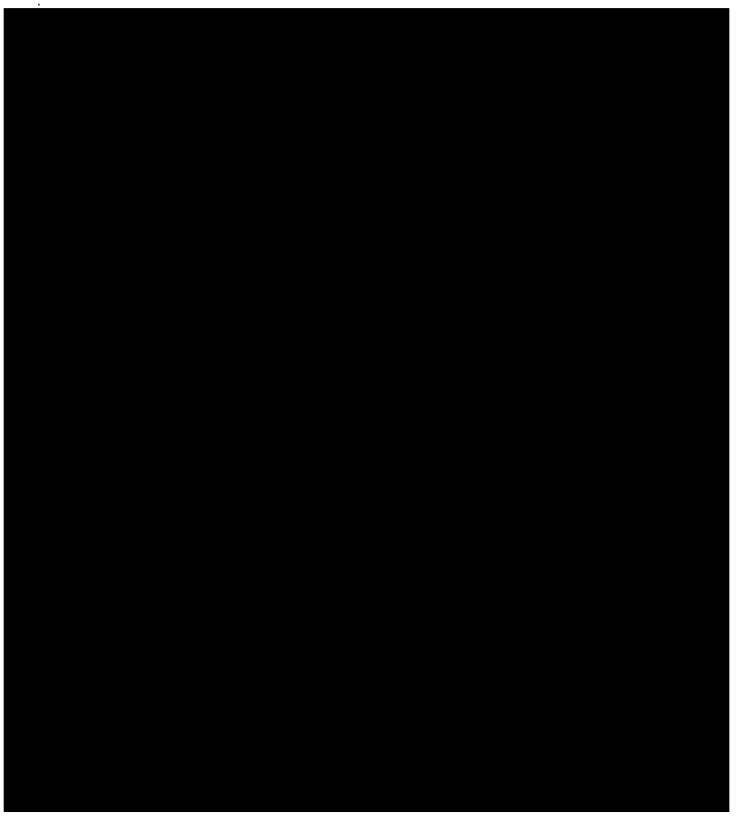
73. The plaintiffs and members of the plaintiff class are entitled to a declaration that the Archdiocesan practices of not releasing the names of clerics accused of sexual misconduct with minors, not removing clerics that are accused of sexual misconduct with children from positions where they have access to children, and by destroying and/or concealing documents, is

AOC 013663

not adequate to protect children.

WHEREFORE, Plaintiffs respectfully request that this Court grant the relief requested within this complaint or any other relief the Court deems just in order to protect children.

Dated: January 31, 2006



AOC 013664

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility

P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

MEMORANDUM

To: File – PFR-87

From: Leah McCluskey, Professional Responsibility Administrator

Re: Flosi, Rev. James [Resigned]

Date: April 27, 2006

The attached is a copy of the former Rev. James Flosi's "Summary Time Line of Allegation" presented to all Review Board members for the April 8, 2006 Board meeting.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

155 E. Superior St.
Chicago, Illinois 60611

May 2, 2006

Ms. Leah McCluskey
Office of Professional Responsibility
676 N. St. Clair St.
Chicago, IL 60611

Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note of April 17, 2006 in response to your letter of April 12, 2006, regarding the matter of **Reverend James V. Flosi,** a priest of the Archdiocese of Chicago who is resigned from active ministry many years ago, and the allegations of sexual misconduct that were made against him by [redacted] This matter was discussed in a Review for Cause by the Professional Responsibility Review Board at their meeting of April 8, 2006.

I accept the Review Board's determination that no further action be taken against Father Flosi since he has already resigned from ministry, but that outreach ought to be provided to those affected by the alleged misconduct.

Thank you for your assistance in this matter.

Sincerely yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Rev. Richard Sandi
Ecclesiastical Notary

cc: Rev. John F. Canary, Vicar General
Rev. Daniel A. Smilanic, Cardinal's Delegate
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services
Reverend Vince Costello, Vicar for Priests
Mr. Ralph Bonaccorsi, Assistance Minister
Mr. Jimmy Lago, Chancellor
Mr. John C. O'Malley, Director of Legal Services

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Office of Professional Responsibility

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May 8, 2006

Mr. James Flosi
C/o Ms. Patricia C. Bobb
833 W. Jackson, Suite 200
Chicago, Illinois 60607

Dear Mr. Flosi,

Please be advised that the Professional Responsibility Review Board met on April 8, 2006 and conducted a Review for Cause regarding [redacted] allegation of sexual misconduct against you pursuant to Article §1104.9 of the Review Process for Continuation of Ministry.

In the Review for Cause of this matter that took place on April 8th, the Board recommended that there is reasonable cause to suspect that the sexual abuse of a minor did occur. Cardinal George has accepted the Board's recommendations.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that Rev. Vincent Costello is available to you as your Vicar for Priests. He may be reached at [312] 642-1837.

Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests

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Sincerely,

Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests

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MEMORANDUM

To: File – PFR-87

From: Leah McCluskey, Professional Responsibility Administrator

Re: Flosi, Rev. James [Resigned] [redacted]

Date: May 15, 2006

PRA returned a phone call today to Ms. Patricia Bobb, civil attorney for the former Rev. James Flosi.

Ms. Bobb was calling in regards to the letter she received on behalf of Mr. Flosi noting Cardinal George's acceptance of the Review Board's recommendation that there is reasonable cause to suspect that the misconduct alleged by Mr. [redacted] occurred.

PRA confirmed for Ms. Bobb that a legal claim concerning this matter is pending.

When asked, PRA provided Ms. Bobb with an explanation of the Review Board process. PRA clarified for Ms. Bobb that the Board process is separate from the legal process, although the results of the Board process are shared with the Archdiocesan legal offices. Ms. Bobb asked if James Serritella was the civil attorney she should speak with regarding this matter. PRA informed Ms. Bobb that Mr. Serritella is the outside counsel for the Archdiocese and that Mr. John O'Malley is the Director of Legal Services. Ms. Bobb indicated that she knew Mr. O'Malley and expressed her appreciation for PRA's information.

Ms. Bobb may be reached at [312] 334-3122.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests
John O'Malley, Office of Legal Services
Ralph Bonaccorsi, Assistance Ministry

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MEMORANDUM

To: File – PFR-87

From: Leah McCluskey, Professional Responsibility Administrator

Re: Flosi, Rev. James [Resigned]/[redacted]

Date: May 15, 2006

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Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests
John O'Malley, Office of Legal Services
Ralph Bonaccorsi, Assistance Ministry

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MEMORANDUM

To: File – PFR-87

From: Leah McCluskey, Professional Responsibility Administrator

Re: Flosi, Rev. James [Resigned] [redacted]

Date: May 16, 2006

PRA spoke with Rev. [redacted] via phone on March 28, 2006 regarding a matter of alleged sexual misconduct of a minor that took place by the former Rev. James Flosi while assigned to St. Hubert's. Fr. [redacted] is currently the pastor of the parish.

PRA informed Fr. [redacted] of the confidential nature of this matter and that the call was made in connection with an investigation of the alleged sexual abuse of a minor by Fr. Flosi while he was assigned to St. Hubert's between 1971 and 1976.

When asked, Fr. [redacted] stated that during the time frame of the alleged abuse St. Hubert the parish owned one house located on the corner across from the school. Fr. [redacted] confirmed that this house was used as the rectory at one point in time. As Fr. [redacted] thought about it, he stated that the house owned was located on the North East corner of Body and Grand Canyon Streets. Fr. [redacted] stated that St. Hubert's no longer owns the house.

PRA thanked Fr. [redacted] for his assistance. Fr. [redacted] may be reached at [redacted]

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests

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MEMORANDUM

To: File – PFR-87

From: Laura A. Neri-Palomino

Re: Flosi, Rev. James V. (Resigned) [redacted]

Date: December 3, 2006

The following is a summary of the discussion from the Review Board Meeting on December 3, 2006:

The Review Board conducted an Initial Review of the allegation made by [redacted] The allegation is as follows: kissing, fondling, fellatio, and sodomy.

In a 8-0 vote in light of the information presented, the Review Board recommended that this matter warrants additional investigation. The Board also directed PRA to follow through with the following:

- Verify the description of Holy Name Cathedral rectory

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Chicago, Illinois 60690-1979

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Fax: (312) 751-5279
www.archchicago.org

MEMORANDUM

To: File – PFR-87

From: Laura A. Neri-Palomino

Re: Flosi, Rev. James V. (Resigned)/ [redacted]

Date: December 3, 2006

The following is a summary of the discussion from the Review Board Meeting on December 3, 2006:

The Review Board conducted an Initial Review of the allegation made by [redacted] The allegation is as follows: six year sexual relationship initiated by Fr. Flosi in 1971 when Mr. [redacted] was 15 years old. [redacted] instructed by Fr. Flosi to perform oral sex on and masturbate him [Flosi]. Kissing and petting [redacted]

In a 8-0 vote in light of the information presented, the Review Board recommended that this matter warrants additional investigation. The Board also directed PRA to follow through with the following:

- Talk to the other priests assigned with Fr. Flosi at St. Hubert's and determine if they recall the accused having boys/kids in his room
- Check the house/rectory layout of St. Hubert's
- Review Fr. Flosi's file in the Vicar for Priests office
- [redacted]

FILE COPY

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5388
312-751-8307, fax

MEMORANDUM

TO: Mayra Flores, Assistance Ministry
Rev. Vincent Costello, Vicar for Priests
Rev. Edward D. Grace, Vicar for Priests
Jimmy Lago, Chancellor
Rev. Daniel Smilanic, Archbishop's Delegate to the Review Board
Patricia Zacharias, Office for Child Abuse Investigations and Review

From: Ambi Jeffries, Office for Child Abuse Investigations and Review AJ

Date: August, 1 2007

Re: Flosi, Rev. James (Resigned) [redacted]

Attached is a copy of a new allegation received by this office on 07/31/2007.

Please advise this office of any information you may have in your files regarding Flosi, Rev. James (Resigned) and /or [redacted]

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business day so f receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachment

Cc: Francis Cardinal George, O.M.I.
Rev. John canary, Vicar General
Very Rev. James Presta, St. Joseph Seminary
Rev. Dennis Lyle, Mundelein Seminary

BC: Jim Serritella, Attorney
John O'Malley Office of Legal Services

Victim Statement Abstract

This abstract replaces email correspondence between Victim MM and Leah McCluskey, Director of the Archdiocese of Chicago's Office for Child Abuse Investigations and Review, dated July 27, 2007 to August 7, 2007. In Victim MM's initial communication, he informed Ms. McCluskey that he was sexually abused by two different Archdiocesan priests, Fr. James Hoder and Fr. James Flosi, in 1977. Victim MM also sought information as to the process for filing his claims against Hoder and Flosi. In her response, Ms. McCluskey discussed the process for Victim MM to formalize his allegations.

BURKE, WARREN, MACKAY & SERRITELLA, P.C.

22ND FLOOR IBM PLAZA
330 NORTH WABASH AVENUE
CHICAGO, ILLINOIS 60611-3607
TELEPHONE (312) 840-7000
FACSIMILE (312) 840-7900
www.burkelaw.com

JAMES A. SERRITELLA
DIRECT DIAL NUMBER
(312) 840-7040
jserritella@burkelaw.com

November 14, 2007

VIA FACSIMILE [redacted] & U.S. MAIL

[redacted]

Re: [redacted]/Rev. James Flosi

Dear Mr. [redacted]:

I am following up on your letter of November 2, 2007 regarding the above matter. I have passed your correspondence on to Ms. Leah McCluskey, the Director of the Office for Child Abuse Investigations and Review for the Archdiocese of Chicago. It is my understanding that someone from her office has been or will be in contact with you about this matter. As you know, either you or your client can contact Mr. Matthew Hunnicutt (312-751-8267), Director of Victim Assistance Ministry for the Archdiocese, for pastoral assistance or therapy at the Archdiocese's expense from a licensed therapist of your client's choice.

Please direct your communications about this matter to James Geoly of our office (312-840-7080) or the undersigned.

Very truly yours,

James A. Serritella

lj

cc: Leah McCluskey (via facsimile)
Matthew Hunnicutt (via facsimile)
James C. Geoly

11/14/2007/1:47 PM/09891/00850/452662/1

bcc: Reverend Edward Grace (via facsimile)
Reverend Vincent Costello (via facsimile)
John O'Malley (via facsimile)

11/14/2007/1:47 PM/09891/00850/452662/1

DESCRIPTION OF ABUSE OF [redacted]

The following is a description of abuse by James Flosi that took place over a period of a couple of months in 1977:

1. Touching and fondling of genitals;
2. Attempted masturbation of victim;
3. Other inappropriate touching of victim;
4. Victim forced to fellate abuser;
5. Perpetrator presenting himself naked to victim.

LOCATION OF ABUSE

1. Rectory of Holy Name Cathedral Church

The following is a description of abuse by Father Hoder that took place over a period of several years starting in 1976 through 1982:

1. Touching and fondling of genitals;
2. Masturbation of victim;
3. Other inappropriate touching of victim;
4. [redacted] bedroom at Holy Name Cathedral Church Rectory;
5. Victim forced to fellate abuser;
6. Perpetrator presenting himself naked to victim.
7. Forced masturbation of abuser;
8. Forced fellatio on victim;
9. Forced to witness and abuse a friend in front of abuser;
10. Subjected to both homosexual and heterosexual pornographic material.

LOCATION OF ABUSE

1. Rectory of St. Ita's Church

BURKE, WARREN, MACKAY & SERRITELLA, P.C.

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CHICAGO, ILLINOIS 60611-3607
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FACSIMILE: (312) 840-7900

FAX TRANSMITTAL FORM

SEND TO: Leah McCluskey
Office for Child Abuse Investigations and Review

FAX #: 751-5279 DATE/TIME: Thursday, November 15, 2007

PHONE #: NUMBER OF PAGES: 09
(Include Cover Sheet)

CLIENT #: 09891 MATTER #: 00850

SENT BY: James A. Serritella

COMMENTS:

CONFIDENTIALITY NOTE:

If you have received this fax and are not the addressed recipient, please notify the sender immediately by telephone and return the original message by mail. Thank you.

Please call our facsimile center at (312) 840-7030 if there is a problem with this fax transmission, or if you wish to confirm the transmission.

FILE COPY

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5388
312-751-8307, fax

MEMORANDUM

To: File - 87

From: Leah McCluskey, Office for Child Abuse Investigations and Review

Re: Flosi, Rev. James [Resigned] [redacted]

Date: November 16, 2007

[redacted]

I attempted to reach Mr [redacted] via phone today and was told that he would be out of the office until Tuesday, November 20th. I left my name, agency, phone number, and explained that the reason for my call was in regards to his client, [redacted] The secretary stated that she would give the message to Mr. [redacted] and that he would call me upon his return to his office.

[redacted]

Cc Matt Hunnicutt, Office of Assistance Ministry
John O'Malley, Legal Services
James Serritella, Burke, Warren, MacKay, & Serritella

27A-87

From: Leah McCluskey
To: Perz, Carolyn
Date: 2/4/2008 3:53:54 PM
Subject: Information Request

Hello Carolyn,

When you have the chance, could you please request the school records for [redacted] born in [redacted] from the following schools:

Our Lady Help of Christians [redacted]
St. Tarcissus [redacted]
Quigley North [redacted]

I'm sorry that I don't have his actual birth date. Please let me know if you need it to request the school records and I can try to get it through his attorney.

Thank you.

Leah

RECEIVED FEB 25 2008

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5254, general
312-751-8307, fax

VIA FACSILIMIE AND MAIL

February 6, 2008

RECEIVED
MAR 0 3 2008
ARCHDIOCESE OF CHICAGO
OFFICE FOR CHILD ABUSE
INVESTIGATIONS AND REVIEW

[redacted]

Dear [redacted]

I first want to apologize for my delay in getting this draft report to you. I hope that this letter finds you and your family doing well.

Enclosed you will find a draft report of your allegation of sexual abuse against the former Rev. James Flosi. The report is based upon our meeting that took place on December 13, 2007. Thank you again for agreeing to travel to and meet with Mr. Matt Hunnicutt and me.

I ask that you review the report and make any changes necessary to ensure its accuracy. Please return the draft to me with any changes in the envelope provided. I will then return a final report to you for your signature. Once all signatures are provided, a copy of the final report will be forwarded to you through your attorney [redacted]

[redacted] in the interest of expediting this process, I ask that you please return the enclosed report with your changes by February 21, 2008. Please know that you may also respond by February 21st with a written request for a two-week extension to review the report, which then I would ask that you return it to me by March 6, 2008. I have noted this time frame in light of presenting this matter to the Review Board as soon as possible so that this matter may continue forward.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Director, Office for Child Abuse Investigations and Review

Enclosure

Insert 2 (to be inserted at paragraph 1, page 4 of Flosi report)

[redacted] noted that he had already e-mailed Ms. McCluskey, earlier in 2007, informing her that he had talked in the late 1980s with Fr. Tom Ventura, the vicar of priests for the Archdiocese at that time. In his conversation, [redacted] had reported the sexual abuse by Fr. Flosi and the other priest. In the December 13th meeting, [redacted] noted that Ms. McCluskey had responded to [redacted] via e-mail, that she had checked into the Archdiocesan records and had indeed found a record of his phone call to Fr. Ventura, with its allegations of Fr. Flosi and the other priest's abuse. He asked if she could furnish him (or his lawyer) with a copy of the e-mails, or otherwise confirm in writing her e-mail statement that the Archdiocese has a record of [redacted] report to Fr. Ventura.

Archdiocese of Chicago
Office for Child Abuse Investigations and Review
Post Office Box 1979
Chicago, Illinois 60690-1979
[312] 751-5205
[312] 751-5279, Fax

Confidential

FAX MEMORANDUM

TO: [redacted]

FROM: Leah McCluskey

RE: [redacted]

DATE: February 6, 2008

Message: Dear Mr. [redacted],

The following are two draft reports concerning your client, [redacted] I will have the originals sent via mail. Please contact me at [312] 751-5205 with any questions.

Thank you.

Leah McCluskey

Number of pages [including this cover sheet]: 18

Date and time of transmission: 3:08 PM 02/06/08

FILE COPY

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5254, general
312-751-8307, fax

VIA FACSILIMIE AND MAIL

March 3, 2008

[redacted]

Dear [redacted]

I hope that this letter finds you and your family doing well.

Enclosed you will find a final report of your allegation of sexual misconduct against the former Rev. James Flosi. The report is based upon your revisions that you returned to me. Thank you again so much for reviewing the reports and for all of your additions and changes.

[redacted] in the interest of continuing to expedite this process, I ask that you please return the enclosed report with your signature to me by March 17, 2008. I will then return a copy of the report to you once those parties indicated on the final page of the report sign it. In the event that I do not receive any response from you by March 17th, I will use the enclosed report and continue to proceed forward with this matter.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Office for Child Abuse Investigations and Review

Enclosure

From: Leah McCluskey
To: Costello, Vincent
Date: 3/3/2008 4:11:57 PM
Subject: Allegation to Read

Hello Fr. Costello,

When you are back in the office, could you please attempt to reach the former Rev. James Flosi? I have an allegation made by [redacted] to present to him if he would be willing to schedule a time to speak with us.

Thank you.

Leah

SUMMARY TIME LINE OF ALLEGATION

	ACCUSED	ACCUSER
Name:	Rev. James Flosi	[redacted]
Address:	Chicago, IL	Florida
Current age:	62	48
Date of Birth:	[redacted]	[redacted]
Name of civil attorney:	N/A	[redacted]

Date of Ordination [of accused]: 5/12/71

Location: Mundelein

Age at ordination: 25

Assignment location of accused: N/A

Status of accused: Resigned

Name of canonical advocate: N/A

Date allegation received: 2/10/04

Date allegation formalized: 12/13/07

Date of initial incident of alleged abuse: 1976

Date of last incident of alleged abuse:

Approximate number of incidents of alleged abuse: more than one

- ~~Summary~~ Final Report
- school records

AOC 013687

Brief summary of alleged abuse: mutual touching of exposed penises; kissing by Fr. Flosi; mutual oral sex

Brief summary and date of response from accused: request was made to the Vicar for Priests' Office on 3/3/08 to attempt to contact Flosi in order to schedule a time to have the allegation read to him

---

Stage of disposition by Review Board: Initial Review

Additional allegations made by accuser: allegation against the former Rev. James Hoder

---

AOC 013688

ADDITIONAL ALLEGATIONS AGAINST ACCUSED

Name of accuser: [redacted]

Address: [redacted]

Date of Birth: [redacted]

Age: 53

Name of civil attorney: [redacted]

Date allegation received: 4/3/02

Date allegation formalized: 4/16/02

Date of initial incident of alleged abuse: 1960

Date of last incident of alleged abuse: 1970

Approximate number of incidents of alleged abuse: more than one

Brief summary of alleged abuse: fondling and oral sex while attending [redacted] in rectory

Brief summary of response:

Stage of disposition by Review Board: 6/02; reasonable cause to suspect

---

Additional allegations made by accuser: none

AOC 013689

ADDITIONAL ALLEGATIONS AGAINST ACCUSED

Name of accuser: [redacted]

Address: IL

Date of Birth:

Age:

Name of civil attorney: N/A

Date allegation received: 10/27/91

Date allegation formalized:

Date of initial incident of alleged abuse: 1972

Date of last incident of alleged abuse: 1972

Approximate number of incidents of alleged abuse: one reported

Brief summary of alleged abuse: Allegation initially reported by [redacted] mother [redacted] Fr. Flosi asked [redacted] and friend of [redacted] to masturbate in front of him to prove trust; [redacted] refused

Brief summary of response:

Stage of disposition by Review Board: the matter was not presented to the Review Board for its consideration

---

Additional allegations made by accuser: none

AOC 013690

ADDITIONAL ALLEGATIONS AGAINST ACCUSED

Name of accuser: [redacted]

Address: Illinois

Date of Birth:

Age:

Name of civil attorney: N/A

Date allegation received: 11/26/91

Date allegation formalized:

Date of initial incident of alleged abuse: 1972

Date of last incident of alleged abuse: 1972

Approximate number of incidents of alleged abuse: one reported

Brief summary of alleged abuse: Fr. Flosi asked Mr. [redacted] and friend of Mr. [redacted] to masturbate in front of him to prove trust; Mr. [redacted] started to and Fr. Flosi told him to stop; Mr. [redacted] was either a [redacted] at the time of the alleged incident

Brief summary of response:

Stage of disposition by Review Board: the matter was not presented to the Review Board for its consideration

---

Additional allegations made by accuser: none

ADDITIONAL ALLEGATIONS AGAINST ACCUSED

Name of accuser: [redacted]

Address:

Date of Birth:

Age:

Name of civil attorney: N/A

Date allegation received: 11/30/00

Date allegation formalized:

Date of initial incident of alleged abuse: early to mid 1970s

Date of last incident of alleged abuse: early to mid 1970s

Approximate number of incidents of alleged abuse: one reported

Brief summary of alleged abuse: while [redacted] was at Niles College, Fr. Flosi took [redacted] to rectory, [redacted] rubbed his [Fr. Flosi's] face then penis over clothes; [redacted]

Brief summary of response:

Stage of disposition by Review Board: the matter was not presented to the Review Board for its consideration

---

Additional allegations made by accused: None

AOC 013692

ADDITIONAL ALLEGATIONS AGAINST ACCUSED

Name of accuser: [redacted]

Address:

Date of Birth: [redacted]

Age: 47

Name of civil attorney: [redacted]

Date allegation received: 3/3/05

Date allegation formalized: 8/10/05

Date of initial incident of alleged abuse: 1981

Date of last incident of alleged abuse: 1981

Approximate number of incidents of alleged abuse: one reported

Brief summary of alleged abuse: kissing, fondling, fellatio, and sodomy; Fr. [redacted]

Brief summary of response: 10/19/05; Mr. Flosi chose not to respond to the allegation

Stage of disposition by Review Board: 4/06; reasonable cause to suspect

---

Additional allegations made by accused: None

AOC 013693

ADDITIONAL ALLEGATIONS AGAINST ACCUSED

Name of accuser: [redacted]

Address:

Date of Birth: [redacted]

Age: 51

Name of civil attorney: [redacted]

Date allegation received: 5/20/05

Date allegation formalized: 8/10/05

Date of initial incident of alleged abuse: 1971

Date of last incident of alleged abuse: 1976

Approximate number of incidents of alleged abuse: numerous

Brief summary of alleged abuse: Six year sexual relationship initiated by Fr. Flosi in 1971 when [redacted] was 15 years old; [redacted] instructed by Fr. Flosi to perform oral sex on and masturbate him [Flosi]; kissing and petting [redacted]

Brief summary of response: 10/19/05; Mr. Flosi chose not to respond to the allegation

Stage of disposition by Review Board: 4/06; reasonable cause to suspect

---

Additional allegations made by accuser: none

Signature of Director: Pat McCarthy **Date:** 3/4/08

AOC 013694

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5254, general
312-751-8307, fax

RECEIVED
MAR 20 2008
ARCHDIOCESE OF CHICAGO
OFFICE FOR CHILD ABUSE
INVESTIGATIONS AND REVIEW

MEMORANDUM

To: File – PFR- 87

From: Leah McCluskey, Office for Child Abuse Investigations and Review

Re: **RESPONSE OF REV. JAMES FLOSI [RESIGNED] TO THE ALLEGATION OF SEXUAL MISCONDUCT MADE BY** [redacted]

Date: March 12, 2008

Date of Conference Call: **March 11, 2008** **Time of Conference Call**: **2:30 pm**

Participants in Conference Call

James Flosi
Rev. Vincent Costello, Vicar for Priests
Leah McCluskey, Office for Child Abuse Investigations and Review

Conference Call

I arrived at the Vicar for Priests' Office just prior to the scheduled conference call. Rev. Vincent Costello initiated the call with Mr. James Flosi at 2:30 pm.

Fr. Costello spoke with Mr. Flosi initially to inform him that he and I were the only people present. He also invited Mr. Flosi to ask any questions, make any statements, or chose not to respond after the allegation had been read to him.

I then introduced myself to Mr. Flosi and thanked him for his time. I asked if he had any questions prior to continuing with my reading the allegation made against him by [redacted] Mr. Flosi asked how old [redacted] was at the time of the alleged abuse. As I skimmed the allegation report, I told Mr. Flosi that as per [redacted], he was 17 years old at the time of the initial incident of alleged abuse. Mr. Flosi then asked if [redacted] identified the year in which the alleged abuse took place. As I looked at the allegation report again, I told Mr. Flosi that [redacted] stated that the alleged abuse began in 1976.

Mr. Flosi then said that he wanted to make a statement. He stated that this matter was brought to his attention in 1978. Mr. Flosi said that the diocese dealt with this matter at the time and that it was determined that [redacted] was 18 years old at the time. He said that as a result, [redacted]

AOC 013695

[redacted] "...was told by the diocese that he was 18 years old during the time. Period." Mr. Flosi then suggested that Fr. Costello and I read the diocesan files [regarding this matter].

When asked, Mr. Flosi said that in 1978 Cardinal Cody called him to meet with him and Fr. Ray Sullivan in the Chancery Office to discuss this matter. Mr. Flosi said that he was working in the Chancery with the Phoenix Ministry at the time.

Mr. Flosi stated that there was no physical contact with [redacted]. He said that this was "...an old situation that was dealt with..." and expressed his feeling that he considers the current allegation made by [redacted] to be "baseless."

I thanked Mr. Flosi for sharing the information that he had. When asked if he wanted me to read [redacted]s' allegation to him, Mr. Flosi said that he did not wish to have it read. Also when asked, Mr. Flosi said that he did not want a copy of [redacted] allegation report to be sent to him. I explained to Mr. Flosi that this matter would be going before the Review Board and that I would share with them his statements. After verbally providing information on the Review Board process, Mr. Flosi thanked me for the information, said that he was familiar with the process, and that he did not want anything [including letters informing him of Cardinal George's decisions on this matter] to be sent to him.

Prior to ending the phone call, it was understood that if Mr. Flosi had any questions or need for information, he could contact Fr. Costello.

Both Fr. Costello and I thanked Mr. Flosi for his time.

James Flosi	Date
Leah McCluskey, Director	3/12/08 Date
Rev. Vincent Costello, Vicar for Priests	3/19/08 Date

AOC 013696

FILE COPY

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5254, general
312-751-8307, fax

MEMORANDUM

To: Rev. Vincent Costello, Vicar for Priests

From: Santa Garcia SG

Re: **[PFR-87] Flosi, Rev. James (Resigned)**[redacted]

Date: March 14, 2008

Attached is a copy of the Response of Rev. James Flosi (Resigned)/[redacted] report for your signature and return.

Please contact Leah McCluskey at 312-751-5205 with any questions you may have. Thank you.

Enclosure

Bcc: John O'Malley
James Serritella

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5254, general
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OFFICE FOR CHILD ABUSE INVESTIGATIONS AND REVIEW

REVIEW BOARD MEETING
Saturday, March 15, 2008

AGENDA

I. **Approval of Minutes** - February 16, 2008

II. **Case Reviews**

Initial Review

A. [redacted]

B. In the Matter of Rev. James Flosi (Resigned 1992) PFR-87
- Allegation made by [redacted]

C. [redacted]

D.

E.

Review for Cause

F. [redacted]

AOC 013698

III. **Request for Supplementary Review**

- [redacted]

IV. **Updates**

- [redacted]

V. **Other Matters**

- [redacted]

The next Board Meeting is scheduled for Saturday, ***April 26, 2008***

AOC 013699

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5254, general
312-751-8307, fax

Office for Child Abuse Investigations and Review

Review Board
Saturday, March 15, 2008 9:00 am to 1:00 pm

MINUTES

Review Board Members Present:

[redacted]

Review Board Members Not Present:

[redacted]

Non-members Present:

Leah McCluskey, Director, Office for Child Abuse Investigations and Review
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Patricia Zacharias, Assistant Director, Office for Child Abuse Investigations and Review

---

I. **Approval of Minutes** – February 16, 2008

- Minutes approved
- By 9:30am, there were only five members present and it was determined that discussions of the following cases would proceed with the understanding that there would not be a quorum and therefore, no votes could be taken on any of the matters
- [redacted]
- Noted that the next Review Board meeting is scheduled for Saturday, April 26, 2008
- Noted that the May 2008 Review Board meeting is cancelled

- [redacted] will not be present at the June 14, 2008 or September 13, 2008 scheduled Review Board meetings

II. Case Reviews

Initial Review

A. [redacted]

B. In the Matter of Rev. James Flosi [Resigned 1992] – PFR - 87

The Review Board was to conduct an Initial Review of [redacted] allegation of the sexual abuse of a minor by the former Rev. James Flosi. A summary of the allegation is as follows: [redacted] accused Fr. Flosi of sexual intercourse; mutual touching of exposed penises; kissing by Fr. Flosi; mutual oral sex.

Ms. McCluskey informed the Review Board that this allegation was read to Mr. Flosi via phone on March 11, 2008. She then read Mr. Flosi's response to the Board. Ms. McCluskey informed the Board that she would schedule time to review Mr. Flosi's file in the Chancellor's Office.

Due to the fact that there was not a quorum, the Board could not render a vote. However, the members present discussed the matter and the consensus was that it bears further investigation. The Board members present suggested that if this matter proceeded forward, that Ms. McCluskey do the following:

- Attempt to determine the exact age of [redacted] at the time of the initial incident of alleged abuse
- Attempt to locate [redacted] student files from Niles Seminary
- Attempt to determine if there are records that would indicate if [redacted] worked at Holy Name Cathedral rectory and is so, the exact years as to when
- Attempt to confirm [redacted] working and subsequently staying overnight at Holy Name Cathedral rectory
- Check [redacted] professional license in [redacted] and determine if there have been any actions taken against him

C. [redacted]

AOC 013701

[redacted]

D

E.

[redacted]

[redacted]

Review for Cause

F. [redacted]

III. Request for Supplementary Review

- [redacted]
- [redacted]

IV. Other Matters

- [redacted]
- [redacted]

Updates

- [redacted]

AOC 013705

- [redacted]

Next scheduled meeting is Saturday, April 26, 2008 at 9:00 a.m.

AOC 013706

FILE COPY

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5254, general
312-751-8307, fax

MEMO:

To: Rev. Vincent Costello
Rev. Daniel Smilanic

From: Santa Garcia, Secretary SG
Office for Child Abuse Investigations and Review

Re: **Signed Allegation [PFR-87] Flosi, Rev. James (Resigned)/**
[redacted]

Date: March 26, 2008

Attached find a copy of the Allegation of Flosi, Rev. James [redacted] for your file. Please call Leah McCluskey at 312-751-5205 with any questions you may have. Thank you.

Enclosure

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5254, general
312-751-8307, fax

FILE COPY

MEMORANDUM

To: Rev. Vincent Costello, Vicar for Priests
Matt Hunnicutt, Assistance Ministry
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

From: Santa Garcia, Secretary SG
Office for Child Abuse Investigations and Review

Re: **[PFR-87] Flosi, Rev. James (Resigned)/**[redacted]

Date: March 26, 2008

Enclosed is a copy of the signed Allegation against Flosi, Rev. James (Resigned)/[redacted] for your file. Please call Leah McCluskey at 312-751-5205 with any questions you may have. Thank you.

Enclosure

Bcc: John O'Malley
James Serritella

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5388
312-751-8307, fax

March 27, 2008

[redacted]

Dear Dr. [redacted]

Enclosed you will find a copy of your signed allegation of sexual misconduct against the former Rev. James Flosi.

If you have any questions, please feel free to contact Leah McCluskey at (312) 751-5205.

Sincerely,

Santa Garcia

Santa Garcia
Secretary

Enclosure

Bcc: John O'Malley
James Serritella

From: Leah McCluskey
To: harvey@hillardheintze.com; Molloy, Jim
Date: 3/31/2008 11:07:57 AM
Subject: Fwd: Request for Information

Jim and/or Harvey,

Could one of you please forward this e-mail to Rich Lapinski? He called this morning and I tried to copy him on the e-mail that he gave to me [redacted], but must have written it down incorrectly.

Thank you.

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
737 N. Michigan Ave., Suite 900
Chicago, Illinois 60611
Office: [312] 751-5205
Fax: [312] 751-5279
lmccluskey@archchicago.org

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5254, general
312-751-8307, fax

Office for Child Abuse Investigations and Review

Review Board Conference Call
Thursday, April 3, 2008 1:15 pm to 1:45 pm

MINUTES

Review Board Member Participants in Conference Call:

[redacted]

Review Board Members Unable to Participate in Conference Call:

[redacted]

Non-member Participants in Conference Call:

Leah McCluskey, Director, Office for Child Abuse Investigations and Review
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

---

- [redacted] explained the purpose of the April 3, 2008 Conference Call; noted that there were three lay members and three clergy members at the beginning of the call and therefore as per policy, clerics may not carry a motion
- [redacted] explained that there was not a quorum at the March 15, 2008 Review Board meeting; stated that the Board members present that day in addition to himself were [redacted]
- [redacted] stated that those members present at the March 15th meeting discussed the matters on the [March 15, 2008] Agenda without taking any votes; discussion recorded and reflected in March 15, 2008 Meeting Minutes; agreed that an attempt would be made to schedule a Conference Call to discuss the Initial Review matters prior to the next Review Board meeting scheduled for April 26, 2008
- [redacted] stated that the Initial Review and Request for Supplementary Review matters would be discussed during the April 3rd Conference Call; noted that the Review for Cause matters would be discussed at the scheduled April 26th meeting
- [redacted] reiterated that there was no vote taken on any of the matters discussed at the March 15th meeting, but that consensus recommendations were made to be shared with the entire Review Board

- At this point during the April 3rd meeting, [redacted] joined the Conference Call; [redacted] provided [redacted] with the aforementioned update

AOC 013711

I. **Case Reviews**

Initial Review

A. [redacted]

B. **In the Matter of Rev. James Flosi [Resigned 1992] – PFR - 87**

The Review Board conducted an Initial Review of [redacted] allegation of the sexual abuse of a minor by the former Rev. James Flosi. A summary of the allegation is as follows: [redacted] accused Fr. Flosi of sexual intercourse; mutual touching of exposed penises; kissing by Fr. Flosi; mutual oral sex.

[redacted] asked the Board members if anyone had any additional requests for information to be added to those suggested by the members present at the March 15th meeting. No one had any additional requests.

For clarification purposes, [redacted] asked if a matter would come before the Review Board if a cleric's behavior was abusive, even if there was no physical contact between the accused and the alleged victim prior to the 18th birthday [of the alleged victim]. [redacted] stated that even if there was no physical contact between the accused and the alleged victim prior to his/her 18th birthday, but abusive behavior was present, the matter would still come before the Board.

In a 7-0 vote in light of the information presented, the Board determined that this matter warrants additional investigation.

AOC 013712

C. [redacted]

D. [redacted]

E. [redacted]

[redacted]

Review for Cause

F. [redacted]

II. **Request for Supplementary Review**

- [redacted]

- [redacted]

Next scheduled meeting is Saturday, April 26, 2008 at 9:00 a.m.

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APR 9 - 2008

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INVESTIGATIONS AND REVIEW

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April 4, 2008

Cardinal Francis George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the independent Review Board met via conference call on April 3, 2008 and conducted an Initial Review of [redacted] allegation of sexual misconduct against the former Rev. James Flosi pursuant to Article §1104.9 of the Review Process for Continuation of Ministry. Mr. Flosi is a resigned priest of the Archdiocese of Chicago.

The Board made the determination that in light of the information presented, this matter warrants additional investigation. The additional information obtained will be presented to the Board along with all other information regarding this matter for a Review for Cause.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Director, Office for Child Abuse Investigations and Review

I accept the determination
Apr 9 2008

From: Leah McCluskey
To: John Treanor
Date: 4/9/2008 9:57:37 AM
Subject: Re: Request for Information

Jac,

Thank you so much for checking on that for us. No--there is not any other information that we would ask of you on this case at this point. Thank you again!

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
737 N. Michigan Ave., Suite 900
Chicago, Illinois 60611
Office: [312] 751-5205
Fax: [312] 751-5279
lmccluskey@archchicago.org

>>> John Treanor 04/09/08 9:39 AM >>>
Leah,
The only record we have on [redacted] is his Quigley transcript which we sent to your office in February. There is no mention of his work or volunteer service at Holy Name. Do you need anything else from us?
Peace
Jac

John J. Treanor
Vice Chancellor
Archives & Records
711 W. Monroe
Chicago, IL 60661
(312)831-0711 (ext. 873)
jtreanor@archchicago.org

>>> Leah McCluskey 4/4/2008 11:13 AM >>>
Jac,

Thank you so much for your response. The former Quigley student whom we are looking for is [redacted]

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
737 N. Michigan Ave., Suite 900
Chicago, Illinois 60611
Office: [312] 751-5205
Fax: [312] 751-5279
lmccluskey@archchicago.org

>>> John Treanor 4/3/2008 10:06 AM >>>
Leah,
Good! Yes! But our Holy Name records would not have information detailing work of Quigley students. The Parish Bulletins (at Holy Name) may have some information about programs and participants (e.g.

lector, minister of communion, ccd instructor, etc.). We do have the files of students and we could check those to see if there is any mention of the students service or work at HNC. However, I do not know who it is you are looking for!
Peace
Jac

John J. Treanor
Vice Chancellor
Archives & Records
711 W. Monroe
Chicago, IL 60661
(312)831-0711 (ext. 873)
jtreanor@archchicago.org

>>> Leah McCluskey 3/31/2008 11:04 AM >>>
Hello Jac,

Patty and I are now working in our office with a professional investigation firm by the name of Hillard Heintze on the matters that we receive in our office re: alleged sexual abuse of children by clerics/lay/volunteers/religious.
Rick Lapinski, whom I've copied on this e-mail, is one of the investigators with Hillard Heintze.

Rich is working on a matter where we are trying to establish if a particular student form Quigley was working at Holy Name Cathedral in the 1970s. As per Rich, he spoke with someone at Holy Name who informed him that they only have records there dating back to 1990.

Would there be any such records in the Archives from Holy Name? Rich also asked if possibly there would have been some sort of records at Quigley noting if any students worked at Holy Name during the aforementioned time period.

Any information that you would have, or a different direction to try would be great.

Thanks Jac.

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
737 N. Michigan Ave., Suite 900
Chicago, Illinois 60611
Office: [312] 751-5205
Fax: [312] 751-5279
lmccluskey@archchicago.org

From: Leah McCluskey
To: harvey@hillardheintze.com; jmolloy@hillardheintze.com
Date: 4/10/2008 10:59:29 AM
Subject: Fwd: Re: Request for Information

Harvey and Jim,

Wanted to share these e-mails with you from Archives.

Leah

Leah McCluskey, MSW, LSW
Director, Office for Child Abuse Investigations and Review
737 N. Michigan Ave., Suite 900
Chicago, Illinois 60611
Office: [312] 751-5205
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Safe Environment Office

P. O. Box 1979
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312-751-8307, fax

April 16, 2008

[redacted]

Dear [redacted],

Please be advised that the Independent Review Board met on April 3, 2008 and conducted an Initial Review of your allegation of sexual misconduct against the former Rev. James Flosi pursuant to Article §1104.9 of the Review Process for Continuation of Ministry. Mr. Flosi is a resigned priest of the Archdiocese of Chicago.

Cardinal George has accepted the Review Board's determination that in light of the information presented, additional investigation is warranted. Meaning, the Board determined that based upon the information presented for their review, there is cause to continue to investigate this matter. Further, if you have any additional information at this time you wish to share and have presented to the Board, please forward it to my attention. Any additional information obtained and/or received will be presented to the Board at a Review for Cause of this matter.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that the staff of the Office of Assistance Ministry continues to be available to you and may be reached at [312] 751-8267.

Sincerely,

Leah McCluskey
Director, Office for Child Abuse Investigations and Review

Cc Matt Hunnicutt, Office of Assistance Ministry

Bcc: John O'Malley
James Serritella

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

155 E. Superior St.
Chicago, Illinois 60611

D E C R E E

Having received the recommendation of the Archdiocesan Review Board that information at least seems to be true that **James Flosi** engaged in sexual misconduct with [redacted], a minor at the time of the alleged incident, I have concluded that this constitutes information which "at least seems to be true" (c. 1717) and warrants further investigation.

Therefore, in accordance with the aforementioned canon, I decree that an inquiry be done into the facts and circumstances of this accusation, as well as its imputability to **James Flosi**.

Since my other duties prevent me from conducting this investigation personally, I hereby appoint **Ms. Leah McCluskey** to act as the investigator in this matter. In carrying out these duties, Ms. McCluskey will have all of the authority of an auditor, in accordance with cc. 1428 and 1717. She is to collect any additional proofs she deems necessary in accordance with the norm of law as they relate to the present allegation. She is delegated to take testimony from the accused and from any witnesses (cc. 1530 – 1538 and 1547 – 1573), to obtain any necessary documents (cc. 1540 – 1546), to enlist the services of any experts deemed necessary (cc. 1574 – 1581), and to have access to places or things which she deems necessary for her investigation.

In conducting her investigation, Ms. McCluskey is to take care that such an investigation does nothing to harm James Flosi's name or to violate his right to protect his privacy.

After she has concluded her investigation, Ms. McCluskey is to make a written and oral report to the Review Board, no later than one hundred eighty days from the date of this appointment. This report is to address the facts, circumstances, and imputability concerning the alleged offense. This report is to be sent to me, along with the advice of the Review Board.

Given on April 24, 2008, at Chicago, Illinois.

Francis Cardinal George, O.M.I.
Archbishop of Chicago

ARCHIDIOECESIS CHICAGIENSIS

Rev. Richard Sanchez
Ecclesiastical Notary

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Office of the Archbishop

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RECEIVED
APR 25 2008
ARCHDIOCESE OF CHICAGO
OFFICE FOR CHILD ABUSE
INVESTIGATIONS AND REVIEW

April 24, 2008

Ms. Leah McCluskey
Office of Child Abuse Investigation and Review
P.O. Box 1979
Chicago, IL 60690-1979

Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note in response to your letter of April 4, 2008, regarding the matter of **James Flosi**, who was ordained a priest for the Archdiocese of Chicago but who resigned from priestly ministry many years ago, and the allegation made by [redacted] following the Initial Review conducted by the Review Board on April 3, 2008.

In light of the Board's consideration of the information presented in this matter, I accept the Board's determination, and believe that the information suggests further investigation into whether **James Flosi** engaged in sexual misconduct with a minor.

With this letter is a decree which appoints you as the investigator into an allegation of sexual misconduct with a minor that was made against **James Flosi**. The terms of this investigation are spelled out in the decree.

Thank you for your assistance in this matter.

Sincerely yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Rev. Richard Sanders
Ecclesiastical Notary

cc: Very Reverend John F. Canary, Vicar General
Rev. Daniel A. Smilanic, Cardinal's Delegate
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services
Reverend Edward D. Grace, Vicar for Priests
Mr. Matt Hunnicutt, Assistance Minister
Mr. Jimmy Lago, Chancellor
Mr. John C. O'Malley, Director of Legal Services

ARCHDIOCESE OF CHICAGO

INVESTIGATIVE REPORT

HILLARD HEINTZE, LLC
STRATEGIC SECURITY ADVISORS

ARCHDIOCESE OF CHICAGO

INVESTIGATIVE REPORT

CASE # PFR-87
IN THE MATTER OF: REV. JAMES FLOSI

Delivered on May 14, 2008 to:

MS. LEAH MCCLUSKEY, DIRECTOR
OFFICE FOR CHILD ABUSE INVESTIGATIONS AND REVIEW
737 NORTH MICHIGAN AVENUE, SUITE 900
CHICAGO, ILLINOIS 60611

Prepared by:

HILLARD HEINTZE, LLC
STATEGIC SECURITY ADVISORS

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312 869 8500
www.hillardheintze.com

HILLARD HEINTZE, LLC
STRATEGIC SECURITY ADVISORS

May 14, 2008

RECEIVED
MAY 21 2008
ARCHDIOCESE OF CHICAGO
OFFICE FOR CHILD ABUSE
INVESTIGATIONS AND REVIEW

Ms. Leah R. McCluskey
Director, Office for Child Abuse Investigations and Review
ARCHDIOCESE OF CHICAGO
737 North Michigan Avenue, Suite 900
Chicago, Illinois, 60611

Dear Ms. McCluskey:

Hillard Heintze has completed the requested investigation in the March 21, 2008 case referral in the matter of Fr. James Flosi, a retired priest of the Archdiocese of Chicago. Attached you will find our investigative report which has been prepared as a confidential work document by Hillard Heintze for the sole use of the Archdiocese of Chicago, Professional Review Board. With this transmittal, one (1) original hardbound copy and one (1) electronic version are being submitted to you as Director, Office for Child Abuse Investigations and Review.

Pursuant to the direction of the Archdiocesan Review Board, Hillard Heintze conducted an investigation in an attempt to: 1) determine the exact age of [redacted] at the time of the initial incident of alleged abuse; 2) determine whether [redacted] worked at Holy Name Cathedral and if records existed, and if so, when; 3) if [redacted] worked at Holy Name Cathedral attempt to determine whether he stayed overnight at the rectory; and 4) check [redacted] professional license in [redacted] and determine if there have been actions taken against him.

The investigation did not support or refute the allegations of [redacted] The interviews we conducted with various priests associated with [redacted] and Fr. Flosi do not refute the allegations made by [redacted] In general, the dates, times and circumstances outlined by [redacted] were supported. The investigation has noted several key points, which have been documented as Key Findings.

Should you need any additional information on our investigation, please do not hesitate to call me at 312.869.8500.

Sincerely,
HILLARD HEINTZE, LLC

Arnette F. Heintze

Arnette Heintze

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AOC 013726

EXECUTIVE SUMMARY

On March 21, 2008, Hillard Heintze received a request from the Office for Child Abuse Investigations and Review for investigative assistance in the matter of James Flosi, a retired priest of the Archdiocese of Chicago. Specifically, we were requested to do the following:

- Attempt to determine the exact age of [redacted] at the time of the initial incident of alleged abuse
- Attempt to determine if there are records that would indicate if [redacted] worked at Holy Name Cathedral rectory and if so, the exact years when he did
- Attempt to confirm [redacted] worked and subsequently stayed overnight at Holy Name Cathedral rectory
- Check [redacted] professional license in [redacted] and determine if there have been actions taken against him

Hillard Heintze Investigator Lapinski interviewed six priests (or former priests) from the Archdiocese of Chicago, namely, Fr. [redacted], Fr. [redacted], Fr. [redacted], Fr. [redacted], Tom Ventura (former priest) and Fr. [redacted].

The investigation has noted several key points, which have been documented as **Key Findings**. These include the following:

- [redacted] Records show that James Flosi was assigned to Holy Name Cathedral from June 1976 to June 1985, within the time frame reported by [redacted]
- Holy Name Cathedral advised that no employment records exist for Quigley students prior to 1990. The Archdiocese's records were researched and no records of employment at Holy Name Cathedral during 1977 or 1978 could be found. Fr. [redacted] confirmed that [redacted] did work at the Holy Name Rectory.
- The interviews of the aforementioned priests do not dispute the information given by [redacted] but rather generally confirm the dates, times and circumstances given by [redacted] It was common knowledge that Quigley and Niles College students working at Holy Name had access to rooms and often slept overnight.

[redacted] has also made allegations against former priest James Hoder. The claims against Hoder are from the same general time period as this allegation. Investigation has determined that [redacted] at the time of these alleged incidents.

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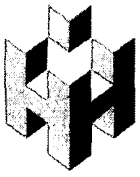

[redacted]

CASE REFERRAL TO HILLARD HEINTZE

On March 21, 2008, Director Leah McCluskey, Office for Child Abuse Investigations and Review, referred the Fr. James Flosi (retired priest) matter to Hillard Heintze for investigation. Specifically, the Office for Child Abuse Investigations and Review requested the following:

- Attempt to determine the exact age of [redacted] at the time of the initial incident of alleged abuse
- Attempt to determine if there are records that would indicate if [redacted] worked at Holy Name Cathedral rectory and if so, the exact years when he did
- Attempt to confirm [redacted] worked and subsequently stayed overnight at Holy Name Cathedral rectory
- Check [redacted] professional license in [redacted] and determine if there have been actions taken against him

On March 21, 2008, Harvey Radney, Hillard Heintze Senior Vice President for Investigative Services, initiated a comprehensive case review of the Flosi investigative file provided by the Office for Child Abuse Investigations and Review.

On March 24, 2008, Radney assigned Investigator Richard Lapinski the primary responsibility of conducting the requested interviews.

DETAILS OF INVESTIGATION

Case Review

From March 21, 2008 to March 24, 2008, Arnette Heintze, Harvey Radney and Investigative Associate Jim Molloy initiated a comprehensive review of the investigative case and associated files in the matter of Fr. James Flosi, which were provided by the Office for Child Abuse Investigations and Review.

During the investigative process several key points were noted. These points are documented in the **Key Findings** section of this report.

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Interviews

Between March 31, 2008 and May 7, 2008 Hillard Heintze Investigator Richard Lapinski conducted the following interviews. While the interviews are summarized below, the complete memorandums of these interviews are contained as attachments to this file.

March 31, 2008 - Interview of Fr. [redacted]

Fr. [redacted] stated he remembered [redacted] as a friend and classmate at [redacted]. Fr. [redacted] recalled [redacted] working at Holy Name Cathedral, he was uncertain of the dates. Fr. [redacted] also worked at Holy Name Cathedral and recalled that there was a room available for the employees to sleep in and it was not uncommon for the employees to use that room. Fr. [redacted] stated he knew of Fr. James Flosi but did not know him personally. Fr. [redacted] never heard [redacted] claim any sexual contact with Fr. Flosi.

April 1, 2008 - Interview of Fr. [redacted]

Fr. [redacted] had no information regarding the relationship between Fr. James Flosi and [redacted]

April 9, 2008 - Interview of Fr. [redacted]

On April 9, 2008, Investigator Lapinski interviewed Fr. [redacted] who was named by [redacted] as a classmate at Quigley North and Niles College and an associate that was familiar with James Flosi and the working arrangements at Holy Name. Fr. [redacted] stated he now thinks that at the time James Flosi was a sexual predator. Fr. [redacted] also recalled an incident in which he saw Flosi approach [redacted] in a sexual manner by touching and rubbing [redacted] face. Fr. [redacted] said he thinks that incident occurred when he and [redacted] but he is unsure of a date. Fr. [redacted] is a distant relative of [redacted] and they have stayed in contact over the years, Fr. [redacted] said he did not report any suspicions he may have had because things were not handled that way back then.

April 14, 2008 - Interview of Fr. [redacted]

Fr. [redacted] had no information regarding the relationship between Fr. James Flosi and [redacted]

April 14, 2008 - Interview of [redacted] (former priest)

In his allegation to the Chicago Archdiocese, [redacted] specifically mentions an outcry to former Vicar for Priests Tom Ventura in 1985. Investigator Lapinski interviewed Tom Ventura who stated he had no independent recollection of Fr. James Flosi or [redacted] Ventura stated he handled many cases and any information would have been passed on to the next Vicar for Priests.

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May 7, 2008 - Interview of Fr. [redacted]
Fr. [redacted] stated he knew who Fr. James Flosi was and he had heard rumors about him over the years. The rumors were that Fr. Flosi was homosexual and had sexual activity with men when he was a priest. Fr. [redacted] stated he had not witnessed this behavior and had no specific information about Fr. Flosi and [redacted]

Research & Site Visits

[redacted]

MULTI-DATABASE INQUIRIES

Proprietary multi-database resources were queried for the following information:

- Current address information
- Historical address information
- Date of birth
- Information related to social security numbers
- Driver licenses
- Phone numbers
- Criminal history
- Court records
- Names of an individual's relatives
- Other people who have used the individual's addresses
- Neighbors with listed phone numbers

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BACKGROUND CHECK

On April 21, 2008, Harvey Radney conducted a multi-database inquiry on [redacted] The results of these inquiries are listed.

Accuser - [redacted]

Federal Civil and Criminal Court Records
Negative

State Civil and Criminal Court Records
[redacted]

Uniform Commercial Code
Negative

Bankruptcies, Liens and Judgments
Negative

Business Affiliations
Negative

National Sex Offender Registry
Negative

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KEY FINDINGS

FINDING #1

In his response to this allegation, Fr. Flosi stated that during the 1978 investigation of this incident it was determined that [redacted] was 18 years old during this time period. In [redacted] statement in the current allegation he states he started working at Holy Name in the summer [redacted]. This would have been during the summer [redacted], placing [redacted] at 16 years of age and turning 17 years old in October of 1976. Fr. Flosi began his service at Holy Name in June 1976.

It is not clear from [redacted] statement exactly when the alleged abuse by Fr. Flosi began, only that it started sometime after June 1976. Nor it is clear from [redacted] statement when he began to avoid Flosi after the sexual encounter.

FINDING #2

It appears that [redacted] may have made three different claims to the Archdiocese regarding this matter. The investigation claimed by Fr. James Flosi in 1978, the report to Tom Ventura, Vicar fir Priests in 1985 and the current investigation.

FINDING #3

The priest interviews conducted by Hillard Heintze do not dispute the information given by [redacted] but generally confirm the dates, times and circumstances alleged by [redacted] It was common knowledge that [redacted] students working at Holy Name had access to rooms and often slept overnight.

FINDING #4

In an attempt to verify [redacted] employment at Holy Name, Investigator Lapinski contacted Deacon [redacted] at Holy Name Cathedral and was told that no employment records exist for [redacted] students prior to 1990. With the assistance of Leah McCluskey, the Archdiocese's records were researched, but no records of employment at Holy Name Cathedral during 1977 or 1978 could be found. Fr. [redacted] confirmed that [redacted] did work at the Holy Name Rectory.

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ATTACHMENTS

#1: Memorandum of Interview: Fr. [redacted]

Date: March 31, 2008

Re: Case File PFR 16 – [redacted]/Hoder

From: Investigator Richard H. Lapinski

On March 31, 2008, Investigator Lapinski interviewed Fr. [redacted] at St. Daniel the Prophet Church. Fr. [redacted] was cooperative and appeared to make all attempts to recall any information regarding Hoder and [redacted]

Fr. [redacted] stated he remembered [redacted] as a friend and classmate at Quigley North High School. [redacted] Fr. [redacted] recalled [redacted] working at Holy Name Cathedral, he was uncertain of the dates. He stated he thought [redacted] started while they were [redacted] in high school and continued when [redacted] Fr. [redacted] also worked at Holy Name Cathedral and recalled that there was a room available for the employees to sleep in and it was not uncommon for the employees to use that room. Fr. [redacted] stated that [redacted] went to "charismatic" meetings at St. Aloysius Church beginning in approximately 1977 or 1978. Fr. [redacted] stated that [redacted] met former priest James Hoder at those meetings. Fr. [redacted] knew Hoder and knew he was assigned to St. Ita during the time of these charismatic meetings. Fr. [redacted] stated that [redacted] never told him of any sexual conduct between Hoder and [redacted]. Fr. [redacted] had seen [redacted] at various times over the years and stated the last time he saw him was at the ordination of Fr. [redacted] in 2001.

Fr. [redacted] was aware that Hoder had left the church and stated that he is presently driving limos at O'Hare. Fr. [redacted] stated that [redacted] "hung around" with [redacted] who was also a classmate. Fr. [redacted] stated that [redacted] became a priest and went to California where he was arrested for pedophilia. Fr. [redacted] stated he had heard that [redacted] was now a cleric in another Christian denomination. Fr. [redacted] stated that [redacted] and [redacted] were good friends who went to many charismatic meetings at St. Aloysius together and went out for meals after the church meetings with Hoder and others.

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Fr. [redacted] stated he knew of Fr. James Flosi but did not know him personally. Fr. [redacted] never heard [redacted] claim any sexual contact with Flosi. Fr. [redacted] did not provide any further specific information about the relationships between [redacted] and James Hoder or Fr. James Flosi.

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#2: Memorandum of Interview: Fr. [redacted]

Date: April 1, 2008

Re: Case File PFR 16 – [redacted]/Hoder

From: Investigator Richard H. Lapinski

On April 1, 2008, Investigator Lapinski interviewed Fr. [redacted] in the St. Lambert's rectory office. Fr. [redacted] was cooperative and agreed to supply any information that he could recall about [redacted] and James Hoder.

Fr. [redacted] was assigned to St. Aloysius parish in 1976 as an assistant to Pastor [redacted]. At the time of this assignment the charismatic meetings were already taking place and Fr. [redacted] attended many meetings and was familiar with then priest James Hoder. Hoder began to attend the meetings in 1975. Fr. [redacted] stated he knew [redacted] and recalled him attending the meetings at St. Aloysius but he was not sure when [redacted] began attending.

Fr. [redacted] had no specific knowledge of any sexual contact between Hoder and [redacted] Fr. [redacted] is a friend of Hoder's and stated he knew that Hoder left the priesthood because of allegations of a sexual nature. [redacted] learned this information from Hoder after he resigned. [redacted] stated that Hoder had a dysfunctional family growing up and he had a great deal of empathy for his friend.

Fr. [redacted] recalled [redacted] and [redacted] being close friends and spending time with James Hoder in the late 1970s.

Fr. [redacted] stated he had no more specific information regarding the alleged sexual abuse of [redacted] by James Hoder or the dates and times of their friendships. Fr. [redacted] had no information regarding the relationship between Fr. James Flosi and [redacted]

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#3: Memorandum of Interview: Fr. [redacted]

Date: April 9, 2008

Re: Case File PFR 16 – [redacted]/Hoder

From: Investigator Richard H. Lapinski

Investigator Richard Lapinski interviewed Fr. [redacted] at Queen of Rosary Catholic Church on April 9, 2008. Fr. [redacted] was cooperative and appeared to make every attempt to answer the questions presented.

Fr. [redacted] stated he is a friend of [redacted] Fr. [redacted] stated he and [redacted] Fr. [redacted] and [redacted] attended Quigley North and Niles College together and were friends when they were students together in the late 1970s and early 1980s.

Fr. [redacted] had no specific memory of [redacted] telling him that there was any sexual contact between [redacted] and either former priest James Hoder or Fr. James Flosi. [redacted] suspected that there may have been sexual contact but was not certain and stated that he kept his suspicions to himself.

Fr. [redacted] stated that Fr. James Hoder had strange relationships with teenaged boys and made [redacted] feel uneasy. Fr. [redacted] stated that [redacted] and James Hoder were friends for over a year and that [redacted] was very involved with Hoder. Fr. [redacted] stated Hoder exhibited what he considered homosexual traits.

Fr. [redacted] remembered Fr. James Flosi and stated that he was sure Flosi had an unknown young man stay with him overnight at the Holy Name rectory. Fr. [redacted] stated Flosi was an obvious homosexual and he now thinks of Flosi as a sexual predator. Fr. [redacted] recalled one incident in which he witnessed Flosi approach [redacted] sexually by touching and rubbing [redacted] face with his hands. Fr. [redacted] was unsure when this incident occurred but stated it may have been when he and [redacted] were at [redacted] Fr. [redacted] did not tell anyone of Flosi's behavior because that wasn't done in those days. Fr. [redacted] kept these incidents to himself and avoided Flosi and Hoder.

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#4: Memorandum of Interview: Fr. [redacted]

Date: April 14, 2008

Re: Case File PFR 16 – [redacted]/Hoder

From: Investigator Richard H. Lapinski

On April 14, 2008, Investigator Lapinski interviewed Fr. [redacted]. Fr. [redacted] is 81 years old and lives [redacted] The interview was done via telephone since Fr. [redacted] expressed reservations about a lack of privacy in [redacted]

Fr. [redacted] stated he was the pastor at St. Ita's from 1975 until 1988 and from 1973-1975 he was an associate at the same parish. Fr. [redacted] stated James Hoder was an associate priest at St. Ita's but he was unsure of Hoder's dates of assignment. Fr. [redacted] stated he recalled a young seminarian named [redacted] who was a friend of Hoder and sometimes stayed overnight in the rectory.

Sometime in the late 1970s the housekeeper of the rectory at St. Ita's ([redacted] address unknown) came to Fr. [redacted] and complained about Hoder allowing [redacted] to stay until late at night at the rectory. She was upset about cleaning up after them and did not think [redacted] sleeping there was appropriate. Fr. [redacted] warned Hoder about inappropriate behavior with [redacted] but felt his warnings were ignored and stated that Hoder always had a ready excuse, for example, "It was snowing last night and he couldn't go home" or "He slept on the couch and I slept on the bed". [redacted] continued to come to the rectory and spend some overnights there. Fr. [redacted] was suspicious of Hoder's sexual intent with [redacted] but felt he didn't have enough facts, only suspicions.

Fr. [redacted] stated that sometime later a young woman who Fr. [redacted] took to be a family member of [redacted] approached Fr. [redacted] after a mass and told him Hoder and [redacted] were involved in a sexual relationship. Fr. [redacted] does not recall the name of the young woman who came forward. Fr. [redacted] then reported Hoder's behavior to Monsignor Francis Brackin who was the Vicar General at that time. Fr. [redacted] never received specific information regarding the outcome of his complaint. Fr. [redacted] stated that Monsignor Brackin assured him that the complaint was "where it belonged" and that the Archdiocese was acting on it. Fr. [redacted] stated at that time the "Health Committee" was the organization within the Archdiocese that dealt with those types of complaints. Monsignor Francis Brackin is now deceased. Fr. [redacted] was aware that James Hoder is no longer a priest but did not know if his complaint played any part in Hoder's departure.

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#5: Memorandum of Interview: Tom Ventura (former priest)

Date: April 14, 2008

Re: Case File PFR 16 – [redacted]/Hoder

From: Investigator Richard H. Lapinski

On April 14, 2008, Investigator Lapinski interviewed Tom Ventura (former priest) via telephone. The investigator requested a face-to-face interview but Mr. Ventura stated he did not recall much and thought that was not necessary.

Ventura stated he was the first "Vicar for Priests" – a position that was created to deal with the child abuse crisis in the early 1980s. Ventura was the Vicar for Priests from 1983 until 1987. Ventura remembered some dealings with James Hoder but had no specific recollections. Ventura did not remember [redacted] or [redacted] Ventura stated he had no dealings with Fr. James Flosi. The investigator asked if any records were available that would refresh his memory and Ventura replied that he passed on his records to the next Vicar for Priests.

Ventura stated that Bishop Raymond Goedert who now lives at the Cardinal's residence is a former Vicar for Priests and the current Vicar for Priests is Ed Grace. Ventura stated that either one of these clerics should have access to any records that exist.

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#6: Memorandum of Interview: Fr. [redacted]

Date: May 7, 2008

Re: Case File PFR 16 – [redacted] Hoder

From: Investigator Richard H. Lapinski

On May 7, 2008, Investigator Lapinski conducted an interview with Fr. [redacted] at [redacted] Fr. [redacted] was informed that the purpose of the interview was to obtain information regarding the complaints filed by [redacted]

Fr. [redacted] stated that he knew [redacted] because [redacted] attended Quigley North High School with [redacted] older brother [redacted]. Fr. [redacted] remembered the [redacted] family because they had [redacted] children and he knew their Mom and Dad. [redacted]

James Hoder was a classmate of Fr. [redacted]'s at Mundelein Seminary; Hoder was about three years ahead of [redacted] in school. Fr. [redacted] stated that both [redacted] and James Hoder were active in the charismatic movement that took place at St. Aloysius in the late 1970s. Fr. [redacted] stated he thought Hoder was a mentor to [redacted] and was unaware of any unusual or sexual relationship between the two. Fr. [redacted] stated he only attended two or three charismatic meetings but did visit James Hoder at St. Ita's for Mass and other events.

Fr. [redacted] stated he knew who Fr. James Flosi was and he had heard rumors about him over the years. The rumors were that Flosi was homosexual and had sexual activity with men when he was a priest. Fr. [redacted] stated he had not witnessed this behavior and had no specific information about Flosi and [redacted]

Fr. [redacted] stated that [redacted] (now in Mexico) and Archbishop [redacted] of Portland, Oregon were contemporaries of his and knew both [redacted] and Hoder. Fr. [redacted] remembered one incident when [redacted] was teaching at Quigley North when he became angry with Hoder because [redacted] missed a day of school. Fr. [redacted] did not know why [redacted] was angry with Hoder because of [redacted] absence but [redacted] still remembers the incident. Fr. [redacted] stated he had no more specific information regarding the relationships between [redacted] and James Hoder or [redacted] and Fr. James Flosi.

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HILLARD HEINTZE, LLC
STRATEGIC SECURITY ADVISORS

Office for Child Abuse Investigations and Review

Review Board
Saturday, May 31, 2008 9:00 am to 1:00 pm

MINUTES

Review Board Members Present:
[redacted]

Review Board Members Present Via Phone:
[redacted]

Review Board Members Not Present:
[redacted]

Non-members Present:
Leah McCluskey, Director, Office for Child Abuse Investigations and Review
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

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- The meeting began with Fr. Smilanic providing the Review Board with a verbal update of his recent trip to Rome representing the Canon Law Society; Fr. Smilanic stated that while at the Congregation for the Doctrine of the Faith [CDF], the following two main points were made:
  - The importance of the work of Review Boards
  - The importance of determinations of Review Boards, such as decisions that are made [by the Cardinal] based upon the Board's Review for Cause determinations; once a decision on a matter is made, it enables the CDF to go forward [Fr. Smilanic provided the example of current petitions for laicizations before the CDF]
- [redacted]
- [redacted]

AOC 013741

[redacted]

I. **Approval of Minutes** – April 26, 2008

- Minutes approved

II. **Case Reviews**

Initial Review

A. [redacted]

B. [redacted]

AOC 013743

Review for Cause

C. [redacted]

D. [redacted]

E. [redacted]

F. [redacted]

G. [redacted]

H. In the Matter of Rev. James Flosi [Resigned 1992] – PFR - 87

The Review Board conducted a Review for Cause of [redacted] allegation of the sexual abuse of a minor by the former Rev. James Flosi. A summary of the allegation

AOC 013745

is as follows: sexual intercourse; mutual touching of exposed penises; kissing by Fr. Flosi; mutual oral sex.

In a 7-0 vote in light of the information presented, the Board determined that there is reason to suspect that the accused has engaged in sexual abuse of a minor.

I. [redacted]

J. [redacted]

K. [redacted]

AOC 013746

L. [redacted]

M. [redacted]

[redacted]

III. Other Matters

- [redacted]
- [redacted]
- [redacted]

[redacted]

Next scheduled meeting is Saturday, June 28, 2008 at 9:00 a.m.

AOC 013750

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5254, general
312-751-8307, fax

June 3, 2008

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ARCHDIOCESE OF CHICAGO
OFFICE FOR CHILD ABUSE
INVESTIGATIONS AND REVIEW

Cardinal Francis George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the independent Review Board met on May 31, 2008 and conducted a Review for Cause of [redacted]' allegation of sexual misconduct against the former Rev. James Flosi pursuant to Article §1104.10 of the Review Process for Continuation of Ministry. Mr. Flosi is a resigned priest of the Archdiocese of Chicago.

The Board made the determination that in light of the information presented, there is reason to suspect that the accused has engaged in sexual abuse of a minor. – i.e. [illegible]

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Director, Office for Child Abuse Investigations and Review

I accept this determination
F. Geo
June 4, 2008

87

ARCHDIOCESE OF CHICAGO

Office of the Archbishop

155 E. Superior St.
Chicago, Illinois 60611

June 24, 2008

Ms. Leah McCluskey
Office for Child Abuse Investigations and Review
P.O. Box 1979
Chicago, IL 60690-1979

Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note of June 4, 2008 in response to your letter of June 3, 2008, regarding the matter of **Reverend James Flosi,** a priest ordained for the Archdiocese of Chicago who resigned from priestly ministry a number of years ago, and the allegations of sexual misconduct that were made against him by [redacted] This matter was discussed in a Review for Cause by the independent Review Board at their meeting of May 31, 2008.

In accepting the Review Board's determination that there is reason to suspect Sean Stevens was sexually abused by James Flosi, I have decided that the matter requires a further penal process. Since this is a matter which must be referred to the Congregation for the Doctrine of the Faith, I will refer the matter to that Congregation and ask for their guidance.

Thank you for your assistance in this matter.

Sincerely yours in Christ,

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Rev. Richard Sanders
Ecclesiastical Notary

cc: Very Reverend John F. Canary, Vicar General
Rev. Daniel A. Smilanic, Cardinal's Delegate
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services
Reverend Edward D. Grace, Vicar for Priests
Mr. Matt Hunnicutt, Assistance Minister
Mr. Jimmy Lago, Chancellor
Mr. John C. O'Malley, Director of Legal Services

ARCHDIOCESE OF CHICAGO

Office for the Protection of Children and Youth
Office of Assistance Ministry
Office for Child Abuse Investigations and Review
Safe Environment Office

P. O. Box 1979
Chicago, Illinois 60690-1979
312-751-5254, general
312-751-8307, fax

June 26, 2008

[redacted]

Dear [redacted]

Please be advised that the independent Review Board met on May 31, 2008 and conducted a Review for Cause of your allegation of sexual misconduct against the former Rev. James Flosi pursuant to Article §1104.10 of the Review Process for Continuation of Ministry. Mr. Flosi is a resigned priest of the Archdiocese of Chicago.

At a Review for Cause the Review Board determines, based on the information that has been gathered and made available to it, whether there is reasonable cause to suspect that the accused priest engaged in the sexual misconduct of a minor.

In the Review for Cause of this matter on May 31st, the Board determined that there is reason to suspect that you were sexually abused by the former Fr. Flosi. Cardinal George has accepted the Board's determination.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 867-8793. Also, please know that the staff of the Office of Assistance Ministry continues to be available to you and may be reached at [312] 751-8267.

Sincerely,

Leah McCluskey
Director, Office for Child Abuse Investigations and Review

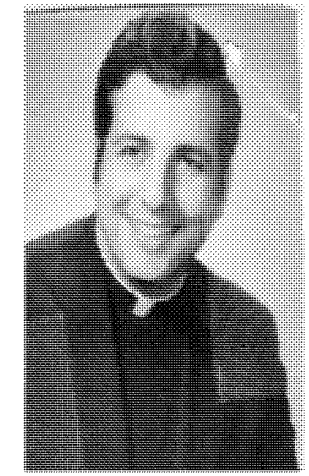
Cc Matt Hunnicutt, Office of Assistance Ministry

Bcc: John O'Malley
James Serritella

Victim Statement Abstract

This abstract replaces email correspondence between Mayra Flores, Assistant Director of the Archdiocese of Chicago's Office of Assistance Ministry, and Victim MM dated May 7, 2009. In the email, Victim MM stated that he is thankful for the process the Archdiocese has in place to deal with abuse allegations because it helped Victim MM heal.

Archdiocese of Chicago Priest Vitae Card



James Vincent Flosi Born: [redacted] Ordained: 05/12/1971 Died: Ethnicity: Italian

Assignment	Position	Begin Date	End Date
St. Hubert Parish (Hoffman Estates)	Assistant Pastor	06/04/1971	06/10/1976
Holy Name Cathedral Parish (State St.)	Assistant Pastor	06/10/1976	06/11/1985
St. Luke Parish (River Forest)	Associate Pastor	06/11/1985	07/01/1988
	Sabbatical	07/01/1988	01/15/1989
St. Gertrude Parish (Franklin Park)	Associate Pastor	01/15/1989	06/11/1990
St. Giles Parish (Oak Park)	Associate Pastor	06/11/1990	07/13/1992
	Resigned	07/13/1992	
	Laicized	10/08/2010	

Extraordinary Appointments: Director, Archdiocese Office for Pastoral Care for Separated and Divorced Catholics, 4/25/1978-7/1/1988;